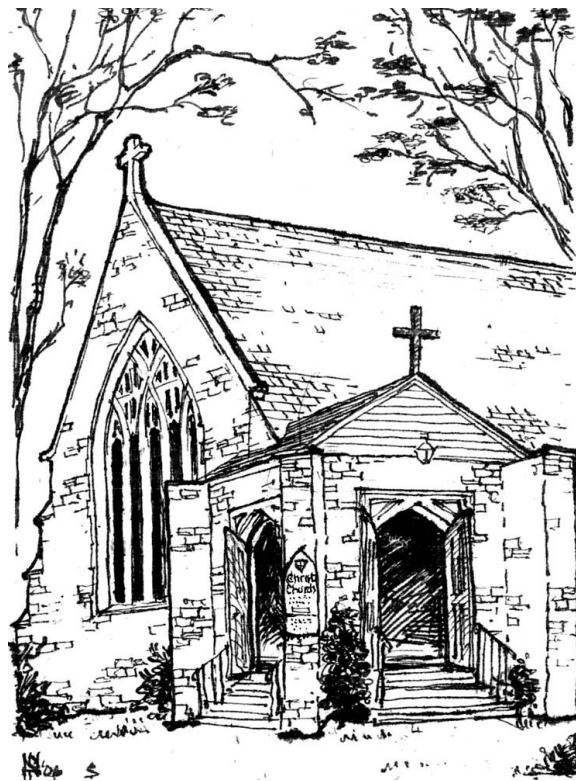


**Annual report for
The year 2023
January 28, 2024
Christ Church Parish
Plymouth, Massachusetts**



**Seeking Christ in Ourselves,
Serving Christ in the World**

The mission of Christ Church is to strive for unity with God and all people in our homes, the Parish, the community and the world through Jesus Christ. We pursue this mission through prayer, worship and Christian formation; by proclaiming the Good News by word and example; and by promoting justice, peace, healing and love.

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I. Agenda

1. Welcome and Prayer: The Rev. Melissa Howell
2. Invite New Voting Members to Sign the Book
3. Declaration of Warrant
4. Clerk Certifies a Quorum
5. Approval of Minutes from the 2022 Annual Meeting
6. Nominating Committee Report
 - a. Process of Discernment and Presentation of Slate
 - b. Vote for Parish Leadership
7. Recognition of Vestry and Officers Ending their Terms
8. Reports
 - a. Sr. Warden – Bill Ferguson
 - b. Treasurer – Ray Rogers
 - i. 2023 Financial Report
 - ii. Capital Project Update
 - iii. 2024 Budget
 - c. Making Christ Church Soup - Brenna Buckley and Anne McManus
 - d. Rector - Melissa Howell
7. 2023 Annual Report: Discussion and Motion to File
8. Report of Election Results (if necessary)
9. Closing Prayer - Melissa Howell
10. Motion to Adjourn

II. Minutes of the 2022 Annual Meeting Held on January 29th, 2023

After facing the challenges of almost three years, navigating virtual meetings over Zoom due to the impact of Covid-19, and our 2021, 2022, Annual meetings over Zoom, currently in transition and in the search process for a new rector, we gathered for the 2022 Annual Report, filled with gratitude that we could be together in person.

The annual meeting was held in the Christ Church Parish Hall, beginning with a welcome by Senior Warden William Ferguson and an opening prayer together.

An automated external defibrillator, also known as an AED, video presentation was presented by our Parish Nurses and an AED demonstration was offered following the Annual Meeting.

The annual meeting was called to order, new members were invited to sign their names into the member logbook. A voting member is defined in the by-laws as any person over the age of sixteen that participates in worship and supports the church financially. Through the years Christ Church has considered people who support the church in other ways, by volunteering their time for example, to be in good standing.

At the Senior Warden's request, the Clerk certified a quorum.

The minutes from the February 15th, 2022, Annual Meeting were reviewed. **Motion** was made by Donna Lawrence and seconded by Connie Melahoures to approve the February 15th, 2022, Annual Meeting Minutes. **Motion** carried unanimously.

Senior Warden William Ferguson thanked the vestry members completing their term of service for their time and dedication. The vestry members going off the vestry were Lisa Blair, Dorothy Greene, Donna Lawrence and Junior Warden Jack Willett.

The slate of new nominees for the vestry was presented. Officers and Vestry Representatives nominations included William Ferguson for Senior Warden, John Steele for Junior Warden, Ray Rogers for Treasurer and Donna Eby for Clerk, all one-year terms. Brenna Buckley, Katherine Libretto, Makenzie Manchester for three-year terms and Jack Willett for a two-year term. Donna Eby and Connie Melahoures for one year term as Diocesan Convention representatives, Holly Williams alternate Diocesan Convention & Deanery Representative and Nancy Ricks At Large Deanery Representative.

There were no nominations from the floor that we are canonically required to take if there were any.

Motion was made by Anne McManus and seconded by Connie Melahoures to cast one vote for the slate of candidates. **Motion** carried unanimously and all candidates were voted in.

Report shared by Senior Warden William Ferguson.

The Treasurer's Report was presented by Ray Rogers, including the 2022 Financial Report and 2023 Budget which was approved by the vestry. Ray Rogers also presented an update on the Capital Funds Projects.

Questions were taken and answered from the parishioners on the Treasurer's Report, Financial report and Capital Funds Projects.

Judy Lutz presented the Transition Update and I would like to express here my deep gratitude for her remarkable transition update presentation. The clarity she provided on the transition update, explanation of the survey, the next steps, developing a profile of the parish and insights into the selection of interim clergy, she demonstrated a profound commitment to the well-being of our parish. She and the search committee brought reassurance and a sense of unity, and reassuring guidance as we would be navigating this journey for a new

rector together. Her gentle and embracing understanding of the concerns presented by our parishioners was evident.

We ended our Annual Meeting praying the Transition Prayer together.

Transition Prayer

O God, in this interim time, we pray for our parish family.

We thank you for the gifts, talents and skills with which you have blessed us.

Help us accept change as a gift of your direction for our journey in this transition.

Instill in us a vision of the church's family, that, guided by your Holy Spirit, we will be united in love and joyfully accomplish this mission, through Jesus Christ our Lord. Amen.

Motion was made by Donna Lawrence and seconded by Ray Rogers to adjourn the meeting. Motion carried unanimously.

Respectfully submitted,

Donna J. Eby

Clerk

III. Reports of the Officers

2023 ANNUAL REPORT FROM THE SENIOR WARDEN

2023 began with a parish survey

We bought in to the idea of a survey right away. It's fortunate that we did. The survey identified that we are a ministry-driven church. That was new vocabulary to me, and I suspect to many of us. But upon thinking about this characterization, it made sense! Having this identity is a tremendous strength. We minister to each other and to those outside our parish family. That is our focus.

We, and especially our Search Committee, came to understand what discernment means. How else can we explain all 10 Search Committee members unanimously selecting Melissa as our rector? As we listen to and for God's guidance during our everyday lives, we are also discerning. That is what we do as Christians.

Here's what I'm thankful for in 2023:

- Our Search Committee – Katie Chin, Deborah Dines, Ann Fowler, Debbie Hill, Arnie Kaupp, Judy Lutz, Alex Manchester, Lynne Neeley, Amanda Peterson and Robb Pflock: They worked long hours discussing many challenging issues to determine who to recommend to us as our next rector.
- All of those folks who presided at our services: James Thomas, Harry Birkenhead, Geoffrey Piper, Margot Critchfield, Libby Catania, Donna Eby, Bill Lutz and Connie Melahoures. Our ability to maintain our schedule of services was the glue that held us together throughout our transition.
- Our staff: James Thomas, David Tyler, Jae Johnson, Lori Bardwell, Lea Tyler, Elijah Langille, Debbie and Don Hill, Ian McGuire, Donna Eby and Su D'Ambrosio. They kept us fully-functional. For me, it was so special to get to know each of them better.
- You, our parishioners: For your support and hard work in maintaining our ministries and community.
- And of course, our rector Melissa. She is an answer to so many prayers!

As I look ahead to 2024, I foresee some wonderful changes for us. In just the few short weeks Melissa has been with us, I have found that she has a peaceful, spiritual manner and presence. She also exudes joy. I expect that her leadership will have a significant impact on our parish life. God has indeed provided and we are blessed!

There are many things we can do to help our Christian community continue to thrive and grow. Here is how you can help:

- Do you pray every day? If not, please do.....especially for our church and its leadership.
- If something doesn't seem quite right, tell someone – Melissa, me, David, or any one of our leaders.
- If you need something, let us know. (Same group of folks!)
- Smile and be the faithful parishioners you are. After all, God really loves you! Now that's something to be happy about!

Thank you for all that you do and all that you are.

Bill Ferguson

2023 Building & Grounds Report from Junior Warden John Steele

1. Paper towel dispensers installed.
2. Rugs cleaned.
3. All buildings power washed.
4. Extensive landscaping done.
 - a. 15 yards of materials extracted from grounds.
 - b. Dug up ground next to office to improve drainage.
 - c. Cleaned out drain and laid down crushed rock.
 - d. Cut down 2 trees in church parking lot.
 - e. Trees in back of Thrift Shoppe and Food Pantry taken down to insure safety of both buildings and to improve light to grow grass.
 - f. Trimmed and pruned bushes and trees.
 - g. Smoothed off parking lot, laid down yards of reprocessed stone compliments of Jim Stanne.
 - h. Cut down guard rail everyone kept running into.
 - i. Yard clean up in December, 4 yards of debris to dump.
5. Quickly formed group to pickup furniture from Nancy Ricks. Bill and Dee Ferguson meticulously placed furniture throughout the church.
6. Extensive painting inside and out.
7. Front doors refinished by James Elksnin.
8. Rod Iron railings on side of church refinished.
9. Took doors down inside of Thrift Shoppe to make space.
10. Replaced old pipes in Thrift Shoppe, refinished bathroom.
11. Took kitchen cabinets of Thrift Shoppe out and donated to Restock.
12. Got estimates to repair driveway, ready to move on project in the spring.
13. Install filter bracket at Food Pantry for heating unit.
14. Refurbished church signs and replaced hardware with stainless.
15. Greased church kneelers to stop squeaking
16. Replaced main boiler for the church. Worked closely with Jae Johnson on schedule for Dunlop Oil.
17. After many years of deliberations – Ray Rogers was the wind beneath our wings of Installing Solar Power. He spent many hours, weeks and months working with town officials and solar technicians.
18. Jim Stanne did outstanding work on replacing all rotten trim on entire church. Stanne construction replaced and rebuilt Thrift Shoppe porches.
19. New roof on Food Pantry
20. Extensive masonry work was completed in front of the church to keep our beautiful church intact for many years to come.

2023 Financial Report

2023 Proposed Budget Summary

Income - Expenses						
	2022	2023			2024	
	Actual	Actual	Budget	Difference	Proposed	Change
Core				() unfavorable		
Income	\$ 303,703	\$ 295,984	\$ 298,900	\$ (2,917)	\$ 297,738	1%
Investment Draw	\$ 49,827	\$ 34,351	\$ 71,618	\$ (37,267)	\$ 72,796	112%
Total	\$ 353,530	\$ 330,335	\$ 370,518	\$ (40,183)	\$ 370,534	12%
Expenses	\$ (358,287)	\$ (306,260)	\$ (400,412)	\$ 94,152	\$ (437,616)	43%
Net Core Income- Expenses	\$ (4,757)	\$ 24,075	\$ (29,894)	\$ 53,969	\$ (67,082)	

Issues:

- Difference income to expenses is \$67k unfavorable for 2024
- Income from pledges is flat year to year.
- Investment draw was reduced in 2023 to account for lower expenses
- Annual Rector compensation – inline with Minimum requirements of Diocese for full time rector.
- Deficit of \$67k is driven by flat income and rising costs for new rector and price increases

Core Income:

	2022 Actual	2023 Actual	2023 Budget	2024 Budget
Revenue				
Weekly Pledges	\$ 249,129	\$ 247,716	\$ 238,950	\$ 249,038
Other Income	\$ 10,847	\$ 6,928	\$ 12,500	\$ 6,500
Total Regular Support	\$ 259,976	\$ 254,644	\$ 251,450	\$ 255,538
Other Operating Revenue (except Thrift Shoppe)	\$ 17,230	\$ 12,264	\$ 16,650	\$ 12,200
Thrift Shoppe Sales	\$ 33,905	\$ 66,977	\$ 36,000	\$ 48,000
Thrift Expenses	\$ (10,922)	\$ (22,434)	\$ (5,200)	\$ (10,000)
Outreach	\$ -	\$ (15,466)	\$ -	\$ (8,000)
Thrift Shoppe Net	\$ 22,983	\$ 29,076	\$ 30,800	\$ 30,000
Total Other Operating Revenue	\$ 40,213	\$ 41,340	\$ 47,450	\$ 42,200
Income from Investments used for Operations				
Other	\$ 19,592	\$ 23,826	\$ 21,618	\$ 22,796
Draw	\$ 49,827	\$ 10,525	\$ 50,000	\$ 50,000
Total Income From Investments used for Operations	\$ 69,419	\$ 34,351	\$ 71,618	\$ 72,796
Total Core Revenue	\$ 369,608	\$ 330,335	\$ 370,518	\$ 370,534

Core Expenses:

	2022 Actual	2023 Actual	2023 Budget	2024 Budget
Expenses				
Payroll				
Clergy	\$ 103,859	\$ 23,963	\$ 145,482	\$ 169,544
Other	\$ 119,068	\$ 131,289	\$ 126,417	\$ 132,988
Total Payroll	\$ 222,927	\$ 155,252	\$ 271,899	\$ 302,532
Property	\$ 55,050	\$ 72,383	\$ 55,043	\$ 55,400
Program	\$ 14,224	\$ 14,387	\$ 11,570	\$ 13,584
Administration / Financial				
Other	\$ 18,572	\$ 22,841	\$ 20,900	\$ 27,100
Diocesan Assessment	\$ 37,525	\$ 41,397	\$ 41,000	\$ 39,000
Total Admin/Financial	\$ 56,096	\$ 64,238	\$ 61,900	\$ 66,100
Total Expenditures	\$ 348,297	\$ 306,260	\$ 400,412	\$ 437,616
Net Difference Revenue-Expenditures	\$ 21,311	\$ 24,075	\$ (29,894)	\$ (67,082)

Building Spending Update 22-23

- Capital Program \$150k
 - Narthex
 - Masonry repair
 - Roofing
 - New Buttress caps
 - Carpentry
 - Cross refurbished
 - Parish Hall
 - Roofing
 - Stucco repair
 - Carpentry
 - Gutters
 - Painting
- Solar Program \$89k
 - Added Panels to Hall House and Parish Hall
 - Will supply ~80% of electricity for property
 - 30% rebate from USG
- New Boiler for Church \$53k
 - \$53K emergency replacement
- Parish offices/hallways
 - Painting
 - Some furniture replacement
- Hall House
 - Fixed front and side porch sagging
 - Drain and Boiler repair

Christ Church Parish - Plymouth Budget 2024 Worksheet

1/9/2024

	2022 Actual	2023 Actual	2023 Budget	2024 Budget
Revenue				
40000 OPERATING REVENUE				
40001 REGULAR SUPPORT				
40010 Total Weekly Pledges				
40050-1 Pledges-Online	34,549.17	35,471.86	35,000.00	35,000.00
40050-4 Pledges-Online CC Fees	-913.73	-847.36	-1,050.00	-962.50
40050-5 Pledges-Weekly	215,494.00	213,091.50	205,000.00	215,000.00
Total 40010 Total Weekly Pledges	\$ 249,129.44	\$ 247,716.00	\$ 238,950.00	\$ 249,037.50
40075 Regular Givers	7,459.00	0.00	10,000.00	0.00
40200 Plate Offerings	3,387.85	6,927.50	2,500.00	6500
Total 40001 REGULAR SUPPORT	\$ 259,976.29	\$ 254,643.50	\$ 251,450.00	\$ 255,537.50
40002 Other Operating Revenue		0.00	0.00	
40410 Building Use	9,656.00	4,635.00	9,500.00	5,000.00
40430 Special Collections	2,678.00	3,311.00	2,500.00	3,000.00
40450 Memorials	3,041.00	1,135.00	2,750.00	1,200.00
40520 Parish Life / Coffee Hour Misc	158.85	3,039.02	150.00	3,000.00
40551 Fundraising	1,646.00	144.00	1,750.00	0.00
40573 Thrift Shoppe Net Revenue		0.00		
40574 Thrift Shoppe	33,905.18	66,976.84	36,000.00	48,000.00
53300 Thrift Shoppe Expense	-9,990.40	-20,645.40	-4,840.00	-8,700.00
53301 Thrift Shoppe Sales Tax	-931.63	-1,789.01	-360.00	-1,300.00
53302 Outreach From Thrift Shoppe		-15,466.45		-8,000.00
Total 40573 Thrift Shoppe Net Revenue	\$ 22,983.15	\$ 29,075.98	\$ 30,800.00	\$ 30,000.00
41099 Unrestricted Donations & Income	\$ 50.00			
Total 40002 Other Operating Revenue	\$ 40,213.00	\$ 41,340.00	\$ 47,450.00	\$ 42,200.00
41020 Income from Investments used in operations			0.00	
41010 Bank Interest	2.63	4.52	-3.00	0.00
41030 Diocesan Fund Distribution	10,852.14	13,463.56	11,621.00	11,796.28
41050 Sears Trust	8,736.94	5,617.99	10,000.00	6,000.00
41060 Abby Jackson Fund		4,740.25	0.00	5,000.00
60001 Transfer from 1620 funds used in operations	49,826.84	10,524.90	50,000.00	50,000.00
Total 41020 Income from Investments used in operations	\$ 69,418.55	\$ 34,351.22	\$ 71,618.00	\$ 72,796.28
Total 40000 OPERATING REVENUE	\$ 369,607.84	\$ 330,334.72	\$ 370,518.00	\$ 370,533.78
40800 RESTRICTED REVENUE				
40801 Transfers to Restricted Funds		-32,927.48	0.00	
40807 Flowers	2,440.00	3,746.50	2,000.00	
40831 Solar Panel Project 2022	18,468.10	0.00	5,000.00	
40840 Columbarium	8,254.95	0.00	1,500.00	
40850 Parish Life Events / Dinners	1,278.00			
40871 Seasonal Musicians	1,175.00	1,095.00	750.00	
40875 Rector's Discretionary Income	603.83	5,000.00		
40882 Food Pantry	22,529.00	17,856.98	12,000.00	
40883 South African Mission	50.00	30.00	0.00	
40885 Organ Fund	435.00	625.00	0.00	
40891 Womens Group	415.00	868.00	0.00	
40899 Restricted Donations & Income	91,348.93	15,446.00	0.00	
40899-5 Insurance Claims	8,422.93	1,267.51	0.00	
Total 40899 Restricted Donations & Income	\$ 99,771.86	\$ 16,713.51	\$ 0.00	\$ 0.00
Total 40800 RESTRICTED REVENUE	\$ 155,420.74	\$ 13,007.51	\$ 21,250.00	\$ 0.00
Total Revenue	\$ 525,028.58	\$ 343,342.23	\$ 391,768.00	\$ 370,533.78
Gross Profit	\$ 525,028.58	\$ 343,342.23	\$ 391,768.00	\$ 370,533.78
Expenditures				
50000 CORE EXPENSES		0.00		

Christ Church Parish - Plymouth Budget 2024 Worksheet

1/9/2024

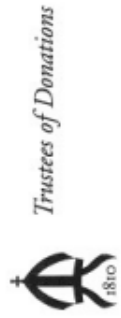
	2022 Actual	2023 Actual	2023 Budget	2024 Budget
50444 PAYROLL			0.00	
50901 Rector - Salary	46,391.15	4,153.85	68,695.00	57,878.00
50902 Rector - Housing Allowance	17,930.76	2,307.70	27,000.00	60,000.00
50903 Rector - Health Insurance	24,066.61	0.00	25,146.00	26,448.00
50904 Rector - Pension	11,705.58	0.00	17,225.00	21,218.04
50908 Deacon Salary		0.00	1,200.00	
50909 Deacon Pension		0.00	216.00	
50910 Parish Admin - Salary	39,000.00	40,875.00	40,950.00	42,588.00
50911 Parish Admin - Pension & Match	3,712.50	3,678.75	4,095.00	4,258.80
50920 Sexton - Salary	15,451.90	17,429.16	16,800.00	17,472.00
50921 Bookkeeper - Salary	5,282.31	5,661.32	6,000.00	6,240.00
50930 Music Director - Salary	17,199.78	18,026.78	18,060.00	18,782.40
50934 Organist - Salary	13,399.88	14,844.13	14,070.00	14,632.80
50940 Pageant Director - Salary	0.00	2,850.00	1,000.00	1,000.00
50941 Director of Religious Education	14,999.14	17,149.39	15,749.00	16,378.96
50964 Sexton- Contract Hire	430.00			0.00
50981 Substitute - Clergy (non pr)	3,765.00	17,501.53	6,000.00	4,000.00
50991 FICA Taxes	8,057.98	8,625.72	8,093.00	9,435.06
50992 Payroll - Preparation Fees	1,534.36	2,149.02	1,600.00	2,200.00
Total 50444 PAYROLL	\$ 222,926.95	\$ 155,252.35	\$ 271,899.00	\$ 302,532.06
51000 PROPERTY				
50001 Church/Parish Hall Utilities				
50111 Church/Parish Hall - Electric	3,996.18	4,223.08	1,996.00	1,500.00
50112 Church/Parish Hall -Gas	9,396.74	10,365.64	11,000.00	11,000.00
50114 Church/Parish Hall -Telephone	3,652.03	3,358.68	3,396.00	3,500.00
50115 Church/Parish Hall -Water/Sewer	1,026.73	1,104.33	1,000.00	1,100.00
Total 50001 Church/Parish Hall Utilities	\$ 18,071.68	\$ 19,051.73	\$ 17,394.00	\$ 17,100.00
50200 Hall & Food Pantry Utilities		0.00	0.00	
50201 Hall/Food Pantry -Electricity	3,278.80	3,289.59	1,639.00	1,500.00
50202 Hall/Food Pantry -Gas	2,249.75	3,138.04	2,360.00	3,250.00
50203 Hall/Food Pantry -Water/Sewer	127.94	814.50	200.00	0.00
Total 50200 Hall & Food Pantry Utilities	\$ 5,656.49	\$ 7,242.13	\$ 4,199.00	\$ 4,750.00
50230 Property Office Administration		0.00	0.00	
50398 Supplies - Building & Office	6,117.24	8,717.15	6,500.00	6,500.00
50399 Postage	558.68	1,045.14	750.00	1,000.00
50400 Office Copier Lease	3,780.00	3,780.00	4,200.00	3,800.00
50410 Office Copier Equip/Service	441.50	651.35	0.00	750.00
50450 Subscriptions & Dues - Office	1,672.67	2,093.30	2,000.00	2,000.00
Total 50230 Property Office Administration	\$ 12,570.09	\$ 16,286.94	\$ 13,450.00	\$ 14,050.00
50258 Repairs & Maintenance	499.34			
50259 Repair & Maintenance - Contract	560.00	1,305.50	2,000.00	0.00
50260 Repairs & Maintenance - Routine	12,133.63	24,173.37	12,000.00	14,000.00
50262 Repairs & Maintenance - Capital	628.94	0.00	1,000.00	0.00
50265 Other - Build/Ground/Office	201.00	200.00	0.00	0.00
50271 Rubbish & Waste Removal & Recy	3,028.50	3,343.40	3,000.00	3,500.00
50365 Snow Removal	1,700.00	780.00	2,000.00	2,000.00
Total 50258 Repairs & Maintenance	\$ 18,751.41	\$ 29,802.27	\$ 20,000.00	\$ 19,500.00
Total 51000 PROPERTY	\$ 55,049.67	\$ 72,383.07	\$ 55,043.00	\$ 55,400.00
52990 PROGRAM		0.00	0.00	
50935 Saturday Worship Music	1,800.00	1,700.00	1,200.00	1,800.00
50936 Music Supply	52.13	0.00	150.00	1,400.00
51100 Pastoral Care	0.00	0.00	0.00	0.00
52200 Communications	3,817.00	1,317.00	2,000.00	0.00

Christ Church Parish - Plymouth Budget 2024 Worksheet

1/9/2024

	2022 Actual	2023 Actual	2023 Budget	2024 Budget
53030 Parish Life / Coffee Hour Misc		526.08	0.00	150.00
54005 Christian Education - Adult	69.99	100.00	100.00	100.00
54007 Christian Education - Youth	2,823.33	4,272.92	2,500.00	4,000.00
54010 Worship - Liturgy	1,932.96	2,486.64	1,750.00	2,500.00
54120 Supply Organist	133.76	0.00	120.00	133.76
54410 Music	2,903.18	3,408.95	3,000.00	3,000.00
54510 Stewardship	691.92	575.22	750.00	500.00
Total 52990 PROGRAM	\$ 14,224.27	\$ 14,386.81	\$ 11,570.00	\$ 13,583.76
59400 Administration / Financial		822.50	0.00	
50150 Insurance - All Properties	13972	16,418.00	14,000.00	17,500.00
50151 Insurance - Worker's Comp	965	1,090.00	1,000.00	1,000.00
51010 Rector - Education	710	0.00	500.00	1,000.00
51040 Rector Travel		163.22		1,000.00
51050 Rector - Phone	234.2	0.00	500.00	600.00
51055 Rector Sabbatical		0.00		1,000.00
Staff Continuing Education		0.00		2,000.00
51055 Rector Discretionary Fund				500.00
51060 Deacon- Travel & Mileage	500		500.00	
51080 Deacon - Education			500.00	
53071 Outreach	1045.15	51.80	1,000.00	
Angel Program				
Total Outreach				
59000 Search Comm Expenses		1,750.53	0.00	
59005 Diocesean - Assessment	37524.63	41,397.03	41,000.00	39,000.00
59025 Stokes Loan - Interest	496.26	2,157.81	2,250.00	2,000.00
59150 Bank & CC Fees	128.13	0.00	150.00	0.00
59200 Vestry	520.78	387.01	500.00	500.00
Total 59400 Administration / Financial	\$ 56,096.15	\$ 64,237.90	\$ 61,900.00	\$ 66,100.00
Total 50000 CORE EXPENSES	\$ 348,297.04	\$ 306,260.13	\$ 400,412.00	\$ 437,615.82
59600 RESTRICTED EXPENSE				
53020 Food Pantry	25,799.48	30,220.59	13,000.00	
53070 Columbarium	6,031.03			
53090 Music Expenses *	150.00			
53275 Flowers	2,705.33	2,841.31	2,750.00	
53400 Womens Group Expense	461.05	956.59	0.00	
53875 Rector's Discretionary Expense		657.75	0.00	
54050 Seasonal Musicians	3,642.27	1,350.00	3,100.00	
54999 Other Restricted Expenses	6,925.95	275.00	0.00	
54999-2 Capital Building Repaire	124,756.50	94,171.30	0.00	
54999-5 Insurance Claim Expenses	13,330.00			
54999-9 Restricted Expenses - Misc	9,040.76	2,166.00	0.00	
Total 54999 Other Restricted Expenses	\$ 192,842.37	\$ 96,612.30	\$ 0.00	\$ 0.00
59601 Transfer to Restricted Funds		-79,552.74	0.00	
Total 59600 RESTRICTED EXPENSE	\$ 192,842.37	\$ 53,085.80	\$ 18,850.00	\$ 0.00
Total Expenditures	\$ 541,139.41	\$ 359,345.93	\$ 419,262.00	\$ 437,615.82
Net Operating Revenue	-\$ 16,110.83	-\$ 16,003.70	-\$ 27,494.00	-\$ 67,082.04
Net Revenue	-\$ 16,110.83	-\$ 16,003.70	-\$ 27,494.00	-\$ 67,082.04

Diocesan Investment Trust



Trustees of Donations Diocesan Investment Trust Statement of Participant Activity and Balances For the Period October 1, 2023 through December 31, 2023

Grand Total

	Income Fund	Stock Fund	Fossil Fuel Free Fund	Money Market	Total
Current Period					
Beginning Balance	99,123.22	180,628.68	0.00	0.00	279,751.90
Additions	10,138.72	10,199.48	0.00	0.00	20,338.20
Withdrawals	(11,216.43)	(12,027.34)	0.00	0.00	(23,243.77)
Unrealized Gain (Loss)	9,666.79	15,333.71	0.00	0.00	25,000.50
Realized Gain (Loss)	(2,318.21)	1,767.26	0.00	0.00	(550.95)
Income	627.99	708.59	0.00	0.00	1,336.58
Expenses	(83.97)	(236.01)	0.00	0.00	(319.98)
Transfers	0.00	0.00	0.00	0.00	0.00
Ending Balance	105,938.11	196,374.37	0.00	0.00	302,312.48
Year-to-Date Period					
Beginning Balance	95,227.11	175,439.64	0.00	0.00	270,666.75
Additions	17,766.64	10,199.48	0.00	0.00	27,966.12
Withdrawals	(14,267.28)	(25,321.12)	0.00	0.00	(39,588.40)
Unrealized Gain (Loss)	8,997.92	28,309.61	0.00	0.00	37,307.53
Realized Gain (Loss)	(3,584.33)	6,797.33	0.00	0.00	3,213.00
Income	2,128.45	1,939.62	0.00	0.00	4,068.07
Expenses	(330.40)	(990.19)	0.00	0.00	(1,320.59)
Transfers	0.00	0.00	0.00	0.00	0.00
Ending Balance	105,938.11	196,374.37	0.00	0.00	302,312.48

2022 ending balance was \$270.7k
Increase of 31.4k even with withdrawal of \$40k

1620 Funds – Endowment

- Awaiting results

Respectfully Submitted,
Ray Rogers
Treasurer

IV. Reports of the Committees

Ministry Name: Altar Guild

Ministry Leader & Contact Information: Robin Nielsen ~ 774-454-2776
~ robinmarianielsen@gmail.com

Ministry Mission: The Altar Guild is the liturgical partner of the priest. The purpose of the Altar Guild is to prepare for the worship of the church, most importantly and reverently the preparation for Holy Eucharist. We take care of the sacred elements used in worship. We handle these items carefully and respectfully because this holy hardware has been dedicated in prayer for purpose in worship of the Holy Eucharist. We carry out this contemplative work not necessarily for our own selves but for the Glory of God.

Volunteers in 2023 ~ Alice Babson, Brenna Buckley, Shin Ru Tang, June Smith, Janice Nicholson, Robin Nielsen, Ellen Nordquist, Wendy Buffinton and Buff, Holly Williams, Linda Garrone, Robyn Whittles, Kristel Nielsen, Wynn Gerhard.

Priests with whom we worked with during our interim period: Rev Libby Catania, Rev Margot Critchfield, Rev Harry Birkenhead and Pastor Dan (Church of the Good Shepherd, Wareham)

We meet twice to polish the brass and silver, along with other cleaning, to prepare the sanctuary for Easter and Christmas. We gather for fellowship at Robin's home in September where we can discuss any issues or questions we might have during a light buffet potluck luncheon.

As part of the Diocesan Altar Guild with its annual meeting some weeks following Easter, altar guilds gathered on Saturday May 6 at St John's Episcopal Church in Westwood. Bishop Carol Gallagher was our guest celebrant and guest speaker. Robin attended this meeting to represent Christ Church Parish Plymouth.

Ministry Name: Bible Study - a small-group ministry

Ministry Leaders and Contact Information: Dee & Bill Ferguson; 508-224-1680;
fergusondandb@gmail.com

Ministry Mission: Grow our relationship with God and with each other by reading and discussing how the Bible applies to our everyday lives.

Brief Description of What Volunteers Do: Select study topics; set schedule; prepare handouts as needed; facilitate Bible study discussions; pray with and for the participants.

Number of Meeting Times per Week, Month, or Quarter: We meet Thursdays 10-11:30am weekly with breaks for holidays.

Attendance During 2023: Our attendance grew this year to 12 participants, the maximum size we can accommodate. Those participating were: Wil Bernard, Karen DiBona, Donna Eby, Nancy Haven, Judy & Bill Lutz, Bobbie Perry, Kathy Rust, Anita Trottier and Robyn Whittles

Bible Topics Studied: The Sermon on the Mount; The 7 Miracles from the Book of John; Paul's Letter to the Romans.

In Bible study we:

- discuss spiritual issues in a safe environment
- encourage spiritual growth
- foster Christian community
- HAVE FUN!

Discussions in Bible Study sessions are confidential. Participants agree to this requirement upon joining.

Ministry Name: Christmas Outreach for Annual Report 2024

Through our Christmas Outreach Program, over 85 children and teenagers were served through The Plymouth Salvation Angel Tree, Christ Church, the Food Pantry, various referrals throughout the community and 65 senior households and families through the distribution of grocery store gift cards.

With immense gratitude, I extend my thanks to Christ Church Parishioners, Christ Church Thrift Shoppe, Friends of Christ Church, Family of Donna Lawrence, Family, Friends and Samatha Allen & all those at Law Mom in Duxbury who sponsored a child and donated grocery store gift cards. This collaborative initiative reflects the shared dedication to bringing hope and joy to those in need during the holiday season and is a spiritual beacon for families facing challenges.

I also extend my heartfelt thanks and gratitude to Dorothy Greene and Bill and Dee Ferguson for their generosity and dedication in helping to put together the Christmas Bags for the sponsored Christmas children.

Amidst the season of giving, Christ Church had the honor of reaching out to a family undergoing considerable hardships. Comprising a resilient mother and her four children, this family faced unexpected challenges when the mother had to leave her job due to a pressing medical issue, coupled with the departure of her partner. With unemployment support still pending, the family found themselves in a precarious financial situation. Through our Christmas Outreach initiative, we were able to provide the family with not only grocery gift cards to meet immediate needs but also ensuring that the holiday spirit was preserved for the children through thoughtfully selected gifts. The gratitude expressed by the mother for the support extended was overwhelming, highlighting the profound impact of community assistance during times of adversity.

Each year it is heartening to witness the positive difference that is made through collective compassion, as Christ Church remains committed to being a beacon of support for those facing adversity and I humbly acknowledge that none of this would have been possible without open hearts and spirit of love. As I contemplated the significance of the Christ Child's arrival on Christmas, I was reminded that love is the true essence of the season. Your kindness and compassion not only provided tangible support but also radiated the warmth of love to those in need. In a world where such acts of kindness are indispensable, I express my deepest appreciation to all of you.

Thank you,
Respectfully Submitted,
Donna Eby

Ministry Name: Columbarium Committee – 2023**Ministry Leader and Contact Information:** Louise Woodruff – Cell: 508-380-2922, Email: Lwoodr1451@aol.com

Ministry Mission: To provide a safe and respectful final resting place for the cremated remains of those close to the Christ Church family.

Brief Description of What Volunteers Do: The committee is made up of the priest, the committee head, and one other parishioner, frequently one of the wardens. The goal is to attend to the needs of those requesting information and/or niches on an as-needed basis.

Number of Meeting Times per Week, Month, or Quarter: No regular meetings.

BACKGROUND: For those not familiar with the Columbarium Ministry, it was begun back in 2001 with a generous and heart-felt gift from Walter Ivan Flocken, Jr. in memory of his wife Norma Bright Flocken. The original plan called for phases to be built out and installed as needed. Phase One with 48 niches was installed in 2001. Phase Two with 24 niches was installed in July 2011. Phase III with 16 niches was added in 2019. Phase IV was added in 2022.

Activity During 2023: There were no inurnments this year. We continue to take reservations. Please contact the office or Louise Woodruff directly.

The Columbarium is a self-funding and self-supporting ministry.

Please pray for those who have chosen to spend eternity with us.

Ministry Name: Companions on the Journey

Ministry Leader(s) and Contact Information: Ann Fowler, 508-923-9582, dafowler2@comcast.net

Ministry Mission: To deepen participants' relationship with God.

Brief Description of What Volunteers Do: Using the Examen of St. Ignatius of Loyola, we pray and share where God has been evident in our lives since our last meeting, both the blessings and challenges. The group is limited to 8.

Number of Meeting Times per Week, Month, or Quarter: We meet once a month.

Ministry Name: Creation Care

Our Creation Care Committee members are Constance Melahoures, Ray Rogers, Dennis Smith, Robyn Whittles, Martha and Norm Zinger, and John Willett.

The Creation Care committee's mission is to lead our church and community in caring for God's creation and all life on earth by reducing our carbon footprint; we do so by educating our congregation, facilitating changes within our church, supporting greater Plymouth community efforts and practicing stewardship as individuals. Our goal is to preserve resources, eliminate waste, and save money through the promotion of recycling, reducing energy use, decreasing the use of paper, and advocating for green product usage and renewable energy.

The activities of the Creation Care Committee align with the one of the diocesan Mission strategies to be - "Protectors of Creation".

The Committee did not church meet for most of 2023 with the hope that the solar project would be finished before taking on new initiatives. After a years- long debate to bring solar power to Christ Church, a contract was signed in December of 2022. A year to the month, work to install finally began in the fall of 2023. Hall House solar panels are now online with the Parish Hall to be finished in early 2024. Funding for the project was through a Diocesan Green Loan, fundraising campaign, and federal rebates.

We welcome folks with a passion for caring for our environment to join our committee. The Committee will soon return to meeting once a month.

Respectfully submitted by,
Constance Melahoures
conmel@aol.com
508.746.3805

Education and Formation

Ministry Name: Pre-Kindergarten – Fifth Grade January 2023 through May 2023. Due to the challenges with an increase in the number of learners second through fourth grade and a shortage of teachers and helpers, the fifth-grade learners joined the Middle/High class in September 2023.

Ministry Mission: To foster the lives of children through prayerful learning.

Ministry Coordinator: Donna Eby

Contact Information: education.christchurchplymouth@gmail.com.

Teachers: Amanda Peterson and Su D’Ambrosio

Classroom Helpers: Makenzie Manchester, Liz Morse, Vanassa Rando and Robin Nielsen

Brief Description:

The curriculum used was Love First, Fourth year January 2023 through May 2023, Love First, First year September 2023 through December 2023.

The Curriculum (Love First – Love Self, Neighbor and God) is written by Colette Potts and Johnna Fredrickson. Self, Neighbor and God. Colette wrote the first two years and Johnna Fredrickson wrote the Third and Fourth year of the curriculum.

Ministry Name: Middle/High School Class: Sixth through Ninth grade learners January through May 2023 and Fifth through ninth grade learners September through December 2023.

Ministry Mission: To offer ongoing faith exploration for youth.

Ministry Coordinator: Donna Eby

Teacher: Becky Metzger

Classroom Helpers: Katherine Libretto & Bill Lutz

The curriculum used was Love First, Fourth year January 2023 through May 2023, Love First, First year September 2023 along with “Lessons Plans That Work”, written by experienced church teachers using practical

approaches to respond to the needs of volunteer teachers, designed to follow the Revised Common Lectionary and published by The Episcopal Church through December 2023.

Ministry Name: Prepared Communion

Ministry Coordinator: Su D'Ambrosio

Teacher: Su D'Ambrosio

Classroom Helpers: Liz Morse, Vanessa Rando & Robin Nielsen.

Ministry Mission: To guide and prepare young children, starting from second grade and up, to comprehend the elements of the Episcopal service of communion. Through age-appropriate lessons and a nurturing environment, we aim to instill an understanding of the sacred nature of the communion service, fostering spiritual growth and a meaningful connection to their faith within the Episcopal tradition.

Spencer Bullock, Lilly Harbinson, Josephine Morse, Alexa Rando and Claire Thornton completed their prepared communion instruction.

I extend my heartfelt gratitude to Su and the dedicated helpers and supportive parents who played an integral role in guiding and nurturing our children through their prepared communion instruction and the continuing role each of you has played in fostering a strong foundation of faith. A sacred and joyous prepared communion service and celebration was held on May 7th, 2023, at Christ Church.

Ministry Name: Confirmation

Ministry Coordinator: Donna Eby

Ministry Leader: Becky Metzger

Classroom Helpers: Bill Lutz and Rev. Deacon James

Ministry Mission: To provide youth beginning in ninth grade with a foundation of faith and Bible literacy as they prepare to confirm their desire to follow Jesus as their Lord and move toward an adult understanding of discipleship.

Leianne Laine, Grace McTigue-Tassinari, Matthew Miller and Michael Riley were confirmed on Saturday, May 20th, 2023, at the Confirmation Service and Celebration Brunch held at The Church of The Good Shepherd in Wareham. A confirmation class celebration followed Sunday May 24th, here at Christ Church.

A heartfelt expression of thanks goes to Becky Metzger for her unwavering dedication, hard work, and persistent love and support in her significant part in orchestrating the confirmation of our four youth. Despite navigating challenging times without a rector, Becky's commitment shone brightly. Her tireless efforts and genuine care made the confirmation possible and created a nurturing environment for our youth. I extend my deepest gratitude to Becky for her resilience and love that I know will have a lasting impact on the faith journey of Leianne, Grace, Matthew and Michael.

Ministry Name: CCP-Christ Church Parish Singers

Ministry Coordinator: Su D'Ambrosio

Teacher: Su D'Ambrosio

Ministry Mission: Through the power of music, we aspire to inspire spiritual growth, foster fellowship, contribute joy and celebrate the beauty of worship through the gift of youthful voices.

Christ Church Singers meet in the education office from 9AM until the start of church school at 9:30 AM., immersing themselves in the practice of carefully selected songs. This dedicated rehearsal period is in preparation as they prepare to contribute their musical talents to the Family Service Sundays, the yearly Christmas Pageant and when coordinated before or during regular church services. Thank you to Su and CCP singers for your commitment to enriching our worship services, uplifting and inspiring our Church Community during the Sunday Service

Communication: In our commitment to fostering transparent and vibrant communication, we utilize multiple channels to connect with our cherished parishioners, families, and broader community. Our church website serves as a central hub, providing the platform for accessing important updates, events, and resources. Weekly bulletins keep everyone informed during services, while our dedicated family newsletter, distributed through Constant Contact, delivers personalized insights and highlights. The dynamic collaboration enabled by our Church School Padlet offers an interactive space for shared experiences and valuable information. Additionally, our weekly updates in the "Keeping Connected" newsletter ensures a consistent flow of timely and relevant information, further strengthening our sense of community. Through these diverse channels, we strive to maintain a seamless, uplifting flow of communication, ensuring that every member of our community feels connected and informed.

We have found ourselves again this year in need of dedicated individuals willing to share their time, passion, and love for guiding our young minds on their spiritual journey. We have been reaching out with a heartfelt plea for Church School teachers and classroom helpers to no avail. The impact of these roles extends far beyond the classroom, shaping the foundation of faith for the next generation. I am so grateful for the teachers and helpers this church year, for your commitment, wisdom, and caring presence, your pivotal role in creating a nurturing environment where our church school youth can grow spiritually. Your willingness to invest in the future of our youth is a precious gift that will resonate through their lives.

With gratitude,

Donna Eby
Interim Church School Coordinator

Ministry Name: Evening Women's Group

The Mission of the Evening Women's Group is to provide women with the opportunity to interact socially and to become involved with projects that benefit the parish and community.

All women of Christ Church are considered members of EWG. There are no formal membership requirements.

The EWG usually meets year-round on the second Wednesdays of the month at 5 PM in an informal setting either in the Parish Hall or in member homes. Members share in meal preparation and meeting coordination.

Thanks to Cynthia Sykes, Anita Trotter, Donna Lawrence, Lynne Neeley, and Connie Melahoures, for hosting in their homes.

Donation for meals are used to fund mission and outreach projects. A donation was made to the Plymouth Taskforce to End Homelessness Annual Golf fundraiser. The EWG also provided financial support for Christmas gifts for children in need.

Respectfully Submitted,
Donna Lawrence
508.243.2293
Donnaml21@comcast.net

Ministry Name: Christ Church Food Pantry

Ministry Leaders and Contact Information:

Jennifer Keane (Jennifer@bayshorestaffing.com); Eileen Paris (eileenpca@aol.com); Karen Romero (mutti04@icloud.com); Gayle Shenson (gshenson6@gmail.com) Betsy Stengel (estengel10@comcast.net); Barbara Wojtkiewicz (barbara.wojtkiewicz@gmail.com)

Ministry Mission: Provide food and associated supplies to Plymouth area individuals and families experiencing food insecurity.

Role of Volunteers:

There are several tasks through which volunteers assist with Pantry operations:

1. Take orders from clients and give them an appointment time for pick-up. Clients call CCFP's voicemail and volunteer order-takers call them back to take orders.
2. Staff food pantry shifts: volunteers work in teams of two to pre-pack orders and provide them to clients who pick up their supplies at assigned times during 4 weekly shifts.
3. Submit monthly orders to the Greater Boston Food Bank (GBFB), our primary supply source.
4. Unload monthly deliveries from GBFB truck and shelve supplies.
5. Complete monthly reports for GBFB and other reports as requested.- Meet GBFB and Plymouth Health Department inspectors.
6. Check pantry inventory and restock as needed by shopping at local grocery stores and South Shore Community Action Council Food Distribution facility.
7. Create and distribute monthly schedule for volunteers staffing the pantry's weekly shifts.
8. Staff CCFP special events such as annual Thanksgiving dinner distribution.
9. Contact the Junior Warden and Sexton for building maintenance concerns.
10. Collaborate with the Vestry Representative to share concerns and information
11. Participate in the monthly Parish Ministry Network meetings.

Operations and Number of Meeting Times per Week, Month, or Quarter:

Christ Church Food Pantry is one of the largest food programs in the Plymouth area. We welcome all individuals and families from our community as well as from nearby towns who are experiencing food insecurity. CCFP partners with the Greater Boston Food Bank (GBFB), and the South Shore Community Action Council's (SSCAC) Food Distribution Center to keep our shelves stocked with staples and nutritious fresh fruits, vegetables and dairy items.

Monthly deliveries from GBFB bring in about 90% of our supplies, which are available at no cost or purchased at greatly reduced prices. We are allowed to order 2500 pounds of supplies from GBFB for \$500-700 per month – significantly below market value. In 2023 CCFP spent \$5231 to purchase a total of 28,896 pounds of

food and other household items from GBFB. The full value for those items would have been \$31,937. CCFP's 2023 food and other purchases from GBFB and other sources, totaled approximately \$22,000. Donations from the Christ Church parish and the community comprise the remaining 10% of our supplies. We received \$16,186 in financial contributions in 2023. Although we still have a positive bank balance, we will need to either raise more money or reduce our spending.

The Pantry is administered and staffed by about 50 volunteers, both members of the parish and committed individuals from the Plymouth area, making this mission a truly community endeavor. We have also been blessed to have assistance from local High School students who are fulfilling community service requirements.

Since the beginning of the pandemic, CCFP has operated on a system of clients calling in their orders rather than "shopping" for supplies in the pantry. Order takers and clients have met language challenges by using translation apps on their phones, and by volunteers who also speak Portuguese with our Brazilian families. Teams of two volunteers pre-pack orders which are picked up at appointed times during our four weekly shifts.

The Pantry is open for clients to pick up orders Tuesday 4 – 5:15 p.m., Thursday 12 – 1:15 pm and 4 – 5:15 pm, and Saturday 10 – 11: 15 a.m. Volunteers arrive at the Pantry approximately an hour before the shift to pre-pack orders and remain through the shift to hand out orders and help clients load their cars. Clients arriving without having placed a call-in order are provided with basic supplies and given an order sheet to call in future orders.

The FP Leadership team communicates with each other via text or emails on an as-needed basis concerning administrative matters. The team meets in person or via Zoom when necessary to plan events, evaluate the budget and discuss issues of concern.

Accomplishments in 2023:

In its monthly reports to the Greater Boston Food Bank, in 2023 CCFP served approximately 1200 "unique" households, serving 2500 clients in 2023, averaging 210 "unique individuals" per month. Many who seek help from our pantry come more than once a month, some weekly. In total, we served approximately 4600 people: 2500 adults, 1300 children, and 800 seniors.

In 2023, the CCFP Leadership Team formalized a more structured budget process and determined that funds would be used exclusively for food, in keeping with our core mission to help the food insecure of our community. These decisions reflect (1) the need to protect our finances; (2) the higher cost of all supplies; (3) considerably reduced availability of items from the GBFB, requiring pantry volunteers to shop at local stores. Through "Keeping Connected" and weekly bulletins, we continued to encourage donations of specific food items which are in low supply and personal care products that CCFP no longer purchases.

In November 2023 we continued Christ Church's much-loved annual tradition of providing the ingredients for full Thanksgiving meals for about 110 families and individuals, including 10 families referred to us by the Plymouth School Department. We continued a process begun in 2022 of providing \$20 gift cards instead of giving out turkeys, thus allowing clients to purchase the meat of their choice and greatly reducing the Pantry's challenge of finding cold storage for turkeys. With the help of generous donations from members of Christ Church Parish, individuals and businesses in the Plymouth area - including the Plymouth Lion's Club and the Picerne Family Foundation – plus food drives at Plymouth schools and local firms, we were able to provide Thanksgiving meals to all who requested our help. The Picerne Family Foundation donation was so generous that we were also able to provide clients with additional gift cards to local grocery stores for their Christmas/New Year's celebrations.

In 2023, the Pantry was pleased to finally be able to install two new refrigeration units that had been ordered in 2022 but were delayed due to supply chain issues. The new refrigerator and freezer have considerably expanded our cooling capacity and increased energy efficiency.

This year Christ Church Food Pantry is particularly grateful for our close relationship with the Thrift Shoppe, which has provided significant funding for supplies and specific needs for our continued operation. The Thrift Shoppe donated to the Pantry the proceeds of its summer yard sale totaling \$1537 plus an anonymous match of \$1600, and another contribution of \$1000 towards the Thanksgiving dinner distribution. We are appreciative of the volunteers and customers of the Thrift Shoppe as well as CCP's Vestry which approved the donations to the Food Pantry. We are also thankful for the ongoing, strong support of Christ Church parish and our community which will allow us to continue our commitment to serving our food insecure neighbors in 2024.

Respectfully submitted,
Elizabeth Stengel

Ministry Name: Greeters

Ministry Leaders and Contact Information: Dee Ferguson; 508-224-1680; fergusondandb@gmail.com

Ministry Mission: The Greeters' mission is to warmly greet and welcome all people as they enter the church prior to the beginning of worship service. A sincere greeting, one delivered with an open heart and a smile, welcomes both members and visitors alike, letting them know that they are an important part of the worship service.

Brief Description of What Volunteers Do: Duties include five major components: greeting, counting attendees, bringing up the bread and wine, collecting the offering, and ushering to receive communion.

Number of Meeting Times per Week, Month, or Quarter: No meetings. New volunteers are always welcome. Everyone is given written guidelines, and coaching is provided as needed.

The following people served as Greeters during 2023: Mary Bell, Wendy & Buff Buffinton, James Elksnin, Dee & Bill Ferguson, Bill Finn, Kim Fraser, Wanda Harbinson, Donna Lawrence, Janice Nicholson, Randy Pond, Natalie Thomas, Robyn & Mark Whittles and Holly Williams.

Ministry Name: Hospitality

Ministry contact person: Anita Trottier and Anne McManus

Ministry Mission: To provide refreshments and a place each Sunday for parishioners and guests to enjoy companionship and fellowship.

Brief description of what volunteers do: Sign up weekly to provide and serve refreshments and clean up afterward. Also be available for special occasions.

Accomplishments in 2023: Provided a coffee hour every Sunday for parishioners and guests.
Provided a potluck brunch with the women's group for ingathering.
Provided a potluck brunch for a thank you celebration for Father Harry.
Provided a potluck brunch to welcome Rev. Melissa.

Ministry Name: Investment Committee

Ministry Leader: Adrian Massie massie2006@aol.com (508) 209-2944

Committee members: The Treasurer and Finance Committee members: Deborah Dines, Connie Melahoures, Jeff Metcalfe, and Jim Stanne

Ministry Mission: The function of the Investment Committee is to oversee the deployment and management of the Church's endowment fund. The objective of the endowment fund is to provide financial support that contributes to the long-term fiscal health of the Church.

The endowment funds are continuously invested in a balanced portfolio of equity and fixed income securities. The Church employs Plymouth-based 1620 Investment Advisors to manage the funds. The manager attempts to balance the Church's need for income to fund regular draws for the operating budget with longer-run opportunities for growth. The Committee meets quarterly with the manager to review portfolio results and market and church budget developments.

1620 Investment Advisors Summary: Despite continued above target inflation, interest rate increases, regional bank crises, ongoing wars in Ukraine and the Middle East, and U.S. debt limit and budget debates, the broader stock indexes more than recovered their losses for 2022. The S&P 500 Index was up 26.29% in 2023 after 2022's loss of -18.11%.

Most of the stock market returns were led by large capitalization technology companies, spurred in part by major advances in artificial intelligence (AI). In the last two and a half months of the year, however, continuing economic stability, falling inflation, declining interest rates, and hopes for a "soft landing" in 2024 combined to generate double digit returns for all equity sectors with the exception of emerging markets.

Bonds were volatile for most of the year as rates rose through February, fell in March, and climbed steadily until mid-October. Rates then reversed course, falling precipitously for the balance of the year. After a sustained year and a half series of rate increases, the Federal Reserve paused in each of its last two meetings, suggesting to the market an end to the policy tightening cycle.

Performance 2023: The Church's total return was 9.72% compared with the combined stock/bond benchmark return of 9.33%. Equities returned 14.03% versus the blended U.S. stock/International stock benchmark return of 12.97%. Bond returns were 5.65% versus the bond benchmark return of 5.53%.

Assets 12/31/2023: After accounting for overall net deposits totaling \$26,580, portfolio values increased to **\$982,831** from \$869,248 at the end of 2022.

The remainder of the Church's investment portfolio continues to be managed under the control of the Diocesan Investment Committee.

Ministry Name: Knitting Ministry

Ministry Leader and Contact Information: Donna Lawrence 508-243-2293 or donnaml21@comcat.net

Ministry Mission: To provide comfort to parishioners or friends and relatives of parishioners.

Brief Description of What Volunteers Do: Members and friends of parishioners knit or crochet shawls or baby blankets. I would like to thank all of the parishioners of Christ Church that help with this wonderful

ministry. I would also like to thank my neighbors at Pine Ridge Way in Carver that also made many shawls and baby blankets.

Number of Meeting Times per Week, Month, or Quarter: My group here at Pine Ridge Way meet once a quarter. Shawls can be left at the office or in the vestibule. They are then blessed by Rev. Millissa Howell.

Accomplishments in 2023: We have made well over 20 shawls including baby blankets. If you feel called to this ministry, please let me know.

Thank you too ALL,
DONNA LAWRENCE

Ministry Name: Lectors & Eucharistic Ministers

Mission: The mission of the lectors and Eucharistic Ministers is to involve lay participation in the reading of the Word and in serving the sacraments during the Holy Eucharist.

Description of what the Ministry Does: Lectors read the Word which includes the Hebrew and Christian testament lessons, and lead the Prayers of the People at all regularly scheduled services and at all other services as needed. Eucharistic Ministers serve the bread or wine during the Holy Eucharist.

Live streaming of the 10 AM and special services and events has become a permanent practice. We are still hoping to find one or two people to run the camera during the 10 AM service.

The lector/Eucharistic Minister team includes Judy and Robert Bradley, Donna Eby, William Finn, Ann Fowler, Nancy Haven, Robyn Whittles, Donna Lawrence, William Lutz, Fang Chi-Lee, Arnold Kaup, Constance Melahoures, Rebecca Metzger, Robin Nielsen, Nancy Ricks, Cynthia Sykes, Peter Trenouth, Louise Woodruff, and Martha Zinger. We welcomed Brenna Buckley, Lawrence Hale, Melissa Pechey, and Richard Texiera to our team. We offer our grateful thanks to Linda Garrone and Norm Zinger who had to step down due to health reasons for their years of faithful service.

Since the Acolyte Ministry has not yet been restarted, a few adults served as acolytes when needed. It is the hope that young people will be recruited and trained in 2024.

Connie Melahoures, Melissa Pechey, and Martha Zinger continued to lead the live streaming of Morning Prayer on Mondays, Wednesdays, and Fridays.

Thanks to all of the people named for their participation and leadership in the activities listed in the above report.

We are always looking to recruit new folks to serve as lectors and/or Eucharistic ministers.

Respectfully submitted by,

Constance Melahoures
Verger
conmel@aol.com
508.746.3805

Music Ministry

Ministry Name: Chancel Choir

Ministry Leader and Contact Information:

Lea Tyler - Music Director (email: leatylermusicatcc@gmail.com)

Elijah Langille - Organist (email: elijah.langille@gmail.com)

Ministry Mission: The mission of the Chancel Choir of Christ Church is to affirm the work of God through music. As a choir, we are called to utilize our musical gifts as instruments to teach, comfort, inspire, motivate, and persuade the Christ Church community to follow God's love through the notes and words that we sing.

Volunteer Activities: Choir members play a crucial role in fulfilling our mission. Their activities include rehearsing hymns, anthems, and service music on Thursday evenings from 7:00 - 8:00 pm, as well as on Sunday mornings starting at 9:00 am. The choir performs during the 10:00 am worship service and any additional seasonal services.

Frequency of Meetings: Members typically engage in rehearsals for a total of 2.5 hours per week, contributing their time and talent to create meaningful musical experiences for the congregation.

Accomplishments in 2023:

1. Longstanding Staff Members: Lea and Elijah, integral members of the Christ Church staff, celebrated seven and a half years of dedicated service.
2. Reinstatement of Thursday Rehearsals: In 2023, the choir successfully resumed Thursday evening rehearsals, providing additional opportunities for musical growth and community bonding.
3. Community Outreach and Recruitment: The choir actively worked to encourage members of the Christ Church community to join our ranks. As a result, on any given Sunday, we have had the privilege of having as many as 23 choir members, fostering a sense of inclusivity and shared purpose.
4. Collaboration with North River Brass Quintet: We were grateful to welcome back the North River Brass Quintet for our 10:00 pm Christmas Eve service, enhancing the musical richness of this special occasion.
5. Diversification of Musical Leadership: Saturday services have been dynamically led musically by Lea, Elijah, Don, and Debbie Hill. Additionally, Ian Maguire has joined the team, contributing his talents and playing one Saturday a month, bringing a new timbre to our services.

Challenges and Opportunities: While celebrating our achievements, we recognize the importance of addressing ongoing challenges, such as continued efforts to encourage community participation and maintaining a diverse and engaged choir.

Future Plans: Looking ahead, the Chancel Choir envisions:

- Further expanding community outreach to attract new choir members.
- Enhancing collaboration with instrumentalists and musical groups for diverse and impactful performances.
- Continuing to create a welcoming and supportive environment for all choir members.

In conclusion, the Chancel Choir remains committed to using the power of music to affirm God's work and spread His love within the Christ Church community. We express gratitude for the dedication of our members and anticipate continued growth and harmony in the coming year.

Ministry Name: Supplemental Music Ministry

Ministry Leader and Contact Information:

Lea Tyler - Music Director (email: leatylermusicatcc@gmail.com)

Elijah Langille - Organist (email: elijah.langille@gmail.com)

Mission Statement: The mission of the Music Ministry at Christ Church Parish is to affirm the work of God and enrich our services in praise, worship, and devotion. We believe that music serves as a powerful medium through which we can connect with God, expressing our deepest emotions and gratitude.

Leadership: The Music Ministry is led by dedicated and talented individuals who are passionate about fostering a spirit of worship through music. Their commitment to excellence and spiritual enrichment is evident in their leadership.

Activities and Initiatives:

1. **Praise and Worship Services:** Our ministry actively contributes to the vibrant worship experience during regular services. Through carefully selected hymns, choruses, and instrumental arrangements, we aim to create an atmosphere of reverence and joy.
2. **Instrumental Guests:** Throughout the year, we invite instrumental guests to join us in enhancing our musical offerings. This collaboration adds diversity and a rich tapestry of sounds to our worship services.
3. **Community Outreach:** The Music Ministry actively engages with the community through musical outreach programs. Whether it's performing at local events or organizing music workshops, we seek to share the joy of music with the broader community.
4. **Seasonal Spiritual Musical Selections:** Our ministry embraces the seasons and incorporates special musical selections to align with the spiritual themes of Christmas, Easter, and other significant occasions. This adds a special touch to our celebrations.

Achievements: The Music Ministry has achieved significant milestones in the past year, including:

- Receiving positive feedback and appreciation from the congregation for the enhanced musical experiences during services.
- Collaborating with talented instrumental guests who have brought a unique and inspiring dimension to our musical repertoire.

Challenges and Opportunities: While we celebrate our achievements, we recognize the challenges and areas for growth. Some challenges include the need for continued recruitment of choir members and musicians to expand our musical capabilities. We also see opportunities for further community engagement and collaboration with other ministries within the parish.

Future Plans: Looking ahead, the Music Ministry envisions:

- Expanding our repertoire to include a diverse range of musical styles that resonate with a broader audience.
- Strengthening collaborations with other ministries to create integrated worship experiences.
- Implementing targeted recruitment strategies to build a more robust and inclusive music community.

In conclusion, the Music Ministry at Christ Church Parish remains committed to its mission of affirming the work of God through the transformative power of music. We are grateful for the support of the congregation and look forward to continued growth and enrichment in the coming year.

Ministry Name: Overnights of Hospitality

*When the star in the sky is gone.....The work of Christmas begins:
To find the lost,
To heal the broken hearted
To feed the hungry.....*

Howard Thurman

The Overnights of Hospitality program, which is operated by the Plymouth Taskforce to End Homelessness in collaboration with Father Bill's/Mainspring (FBMS), provides emergency sheltering for single unhoused individuals from the Plymouth area during the winter months. Christ Church along with First Baptist and St. Mary's Parish are the three hosting sites.

FBMS provides three paid staff. Volunteer chaperones, recruited by the Taskforce, cover the hours of 5-12 PM on weekends and holidays or 6-11 PM on weekdays when the second FBMS staff person arrives.

Beginning in the Fall of 2023. Christ Church hosted two weeks in the fall and will host four more in the spring of 2024 for a total of six weeks for the 2023-24 season. This is the nineteenth year in which we have participated.

Five members of Christ Church volunteered to chaperone or to provide a meal in the Overnights for Hospitality program for the weeks for which we hosted from January to December of 2023. Thanks to Kat LiBretto for fulfilling the role of site coordinator. Three of our members serve on the Board of the Taskforce to End Homelessness (PTEH).

Chaperones

Anita Chase
Kat LiBretto
Barbara Wojtkiewicz

Meal Providers

Gretchen Emmetts
Ray Rogers

Site Coordinator

Kat LiBretto

Taskforce Board Members

Connie Melahoures
Ray Rogers
Barbara Wojtkiewicz

I would like to give a special shout out to Barbara Wojtkiewicz, who, while serving as the Co-coordinator of the Overnights of Hospitality program, is mostly responsible for taking care of the details required in making sure that the program runs smoothly.

We are always looking for new volunteers to serve in this vital outreach ministry. We need to recruit more CCP folks to volunteer as we have been relying on volunteers from outside the congregation. Contact us for further information and/or to volunteer or go to <https://mealtrain.com/k4w5gd> where you may sign up directly to volunteer. Check out the Taskforce's website - <http://www.plymouth-taskforce-homeless.org> and find us on Facebook.

Respectfully submitted by,
Constance Melahoures
conmel@aol.com
508.746.3805

Ministry Name: Parish Ministry Network/Leadership Committee

Ministry Leader and Contact Information: Su D'Ambrosio, assunta999@gmail.com, 508-331-0278

Ministry Mission: To support the Ministry Leaders at Christ Church and facilitate communication between ministries.

Brief Description of What Volunteers Do: Ministry Leaders ensure that the ministries that serve the parishioners and wider community of Christ Church continue to fulfill their missions. The Parish Ministry Network brings these leaders together to share updates, ask questions, and act as a support system for each other.

Number of Meeting Times per Week, Month, or Quarter: We meet monthly on the 3rd Wednesday of the month in person and via Zoom.

Accomplishments in 2023: We met regularly in 2023. The Leadership Committee, an ad-hoc committee that helped form the PMN integrated with the PMN and will meet as needed moving forward. By sharing updates and posing questions to the group we were able to collaborate, and problem solve together.

Ministries represented in 2023 were:

- Altar Guild: Robin Nielsen, Shin Ru
 - Bible Study: Dee & Bill Ferguson
 - Thursday Afternoon Book Study: Rotating/Debbie Hill--contact
 - Columbarium: Louise Woodruff
 - Creation Care: Connie Melahoures
 - Church School: Donna Eby coordinator with Su D'Ambrosio
 - Evening Women's Group: Donna Lawrence
 - Resource Committee (Stewardship): Anne McManus
 - Food Pantry: Makenzie Manchester, Eileen Paris, Barbara Wojtkiewicz, Jen Keane
 - Greeters: Dee Ferguson
 - Hospitality: Anne McManus, Anita Trottier
 - Knitting: Donna Lawrence
 - Leadership Committee: Lisa Blair, Louise Woodruff, Connie Melahoures, Robin Nielsen, Su D'Ambrosio
 - Lectors and Eucharistic Ministers: Connie Melahoures
 - Men's Group: Jeff Metcalfe
 - Overnights of Hospitality: Barbara Wojtkiewicz, Connie Melahoures, Kat Libretto
 - Parish Nurses: Drew Lench, Judy Lutz
 - Pastoral Care: Robin Nielsen
 - Prayer Chain: Robyn Whittles
 - Thrift Shoppe: Drew Lench, Lynn Stanne, Barbara Hurney
-

Ministry Name: Parish Nurses

Parish Nurses remain committed to educating and assisting all parishioners to healthy living. If you have suggestions of health topics you would like us to cover, please make us aware.

We continue to serve on Parish Ministries Network and are available to receive referrals from Pastoral Care or others, and now from our new Rector, as appropriate, for medical questions and support. Home visits have not been resumed. We have provided articles in Keeping Connected . We continue to monitor the three AEDs to ensure they are in working order and have replaced items as needed. Training was provided for Thrift Shoppe volunteers when their new AED arrived.

We have been in phone contact with several parishioners through this year regarding medical education, as they request. We have provided support and prayers and sent cards.

Currently we are working with Vestry, Church School, Hospitality and parents regarding food allergies. Our plan will include educational articles, bulletin board information and food allergy signs when serving at the kitchen, as seen in many restaurants today.

We look forward to working with our new Rector on this Ministry. We would welcome any medical professional who would like to join.

Respectfully,
Judy Lutz, RN

Ministry Name: Pastoral Care

Ministry Leader/Contact Person: Robin Nielsen ~ 774-454-2776
robinmarianielsen@gmail.com

Ministry Mission ~ It is the aim and purpose of the pastoral care team to nurture and support the sick and shut in, through prayer and visitation, taking the consecrated Holy Eucharist and/or a warm prayer shawl to those who might benefit and offering the opportunity to engage in meaningful and confidential conversation during the visit. There is also the ministry to write either by email or by a handwritten card, prayer postcard or letter to those who would appreciate this personal communication from the parish; a phone call might even be a good way to include someone who might not be able to attend church services or learn the happenings of the parish.

Meetings are held once a month; we held monthly meetings mostly Tuesdays at 1:30. We have 5 prayer lists that are updated regularly through the church office and through other sources from personal connections. Information is always confidential unless otherwise requested to be printed in the weekly bulletin prayer list.

Volunteers appreciated are: Bobbie Jane Perry, Ellen Nordquist, Donna Eby, Donna Lawrence, Dorothy Greene, Holly Williams, Polly Chadwick, Robyn Whittles, Bill Ferguson, Connie Melahoures and Rev Harry Birkenhead

In faith and with peace, Robin Nielsen

Ministry Name: Prayer Chain

Ministry Leader and Contact Information: Robyn Lench Whittles email: Betty02364@gmail.com 781-291-9459

Ministry Mission: Our mission is to lift up to God the prayers of people in need, or in joy, or in thanksgiving. We strive to create fellowship among us through the gift of prayer.

Brief Description of What Volunteers Do: Upon receiving a request for prayer the members of the team pray confidentially daily for two weeks or longer if requested. We each pray our own prayers.

Those who pray are: Donna Lawrence, Dee and Bill Ferguson, Heidi Hunter, Debbie Hill, Margaret Hill, Anita Trottier, Robin Nielsen, Alex Manchester, Pauline Chadwick, Robyn Lench Whittles, Rev. Melissa Howell, Roberta Perry, Wil Bernard and Donna Eby. David Tyler is also notified as he keeps the Pastoral Care lists and the list for the bulletins.

Number of Meeting Times per Week, Month, or Quarter: We do not meet as this is a quiet ministry

Accomplishments in 2023: Roberta Perry stepped down as leader in June and Robyn Lench Whittles stepped in to continue leading this important and vital ministry. We prayed for 123 people in 2023. Thank you to all the Prayer Partners for your dedication to this ministry; we have found that there truly IS power in prayer.

Respectfully Submitted,
Robyn Lench Whittles

Ministry Name: Prayer Ministry at Ten O'clock

Ministry Leader and Contact Information: Cynthia Sykes cynsykes46@gmail.com 781-588-0864

Ministry Mission: to pray with parish family for those things on their heart

Brief Description of What Volunteers Do: Listen and ask God to bless this person and help them with their concern

Number of Meeting Times per Week, Month, or Quarter: none

Accomplishments in 2023: At least 117 prayers were asked for. We record numbers in service log book.

If you would like to join this group please contact Cynthia

Ministry Name: Resources Committee (AKA Stewardship and Resource Development Committee)

Ministry Leaders and Contact Information: Anne McManus– Cell: 774-712-8986, Email: annereggiestir@gmail.com Volunteers: Louise Woodruff, Bill Finn, Kim Frazer, Donna Lawrence, Anne McManus, Connie Melahoures, Norman and Martha Zinger

Ministry Mission: To responsibly care for Christ Church’s resources, help develop a more profound sense of community, and encourage a grateful and generous spirit of giving time, talent, and treasure. To create and oversee the annual Stewardship campaign for funds.

The work of the resource committee is to identify and develop the resources within our parish, all to meet our parish mission to be a beacon of Christ in our community. We have the pleasure of meeting and welcoming new people to our parish. It may be a handshake at the beginning or end of the service or a little surprise of goodies delivered to someone’s house. We also get to know people in our parish and connect them with opportunities where they can use their talents and skills in service to Christ. Finally, we are responsible for educating every parish member on how our finances work, the impact of pledging, and what this enables us to do as a parish. Together, the committee crafts a message and coordinates with the parish leadership on the goal for the year and how we spend our money. We connect with our fellow parish members through conversation, mailings, and personalizing our thanks to one another.

Meetings are held monthly (most of the time)

Accomplishments in 2023: Louise Woodruff stepped down from her role as chair of the committee. Louise inspired us all with her leadership and has remained an active committee member. Anne McManus assumed the role of chair of the committee in May. Our parish came together and successfully pledged \$240,000 to meet the goal for 2023. In addition, the committee continued its outreach to new parishioners, delivering welcome gifts to their homes. A practice we are continuing for 2024. We also encouraged the wearing of name tags as another way of fostering relationships among us. For 2024, we are close to meeting our goals of \$250,000. We are very grateful to all the parish members who were willing to share why they pledged. This year, our theme for the stewardship campaign was “One Church, All In.”

The Resource committee is an outstanding group of wonderful people. We get the work done and have fun at the same time. So, if you want to join in the good times, contact any of us about joining. You will be welcome.

Ministry Name: Christ Church Thrift Shoppe (CCTS)

Ministry Leaders and Contact Information:

Barb Hurney	Hurney.barb@gmail.com	Scheduling
Drew Lench	Drewlench19@gmail.com	Communication
Lynne Neeley	Lneeley123@gmail.com	Social Media
Paula Sherwood	Dasher54@earthlink.net	Finances
Lynn Stanne	Jlstanne@yahoo.com	Donations
Barbara Woltklewicz	Barbara.woltklewicz@gmail.com	Advisor

Ministry Mission: The Christ Church Thrift Shoppe is a mission of Christ Church Parish, guided by Christian values and stewardship. It is an inclusive place where volunteers provide a welcoming experience for customers looking for quality, affordably priced, gently used clothing, housewares, and small furnishings, and where community outreach is a priority.

Brief Description of What Volunteers Do: Team Leaders maintain oversight of daily operations including scheduling, communication, donations, finances, social media, outreach, and policies. Team Leaders also volunteer as Merchandisers, Shopkeepers, and Garage Assistants.

Merchandisers sort, organize, price and stage donations. They also assist customers with specific needs and assist individuals who require outreach.

Shopkeepers are responsible for shop opening and closing and assume responsibility for decision making. They authorize vouchers, accept payment, and assume responsibility for the use of the cash register and iPad square for credit card purchases. Shopkeepers document and reconcile errors and complete the end of day Z-report.

Garage Assistants greet donors on Saturdays, determine appropriateness of donations, assist with unloading of vehicles, manage and maintain organization of garage space, and properly dispose of and/or recycle inappropriate donations.

Number of Meeting Times per Week, Month, or Quarter: Leaders met on an as needed basis. Volunteers met monthly on the 3rd Sunday of the month.

Accomplishments in 2023

Building- Reorganization of the basement and removal of unused appliances and cabinets in the upstairs kitchen were done to increase storage. Porch structure and plumbing improvements were completed. Ring security cameras were installed and outdoor lights were placed on timers to improve shop security. Carpets were professionally cleaned in the spring. Thrift Shoppe signs were designed and placed on the side and front church property. An AED was mounted with an instruction link provided to all volunteers.

Sales- A significant increase in foot traffic was noticed. Customers reported marketing, word of mouth, volunteer friendliness, prices, quality items, ease of payment, and evidence of community outreach as highlighted on the shop's community bulletin board as motivation to support the Thrift Shoppe.

A successful yard sale was held in June with a generous CCTS supporter anonymously donating matching sale dollars. The Food Pantry was the recipient of proceeds.

The Church School Christmas shopping event for our youngest parishioners was held in December. The success of this event was highlighted by the exuberant enthusiasm of 18 children as they planned, selected, and wrapped their family gifts, and where all proceeds are pending return to the students for an outreach designation of their choosing.

A decision was made to close on Wednesdays to provide for shop organization and donation sorting. The shop is open on Thursday, Friday, and Saturday.

Despite the loss of Wednesday openings, Thrift Shoppe Sales significantly exceeded expectations with proceeds of \$66,976 returned to Christ Church.

Volunteers: The Thrift Shoppe is an inclusive and welcoming ministry, regardless of religious affiliation. Volunteers are required to complete a CORI check which was initiated by Fr Dave in 2022. There are currently 37 year-round and seasonal volunteers, 7 intermittent student volunteers including 2 students from Project Growth in Plymouth who complete our diverse and exceptional team. Their commitment and hard work was celebrated with appreciation events during the year.

Outreach: The year was highlighted by sale proceeds that exceeded the CCP budget commitment. This allowed for the mission goal of financial outreach to the greater community to be realized. The following donation recipients were selected by volunteers and approved by the Vestry;

\$2537.68 Christ Church Food Pantry
\$4000 Taskforce to End Homelessness

\$1000 Father Bill's and Mainspring
\$2928.77 Angel Tree Christmas
\$5000 Discretionary Account of Rev Melissa Howell

Community groups receiving outreach support in material donations;

Christ Church Overnight Guests
Dove School in Plymouth
Salvation Army Plymouth
Sunrise Rotary Plymouth
Big Brother Big Sister Brockton
Colombian migrants Plymouth
Shipment of summer clothing Haiti
Habitat for Humanity Carver
Re-homing of homeless Plymouth
Sustainable Pinehills Plymouth
Walk-in shoppers CCTS

The leadership team welcomed
Rev Melissa with conversation and a shop tour in December. It is with gratitude for her enthusiastic ministry support that we approach the new year.

Respectfully submitted,
Drew Lench

Ministry Name: Thursday Book Study

Ministry Leader and Contact Information: Leadership is rotated weekly.

Contact: Debbie Hill hillysfilly@mac.com

Ministry Mission: To explore and deepen faith through participant chosen books and materials.

Brief Description of What Volunteers Do: We participate in reading and discussing spiritually enlightening, thought provoking materials. We also engage in prayer, and exercises such as meditation, and on occasion meditative artwork.

Number of Meeting Times per Week, Month, or Quarter: Once per week, usually break for the summer.

ACCOMPLISHMENTS IN 2023: We offered a place to share materials, thoughts and prayers as they related to current times. Our selections included "Mothers and Daughters of the Bible Speak" by Shannon Bream, "How God Changes Your Brain" by Newborn and Waldman, and "The Stranger in the Lifeboat" by Mitch Albom. We also shared poems and meditations by various authors.

Submitted by Debbie Hill

5. Rector's Report

Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Christ Jesus for you. - *the apostle Paul, in his first letter to the Thessalonians, chapter 5, verses 16-18*

Dear Ones of Christ Church,

If I only had one word to describe the three and a half weeks we spent together in 2023, it would be gratitude. I am grateful for our Advent beginnings, and for the gift of joyfully celebrating the Feast of the Incarnation in our Christmas services.

Most of all, I am grateful for you and for your ministry during your 2023 transition year of search and discernment. I am grateful for our staff, vestry, and officers, who have collaborated, worked, prayed, and served together faithfully and creatively in support of Christ Church's mission and ministries. I offer special prayers of gratitude for senior warden Bill Ferguson, who led the parish with strength and steadiness. I give thanks for the diaconal ministry of the Rev. James Thomas and the priestly ministries of the Revs. Harry Birkenhead, Libby Catania, and Margot Critchfield, and for their liturgical and pastoral presence with you during your interim period without an interim priest. And I am grateful for the ministry of the Rev. Dave Fredrickson with and among you, and for all that you and Dave shared during your twelve years of service together in this parish and community.

I give thanks daily for our call to serve together as priest and people. I have had the privilege, in our first weeks together, of beginning to meet, pray, listen, and discern with you for the movement and call of the Holy Spirit with and among us. Even as we have just come through an intense year of discernment to arrive here together, the reality is that discernment is part of our life-long calling as Christians. In the midst of carrying out our service to God and neighbor, in the midst of a noisy culture that seeks to steal and commodify our attention, Jesus calls us again and again, throughout the Gospels, to pay attention—to “look,” “watch,” “see,” “listen,” “keep awake!” Jesus calls us to carve out space and time to pay attention to the Holy Spirit, to engage in real Sabbath rest, and to strengthen and renew our relationships with God, one another, and our neighbors.

In 2024 and in the years ahead, in this extraordinary and challenging time when the Church is undergoing seismic changes, I look forward to engaging in discernment and holy listening together. Out of our listening will come wonderings. I am already hearing some of your holy wonderings. For example, we wonder what it would be like if we:

- focused on spiritual growth—growth in Christ? (rather than only “numerical” growth)
- offered Christian formation and fellowship for all ages and stages of life?
- welcomed and honored all those who come through our doors as members of our community, no matter what door they come through? (sanctuary, parish hall, thrift shop, food pantry...)
- encouraged creative risk-taking in our ministries? (Jesus shows us it's ok to fail!)
- intentionally sought out, mentored, and supported new leaders?
- let more people in the wider community know who we are, invited them to come and see, and then offered pathways to connect them into our parish life?

You may have wonderings of your own. In the year ahead, let's share our gratitude and wonderings with one another: in small groups, in one-to-one chats, at fellowship gatherings, at ministry meetings. It has been my experience that in discernment, when we pay attention and bring our holy wonderings and questions to the community and listen collectively for the movement of the Holy Spirit, gradually a way forward together opens. I look forward to discerning and traveling our way together, as we seek always to follow the Way of Jesus—a way of blessing, challenge, hope, and transformation.

Faithfully yours in Christ,
Melissa +

VI. Passages and Statistics

Baptisms

Wesley Rhodes
Maeve Cheryl Stevenson
Autumn Josephine Maichle
Eli Frederic Crawford
Lucas Jeffrey Crawford
Yu Zhang

Confirmations/Receptions

Matthew Miller
Michael Riley
Grace McTigue-Tassinari
Leianne Laine

Burials

Doris M. Johnson
Constance Verre
John Huber
Sue Derendal
Peter Cordeiro
Robert Fallon
Eugene Osborne
Leonard Williams
June Smith
Stephen Estes

STATISTICS

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Average Saturday/Sunday Attendance	152	157	151	155	147	129	132	102	186	151	109
1 Lent	74	187	121	110	214	112	146	130	274	122	94
Palm Sunday	229	242	238	156	199	181	195	45	300	162	155
Easter	405	453	474	378	315	311	283	64	371	215	204
Pentecost	338	194	278	200	144	120	184	164	188	98	87
All Saints	191	180	189	245	186	207	156	125	157	109	121
1 Advent	184	172	157	197	194	156	129	102	195	120	162
Christmas Eve 4 p.m.	225	250	225	246	161	174	121	-	240	106	130
Christmas Eve 10 p.m.	145	147	166	154	122	132	138	120	256	92	82
Christmas Day	27	38	37	34	24	28	37	111	16	22	31
Total Christmas Services	397	435	428	434	307	334	296	231	512	220	243
Home Communion	106	93	-	91	-	50	52	8	15	55	25
Church School Enrollment	78	87	71	79	-	58	-	-	38	31	36
Baptisms	13	16	19	27	6	9	11	3	6	6	6
Weddings	5	2	3	2	0	2	1	0	4	4	0
Funerals	17	17	22	13	18	15	14	23	20	8	10
Confirmations	2	1	3	4	5	9	2	0	5	0	4