

Seeking Christ In *Ourselves*
Serving Christ In the World



CHRIST CHURCH PARISH

2023

149 Court St. Plymouth, MA 02360



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INTRODUCTION

After twelve years of faithful service and guiding us through the Covid 19 pandemic, our former Rector accepted a call to a church in another area.

With strong lay leadership, staff, Vestry, and volunteer clergy, we continue to thrive and maintain our ministries at Christ Church. Still, all our ministries feel the loss of guidance from a spiritual leader and are anxious to welcome a new Rector to continue our mission.

This profile is a description of Christ Church Parish through June 2023 under the guidance of the Holy Spirit. It has been compiled by the Search Committee, informed by an online congregational assessment survey and student/parent survey.

Ninety-four percent of our weekly attendees completed the survey. Listening sessions were offered after the survey for further clarification.

This document is our best effort to describe our parish, our history, and our hopes for the future as we seek a Rector to lead us spiritually.

Further descriptive information can be found on our church website:
[*Christ Church Parish, Plymouth MA*](#)



WHO WE ARE

We are Christ Church Episcopal in Plymouth, Massachusetts. Under the guidance of the Holy Spirit, we strive to be faithful to our mission of seeking Christ in ourselves and serving Christ in the world. We pride ourselves in welcoming all people wherever they are on their faith journey regardless of religious affiliation, gender, age, education, race, ethnicity, sexual orientation, or economic status.

A recent church assessment, completed by 94% of our regular Sunday attendees, indicates that we are a ministry-driven parish. The level of energy in our parish is high, and our members like to be engaged in the life of our church. This is validated by our more than twenty-five parishioner-led ministries in the areas of worship, social and community life, community outreach, pastoral care, spirituality, and religious education to name only a few.

We are a theologically diverse community yet have minimal conflict, in part due to offering three distinct worship services that address our diversity through prayer and music. We are open to and seek creative strategies to attract new parishioners, especially families with young children. We also desire to continue to call forth the gifts of each church member to be in service to the entire Body of Christ.

Christ Church is a community informed by its rich heritage but moving ever forward to ensure a vibrant future.

Our parish consists of a wide variety of people of various ages and stages of life. We seek to embrace the diversity of God's creation and strive to meet people at whatever point they are in their spiritual journey. We believe that we are called to encourage each other, to discover and develop our relationship with God and to discern and carry out the ministries for which we are gifted and called.

-The Rev. David A Fredrickson, nineteenth rector of Christ Church Parish, at the one hundredth anniversary celebration of the laying of the cornerstone on December 14, 2014

COVID-19 Response

During the COVID-19 pandemic, our congregation met challenges in creative ways, attempting to continue our mission of being the church at its best and serving parishioners as well as the entire community of God's people.

The **Parish Nursing Ministry** monitored pandemic data from multiple sources (the CDC, Town of Plymouth, and State of Massachusetts) to help guide decisions on meetings and worship. Hand sanitizer was placed in strategic locations throughout the buildings.

An upgrade to our sound system and digital technology has improved our connection to each other. A phone chain was also developed to regularly reach out to parish members.

Ministries and committees met on Zoom. The choir rehearsed weekly and even the children's Christmas pageant was rehearsed and recorded on Zoom.

Morning prayer was livestreamed daily, as was Sunday 10 a.m. worship every week.

Our weekly email newsletter continued to be sent to all parishioners for news, updates, and prayer concerns.

The **Food Pantry** continued to serve the community with phone orders and drive-up delivery outside to cars. Thanksgiving food baskets were also distributed through drive-up service.

While the **Thrift Shoppe** was closed, updates were made to the interior. Some interior building projects were also completed by individuals while the building was closed.





OUR PARISH LIFE

WORSHIP

Worship is at the center of our spiritual life together. We are Eucharist-centered, and from this table, we announce every week, "Please remember that this sacrament we are about to participate in does not belong to the Episcopal Church or any other church or denomination; it belongs alone to our Lord Jesus. So, no matter where you are on your faith journey here today, you are all welcome to receive the sacrament here this morning."

The church offers three different services, each with its own distinct feel. Our new Rector needs to be aware of our theological diversity and be able to lead with this Important facet of our community in mind.

Saturday at 5 p.m. is a contemporary service with communion and music.

Sunday at 8 a.m. is a quiet Rite I service with communion.

Sunday at 10 a.m. is a Rite II service with a full choir, organ/ piano accompaniment, and Communion. The vergers, eucharistic ministers, and lay readers further enhance this service. Healing prayer is offered during Communion in the Mary Chapel. Coffee hour follows the service. During the Covid-19 pandemic, we began live-streaming this service on YouTube and Facebook Live. [Visit our YouTube page to see examples of our worship.](#)

During the summer months, worship is held on the lawn under the shade in our garden.

Morning Prayer Service is on Facebook Live at 9 am Monday, Wednesday, and Friday. [Visit our Facebook page to see Morning Prayer and updates from the church and its members.](#)



Church school children join parents in the worship service before Communion and may receive either a blessing or are welcome to receive the elements with their parents' consent.



OUR PARISH LIFE

MUSIC



To sing is to pray twice.
-Saint Augustine



Historically, Christ Church Parish has had an active music program with the choir and many talented directors. The choir remains active and enthusiastic today and sings regularly at the 10 am service as well as during special services throughout the year. While years ago, the music was strictly traditional choir and organ music, over time we have incorporated many different styles of music: Taize chants, bell choir, and a recorder group, for example. We have also enjoyed many guest musicians, including the North River Brass, well-known pianists, professional vocal groups, and other talented.

There has been an ebb and flow of youth music from choristers and a church Band, dependent on interest and the number of participating youth. We currently offer a singing program for grades K-6 from 9-9:30 am on Sundays before Church School.

The Saturday 5 PM service started as a casual “less-than-an-hour” service, aimed at welcoming any tourists in the area who wanted to worship while visiting Plymouth. This contemporary service now has a dedicated following and regularly scheduled musicians/vocalists on piano and guitar.

We continue to have strong, engaging leadership with our staff organist and choir director who bring new ideas and music to the service. [Visit our website for more information on our music ministry.](#)

OUTREACH AND INREACH

Christ Church is fortunate to have over twenty vibrant and flourishing ministries that reach out to and benefit not only the parish itself but the wider community it serves. The volunteers that ensure the success of these ministries are selfless in their efforts. The following are synopses of these ministries along with their goals and achievements. For additional information on each Ministry, click on the hyperlinks provided.

OUTREACH

THE THRIFT SHOPPE

is stocked totally by donations and staffed by church and community volunteers. In addition to being an important source of revenue for the parish (last year it deposited over \$30,000 into the church treasury), it also makes regular donations to The Task Force to end homelessness, Father Bill's Place, Big Brother Big Sisters of America, and Pembroke Partial Hospital Program. The Thrift Shoppe also provides service for walk-ins, food pantry clients, and community referrals with identified needs. [Thrift Shoppe, Christ Church Parish](#)



THE CHRIST CHURCH FOOD PANTRY

is one of the largest in the area. In partnership with the Greater Boston Food Bank and the South Shore Community Action Council's food distribution center, it is administered and staffed by approximately fifty Christ Church volunteers and committed individuals from the area. In 2022, CCFP served approximately 3755 people! [Food Pantry, Christ Church Parish](#)

WE PROVIDE EMERGENCY SHELTERING

through Overnights of Hospitality, in collaboration with Father Bill's/Mainspring and other Plymouth area churches. This is the eighteenth year in which we have participated in this program. For six weeks during last winter, Christ Church provided a safe warm place to sleep for up to twenty-five guests. Ten Christ Church parishioners served as volunteer chaperones and/or provided meals. [Overnights of Hospitality, Christ Church Parish](#)



FAMILY TO FAMILY OUTREACH

partners with the Salvation Army, Christ Church Food Pantry, the Plymouth Taskforce to End Homelessness, Helping Hands of Carver, the Massachusetts Department of Family and Children Services, and other local social service organizations to provide food baskets and Christmas gifts. [Special Outreach Programs, Christ Church Parish](#)

FORE AND AFT

(Alcoholics Anonymous) meets five mornings per week in our parish hall.



PARISH LIFE MINISTRIES

It takes a village for the church to be the church. At Christ Church Parish, we welcome the gifts and talents of all the people in our community to help make our worship experience more meaningful. [Read more about the ministries that support our services here.](#)

We have a group of warm and friendly people who serve as greeters for the 10 a.m. service on Sundays. They welcome all church members and visitors with an inviting smile and an open heart.

LECTORS AND EUCHARISTIC MINISTERS serve at all our services on a rotating basis. We also have a large group of individuals in our **LITURGICAL ARTS** ministry who work behind the scenes decorating and beautifying the church for all celebrations throughout the year.

Members of the **ALTAR GUILD** ministry care for the altar, preparing it for Holy Eucharist services and handling the sacred items and vessels with due care and respect.

After a long hiatus caused by the pandemic, we have restarted the **ACOLYTE MINISTRY**, where our youth can serve as torch bearers, book bearers, and acolytes as well as other liturgical roles as needed.



SOCIAL OPPORTUNITIES

THE MEN'S GROUP

All men of the parish are invited to meet monthly in the Parish Hall for supper and fellowship with the **Men's Group**. The group is very active in maintaining the church - they put on a Shrove Tuesday dinner, do brunch once a month, and sell food/beverages to raise funds at the Thanksgiving Day parade which passes right by the church lawn. [Men's Group, Christ Church Parish](#)



THE WOMEN'S GROUP

All women of the parish are invited to meet monthly for a meal and fellowship with the **Evening Women's Group**. Sometimes they have a guest speaker or discuss a topic of mutual interest. The group provides financial support to various outreach projects, Thanksgiving dinners, and Christmas gifts for DCF children. [Evening Women's Group, Christ Church Parish](#)



Our dynamic CREATION TEAM is leading our church community in caring for God's creation and all life on earth by reducing our carbon footprint, educating our congregation, facilitating changes within our church, and supporting greater Plymouth community efforts in this direction. Over the past year, their efforts have focused on bringing solar power to Christ Church. The team was able to fund the project with a Diocesan Green Loan and generous donations from parish members, and solar panels will be installed in 2023. [Creation Care Team, Christ Church Parish](#)



Our HOSPITALITY COMMITTEE welcomes guests, visitors, and prospective members to our church community. They coordinate volunteers to host our weekly coffee hour after the 10 am service as well as occasional special events and dinners to mark celebrations and milestones. During the summer, the coffee hour is replaced by Lemonade on the Lawn hosted by our vestry. Last July we hosted The Choir of Christ College, Cambridge, UK. We provided housing, meals, and snacks. Our dinner was voted "best of the trip" by our guests.

PASTORAL CARE

The aim and purpose of the **Pastoral Care Team** is to nurture and support the sick and shut-in through prayer and visitation, offering the Eucharist and a warm shawl. Last year our Knitting Ministry provided approximately two dozen shawls to comfort individuals in their time of need. Christ Church also has a **Prayer Chain** of devoted people who, in confidence, pray daily for the needs of our parish family whenever a request is received. This past year, sixty-eight people made prayer requests. [*Pastoral Care, Christ Church Parish*](#)



Our Licensed **Parish Nursing Ministry** provides professional resources, education, guidance, and support to parishioners, parish ministries, and committees, focusing on current health topics and healthy lifestyle choices. It advises the Vestry in matters related to health and safety for worship, meetings, and building usage. During the Covid -19 pandemic, the Parish Nursing Ministry provided guidance and expertise on the ever-changing recommendations from the CDC. [*Parish Nursing, Christ Church Parish*](#)

Every Sunday during the 10 am service, our **Prayer Ministry** members are available to pray with individuals during the Eucharist. If attendees need to receive God's healing touch, they are invited to receive the laying on of hands. Our prayer ministers are fully trained and keep strict confidence. Last year, volunteers in this ministry prayed with parishioners seventy-nine times.

Through our **Nursing Home Ministry**, CCP offers the Holy Eucharist at two area nursing homes.

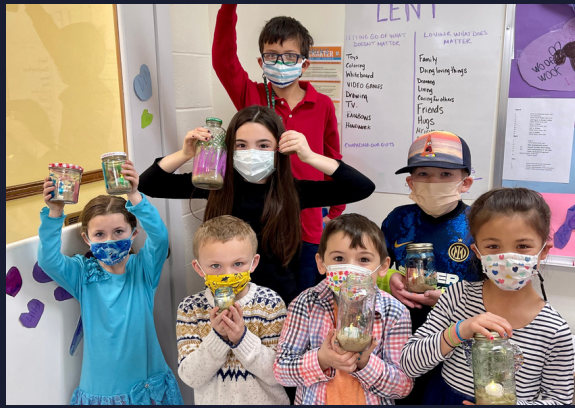
Finally, our **Columbarium Committee** is charged with providing a safe and respectful final resting place for the cremated remains of those close to the Christ Church family. Our goal is to attend to the needs of those requesting information and/or niches on an as-needed basis. Since its inception in 2011, 104 niches have been installed in four phases. Currently, twenty niches are available.

STRENGTHENING OUR FAITH: RELIGIOUS EDUCATION

Religious education is offered for all children from pre-K through high school. Currently, anywhere from twenty to twenty-five attend the pre-K-8th grade program each Sunday. Beginning midway through the year, second graders are invited to join Prepared Communion, where they learn about the different aspects of worship in the Episcopal Church. We celebrate these students with a special Communion upon completion of the program. Confirmation is offered beginning in ninth grade.

YOUNG LEARNERS

Classroom religious education is available for children in grades pre-K - 5 and is divided into two groups. Both groups are focused on the core message of Christ-love of God, self, and neighbor- and utilize age appropriate versions of two separate but similar curricula taught in a four-year rotation. Sunday School begins at 9:30 am, and children join their families at the 10 am service during the peace. [*Young Learners, Christ Church Parish*](#)



MIDDLE SCHOOL AND HIGH SCHOOL LEARNERS

At this stage, students engage in their faith in a more hands-on way, exploring spiritual practices and taking on a service project. This past year, students created a meditation and reflection garden space on the church grounds. [*Middle and High School Learners, Christ Church Parish*](#)



CONFIRMATION

Confirmation is offered to learners in the ninth grade and above and is designed to provide youth with a foundation of faith and Bible literacy as they prepare to confirm their desire to follow Jesus as their Lord and move toward an adult understanding of discipleship. Currently, there are four students in the confirmation program.



LIFELONG LEARNERS

Bible Study is a small group ministry. Its mission is to grow our relationship with God and with each other by reading and discussing how the bible applies to our everyday lives. Sessions are held weekly, and all discussions are confidential.

The **Thursday Study Group** has a mission to explore and deepen faith through participant-chosen books and other media. They meet weekly both in person and via Zoom.

The **Lenten Study Group** meets one evening per week for three weeks during Lent to strengthen the faith of attendees. This past season, Christ Church's supply priest graciously volunteered to lead the group.

Companions on the Journey meets monthly to deepen the participants' relationship with God. Using the examen of St. Ignatius of Loyola, they pray and share about where God has been evident in their lives over the past month. [Lifelong Learners, Christ Church Parish](#)



LEADERSHIP COMMITTEES

The **Investment Committee** oversees the deployment and management of the church's endowment fund. The objective of the endowment fund is to provide financial support that contributes to the long-term fiscal health of the church.

The **Leadership Committee** supports ministry leaders at Christ Church. The group meets monthly and organizes monthly Parish Ministry Network meetings, facilitating communication and dialogue among ministry leaders.

The **Stewardship/Fellowship and Resource Development Committee** responsibly cares for Christ Church's resources, helps develop a deeper sense of community, and encourages a grateful and generous spirit of giving of time, talent, and treasure. The committee also develops and oversees the annual stewardship campaign.



History and Property of Christ Church Parish, Plymouth, MA

The Episcopal Society in Plymouth was formed in 1844, and a small wooden Gothic church was built in 1846. But by 1906, the congregation had outgrown the structure.

The current building was constructed in 1912 on the corner of Lothrop Street and Court Street, one of the main roads in downtown Plymouth. The English Gothic stone building incorporates elements from a church in Scrooby, England, where Elder William Brewster, a passenger on the Mayflower and key Plymouth Colony leader, once lived. The first service was held on Christmas Day 1914.

The sanctuary has a center aisle, beautiful stained-glass windows, a raised pulpit and lectern, a choir loft with an organ and piano, and a beautiful altar.

The Mary Chapel, to the right of the main seating area, also houses the columbarium.

The first floor of the attached parish center has a music room, vestment room, nursery, and offices. The rector's office has a private side entrance and windows overlooking the garden.

A large handicap-accessible assembly room with a full kitchen and the hospitality suite is on the second floor. The lower level houses church school rooms.

There is a lovely yard and garden where lemonade on the lawn occurs during the summer months. Two small parking lots are located at the back of the building.

Our buildings are well maintained. Recent repairs have included a new roof, solar panels, stonework on the church building, a new copper cross, organ repair, and an upgraded sound system and live streaming equipment.

In addition to the sanctuary building, two structures adjacent to the main church building house additional classrooms, the Thrift Shoppe, and the Food Pantry.



Episcopal Diocese of Massachusetts

The Diocese of Massachusetts is led by the Rt. Rev. Alan M. Gates, bishop diocesan, and the Rt. Rev. Dr. Carol J. Gallagher, assistant bishop, with offices in the Cathedral Church of St. Paul in downtown Boston.

With these leaders and diocesan staff, the diocese pursues its mission to be Christ's presence in the world. It relates to 180 parishes through two regional canons.

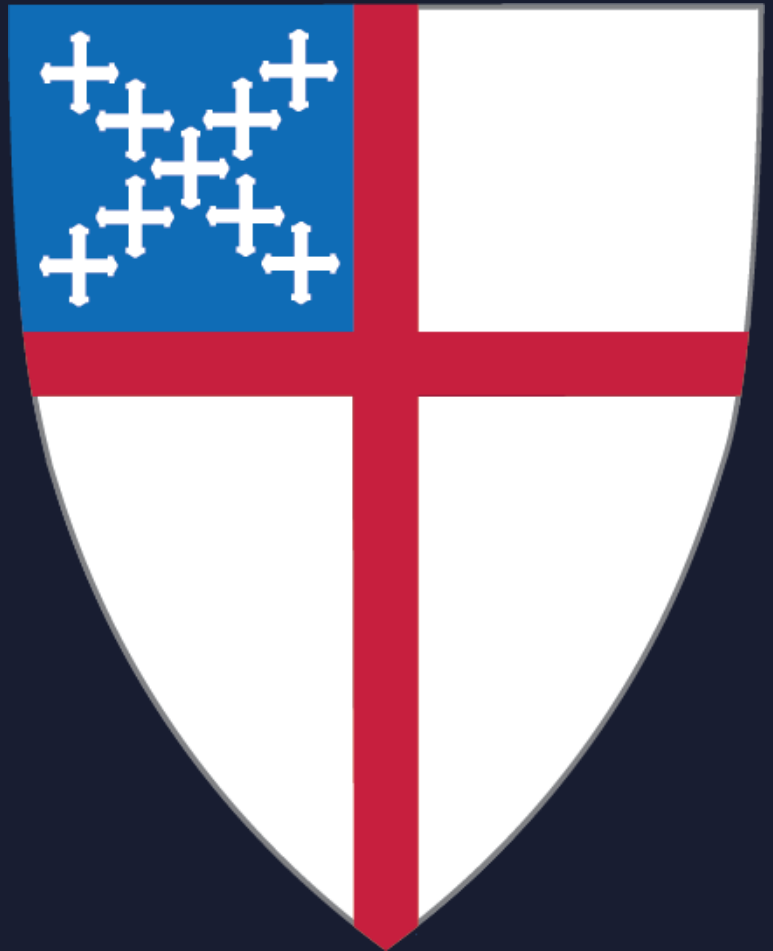
Christ Church Plymouth is part of the Southern region, which is led by the Rev. Canon Kelly O'Connell. Including Christ Church, there are nineteen churches in the Cape and Islands deanery.

Laity are represented and actively involved in church structure and governance. The diocesan family welcomes and cherishes clergy of color and LGBTQ+ clergy.

The diocese continues to support traditional ministries and is always searching for new ways to serve the world in Jesus's name. For example, there are diocesan grant and loan programs that enable parishes to extend their resources and magnify their impact.

At Christ Church, we also have representation that will allow us to strengthen and deepen our connections to the larger church. Two parishioners serve as representatives to the diocesan convention and deanery along with one alternate and one at-large representative.

For more information, please refer to the diocesan website: [*The Episcopal Diocese of Massachusetts.*](#)



Community:

Plymouth and the Surrounding Area

PLYMOUTH/SOUTH SHORE

Plymouth is the southernmost town in the area known as the South Shore, which is comprised of the coastal towns that run south of Boston to the Cape Cod Canal. We are ideally located forty-five miles south of Boston, seventeen miles from the Sagamore Bridge (to Cape Cod), and fifty-five miles from Providence, RI.

Plymouth is the largest town in the state based on land area at 97.57 square miles. It is also the oldest town in the state, founded in 1620.

Based on the 2021 census, the population of the town is approximately sixty-one thousand residents. Plymouth is bordered by Kingston and Duxbury to the north, Carver and Wareham to the west, and Bourne to the south, just over the bridge on Cape Cod.

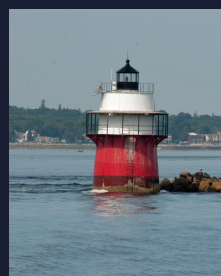
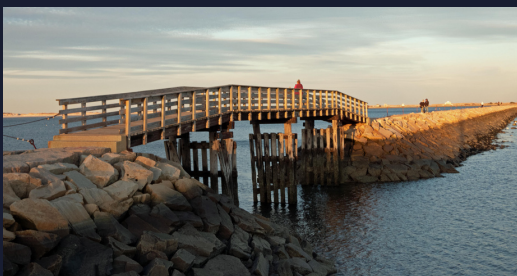
Town government is comprised of a select board with town meeting members from each of the voting precincts. The town also has a full-time town manager.

Our town center, a few blocks south of Christ Church Parish, is a designated Cultural District by the Mass Culture Council. Notable museums include Plimoth Patuxet (formally Plimoth Plantation), Pilgrim Hall, and the 1749 Court House among many other significant cultural and historical sites.

The Pilgrim story and history, though complex and often glossed over in popular accounts, are integral parts of Plymouth. Any clergy at Christ Church should have a basic understanding of the sometimes-troubled relationships with our Native communities in southeastern Massachusetts. We recently hosted a day of prayer and listening with our Native brothers and sisters organized by the diocese and attended by Bishop Alan Gates.

EDUCATIONAL INSTITUTIONS

Plymouth has eight elementary, two middle, and two high schools. Plymouth South HS offers a technical/vocational curriculum in addition to the college preparation offered at both high schools. Also, Curry College and Quincy Community College have branches in Plymouth, and Cape Cod Community College has a satellite facility at Plymouth Airport for its Aviation Maintenance Technology program. Between Boston and Providence, RI, there is an abundance of schools, offering just about any program, certificate, or degree imaginable.



HOUSING AND REAL ESTATE

Over the last twenty years, Plymouth has become the home of two large planned communities: The Pinehills and Redbrook. Both are south of the town center, offering homes, condominiums, and apartments, some in cluster arrangements to maximize open space. The immediate area offers a wide variety of housing choices, including apartments, duplexes, condos, and single-family homes. Prices for all forms of housing are typically higher on the coast than inland.

BUSINESS

Plymouth Center, the downtown area, has many shops and restaurants and is a destination for tourists from late spring through Thanksgiving. Outside of downtown, there are several large shopping complexes with many national retailers in the surrounding area.

Plymouth also has a municipal airport for small and medium aircraft. The airport is also home to the Massachusetts State Police Air Wing and Boston MedFlight.

HEALTH CARE

Plymouth has had its own hospital since 1903. Jordan Hospital was privately operated until January 2014, when Beth Israel Deaconess Medical Center of Boston acquired full control. Jordan Hospital is now known as Beth Israel Deaconess Hospital–Plymouth and is part of the BID network.

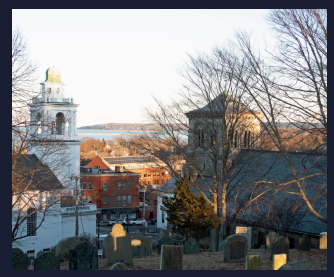
RELIGIOUS COMMUNITIES

There is a variety of religious communities in Plymouth, including Unitarian, UCC, Catholic, AME, UMC, and Orthodox and Reformed Jewish. Christ Church Parish is a member of the Plymouth Area Interfaith Clergy Association.

RECREATIONAL OPPORTUNITIES

Plymouth offers many opportunities for recreation: sailing, powerboating, swimming, both salt and freshwater fishing, hunting, and much more. At over 12,400 acres, Myles Standish State Forest is the largest public open space in the region and boasts the third-largest pine barrens in the world. It offers hiking, walking, cycling, horseback riding, freshwater swimming, and camping.

A few miles south of Plymouth Center is Forges Field, a public sports complex with soccer, baseball, softball, football, and lacrosse fields as well as pickleball courts. There are also several top-notch golf courses in the area.



Community: Boston

Boston, New England's largest city and Massachusetts's capital, is fifty miles north of Plymouth and is accessible by car, bus, or train. It offers an exceptionally walkable downtown and has a useful and extensive color-coded public transit system of subways, trains, and trolleys in addition to buses and ferries.

Deeply rooted in American history and culture, Boston has become a global center for higher education, medicine, and biotechnology.

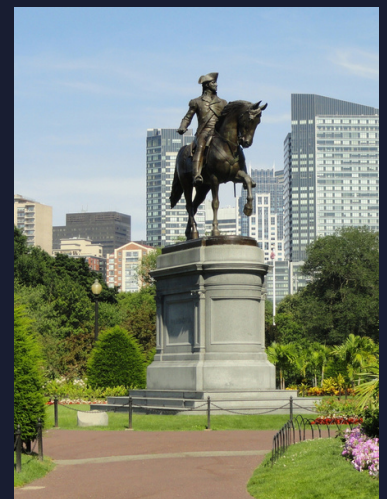
Boston's rich cultural history is on display at its museums, including the Isabella Stewart Gardner Museum and the Museum of Fine Arts. Once a month, at SoWa (named for the arts district south of Washington Street in Boston's South End) First Fridays, dozens of artists open their workshops to the public alongside food trucks, galleries, and local shops. Or take in the free annual Boston Pops concert on July 4th at the Hatch Shell under the largest outdoor fireworks display in New England.

Boston also boasts a renowned sports culture and is home to several professional teams, including the Boston Bruins, New England Patriots, Boston Red Sox, and Boston Celtics.

Home to arguably the greatest collection of universities in the world, Boston is a gateway for innovations in medicine, biotechnology, alternative energy, and green technology.

Boston is a major healthcare center and a leader in the medical field. Massachusetts General Hospital, Brigham and Women's Hospital, Beth Israel Deaconess Medical Center, and Boston Children's Hospital are world-class facilities in their respective fields.

As Boston-based hospitals, their outreach to and collaboration with local medical facilities is pivotal in providing quality health care throughout the region. Beth Israel Deaconess—Plymouth is local, and a few towns over in Weymouth is South Shore Hospital, part of the Brigham and Women's Hospital System, which also operates a large outpatient urgent care facility in Pembroke.



WHO YOU MIGHT BE

You are a spiritual person who calls us to deepen our spirituality/prayer life beyond times of worship, invoking the Holy Spirit in all we do.

Your preaching on scripture relates to our daily lives and challenges us to grapple with ethical and social issues, both local and global. You will share some aspects of your own personal and spiritual life, as they may inspire us and help us get to know you better.

You are willing to be creative with worship services but also mindful of our religious diversity.

You are not reluctant to address stewardship issues related to time, talent, and treasure.

You can support current leadership and help discern the gifts of others for leadership and service projects, empowering the laity. Teamwork is important to you.

You will not change things too quickly but also share your vision for us and be a risk-taker to help us think outside the box.

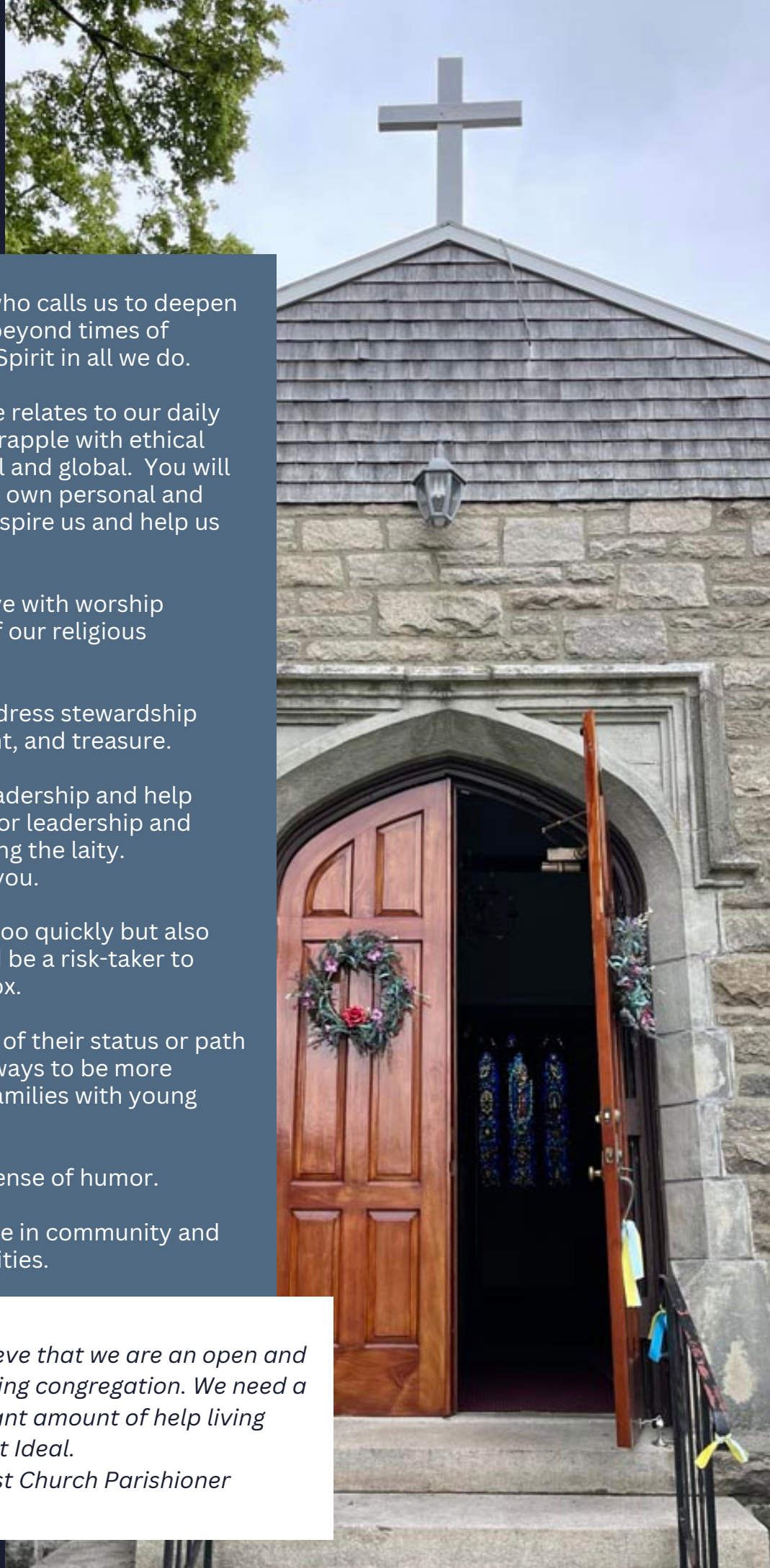
You welcome all regardless of their status or path in life and will help us find ways to be more welcoming, especially for families with young children.

You exude joy and have a sense of humor.

You are willing to participate in community and ecumenical/interfaith activities.

We believe that we are an open and welcoming congregation. We need a significant amount of help living into that Ideal.

- A Christ Church Parishioner



WHO YOU MIGHT BE: WHAT OUR CHILDREN WANT IN A RECTOR



Someone who understands the importance of families and is welcoming to people of all ages

- “Someone who likes hugs and pictures.”
- “Someone who is kind, caring, and nice.”
- “Someone who will visit our classroom.”
- “Help with [chat at] coffee hour.”

Someone engaging

- “A good leader.”
- “Very awake, not tired.”
- “Someone who won’t be too serious and talk about the Bible without making it relatable; it gets boring.”
- “Someone funny.”
- “A good singer.”
- “A good guitar player.”
- “They should have a smile on their face.”
- “Someone who will do things differently from time to time for variety.”

Someone traditional

- “Always room for change, but not drastic.”
- “Good at snapping the bread so we can hear



The Future

Developed by the rector and vestry, our five-year strategic plan is a living document that is continually reviewed and updated. The seven strategic directions highlighted in this plan include interim goals and timelines.

Our vision is to be a Christian community that is safe, loving, and welcoming. We embrace people where they are on their faith journey. We promote the growth of spirituality for all and aspire to be a beacon of social justice in the world by actively engaging in missions and outreach.

Toward that end, our strategic directions are

Worship and spiritual development

Hospitality

Development and formation

Comprehensive communication

Organizational structure

Leadership development

Financial and facilities sustainability



Parochial Report

This report includes two years with a full-time rector (2018 and 2019), two years during COVID-19 (2020 and 2021), the year the previous full-time rector received a new call (2022), and the first quarter of the current year.

	2018	2019	2020	2021	2022	2023
Sat/ Sun attendance (avg.)	129	132	102	186	151	100
Church School (avg.)	58	0	0	38	31	25
Baptisms (total)	9	11	3	6	6	1
Weddings (total)	2	1	0	4	4	0
Funerals (total)	15	14	23	20	8	3
Confirmations (total)	9	2	0	5	0	4
Home Communion (total)	50	52	8	15	55	17
Easter (total attendance)		283	N/A	10	225	237

Financial Report

Our parish had a good year in 2022, ending in a surplus. Pledge income was higher than budgeted. We funded maintenance and repairs with the assistance of a diocesan loan. When the solar panels are installed, they should provide for most of our electricity needs. Though we expect budget changes related to cost of searching for and hiring a new rector, the diocese has determined we are in a position to seek a full-time rector.

Financials Christ Church Plymouth

Revenue	2019	2020	2021	2022	2023 Budget	YTD Apr 2023
Pledges	221,740	229,751	207,675	248,729	238,950	91,755
Other Offerings	54,872	37,920	54,235	17,175	19,650	6,577
Fundraising	43,896	7,096	24,475	24,629	30,800	11,860
Building Use	9,541	6,417	8,100	9,656	9,500	1,730
Income from Investments used in Operations	48,070	80,156	68,003	69,419	71,618	18,171
Total Operating Revenue	378,119	361,340	362,487	369,608	370,518	130,093

Expenditures	2019	2020	2021	2022	2023 Budget	YTD Apr 2023
Staff	270,008	264,354	259,961	222,927	271,899	46,663
Property	65,698	98,306	51,840	55,050	55,043	27,134
Program	15,114	8,108	8,592	14,224	11,570	4,396
Insurance	12,236	13,052	10,848	14,937	15,000	8,198
Diocesan assessment	35,296	39,910	37,571	37,525	41,000	17,057
Other costs	3,869	2,015	2,006	3,635	5,900	1,725
Total Operating Expenses	402,221	425,745	370,817	348,297	400,412	105,172
Surplus/Deficit	(24,102)	(64,405)	(8,330)	21,311	(29,894)	24,921

	2019	2020	2021	2022	2023
Pledges	108	107	92	110	110
Average Pledges	\$ 2,053	\$ 1,993	\$ 2,257	\$ 2,155	\$ 2,154

Financial Position	2019	2020	2021	2022*	Apr-23
Assets					
Current Assets	55,834	79,618	97,402	230,771	240,817
Property	5,473,100	5,473,100	5,473,100	5,473,100	5,473,100
Endowment	1,215,238	1,246,769	1,358,227	1,139,261	1,154,070
Total	6,744,172	6,799,487	6,928,728	6,843,132	6,867,987
Liabilities					
Current Liabilities	138	282	285	1,764	8,256
Loans	21,289	55,374	-	148,001	144,992
Restricted Funds	29,031	58,759	51,867	159,643	133,437
Unrestricted Operating Funds	24,803	20,859	36,202	81,127	71,333
Equity	6,668,910	6,664,212	6,840,374	6,452,597	6,509,969
Total Liabilities and Equity	6,744,172	6,799,487	6,928,728	6,843,132	6,867,987

*Financial Position Accounting for Liabilities and Equity changed in 2022 to align with Diocese Guidelines

Rector Application Process

Thank you for your interest in the rector position at Christ Church.

We hope you have enjoyed learning about us and the qualities we are looking for in a new rector to lead us spiritually. We realize that the many diverse talents enumerated throughout the “Who You Are” sections above are a lot to expect of one person. Our prayer is that our search will lead us to the person who most closely embodies those hopes and dreams.

We are committed to supporting that person as they grow into the leader our Lord needs them to be and to assist the new rector as they lead us in our ministry together with the guidance of God and the Holy Spirit.

To apply for the position, please submit the following to leader.searchChchpl@gmail.com:

- Letter of introduction
- Resume
- OTM profiles (PDF document)
- Sermons (text or link to audio/video)

Or if you prefer regular mail, send the materials listed above to

Attn: Judy Lutz
Search Committee, Christ Church
149 Court Street, Plymouth, MA 02360

The deadline to apply is August 31, 2023.



Christ Church Parish

SEEKING CHRIST IN OURSELVES, SERVING CHRIST IN THE WORLD

JESUS CHRIST IS THE HEAD OF THE CHURCH

Ministers

All the people of Christ Church Parish

Staff

The Rev. Deacon James Thomas
Connie Melahoures, Verger
David Tyler, Parish Administrator
Lea Tyler, Choir Director
Elijah Langille, Organist

Donna Eby, Interim Sunday School Coordinator

Jae Johnson, Sexton

Officers and Vestry Representatives

Bill Ferguson, Senior Warden
John Steele, Junior Warden
Ray Rogers, Treasurer
Donna Eby, Clerk

Brenna Buckley • Drew Lench • Kat Libretto • Makenzie Manchester
Becky Metzger • Robb Pflock • Randy Pond • Jack Willett • Martha Zinger

Search Committee

Judy Lutz, Chair

Katie Chin • Deborah Dines • Anne Fowler • Amanda Peterson
Deborah Hill • Arnie Kaupp • Alex Manchester • Lynne Neeley • Robb Pflock