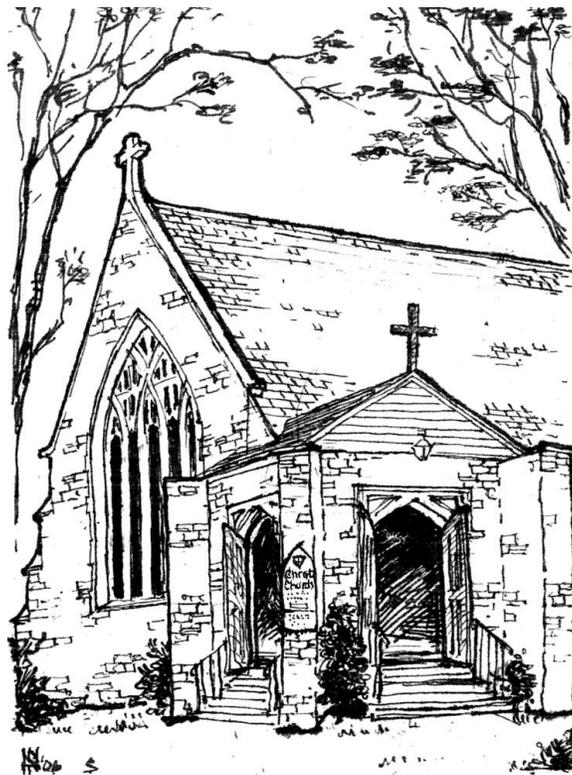


**Annual report for
The year 2025
February 8, 2026
Christ Church Parish
Plymouth, Massachusetts**



**Seeking Christ in Ourselves,
Serving Christ in the World**

The mission of Christ Church is to strive for unity with God and all people in our homes, the Parish, the community and the world through Jesus Christ. We pursue this mission through prayer, worship and Christian formation; by proclaiming the Good News by word and example; and by promoting justice, peace, healing and love.

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I. Agenda

1. Welcome and Prayer: The Rev. Melissa Howell
2. Invite New Voting Members to Sign the Book
3. Declaration of Warrant and Clerk Certifies a Quorum
4. Approval of Minutes from the 2024 Annual Meeting
5. Nominating Committee Report - Process of Discernment and Presentation of Slate
6. Vote for Parish Leadership
7. Recognition of Vestry and Officers Ending their Terms
8. Reports
 - a. Sr. Warden – Robb Pflock
 - b. Treasurer – Ray Rogers
 - i. 2025 Financial Report
 - ii. Capital Project Update
 - iii. 2026 Budget
 - c. Resource Committee
 - d. Invite Welcome Connect
 - e. Priest and Pastor - Melissa Howell
9. 2025 Annual Report: Discussion and Motion to File
10. Report of Election Results (if necessary)
11. Closing Prayer - Melissa Howell
12. Motion to Adjourn

II. The Minutes of the Annual Meeting of Christ Church Parish Plymouth

February 2, 2025

- The meeting was called to order at 11:32 am and opened in prayer led by Reverend Melissa Howell.
- Reverend Melissa invites all who are over the age of 16, regularly attends worship with us, supports the church through the sharing of time talent or treasure and who has not previously signed our book to please come forward to sign and become a voting member of our parish.
- Reverend Melissa recognizes all who participated in the setup of the meeting. Room arrangement, snacks and technology.
- Declaration by Reverend Melissa that a warrant for the annual meeting was posted at least 14 days before the meeting. Called on Clerk Amanda Peterson for the declaration of a quorum and a quorum was declared.
- Approval of 2024 minutes. **Motion** to approve with no additions or corrections made by Donna Lawrence. Second by Connie Melahoures. **Motion carries unanimously.** Minutes approved and placed on file.
- Reverend Melissa invites forward all members of our Nominating Committee. Becky Metzger reports on behalf of the committee. Becky has served on Vestry for past 3 years and is now rotating off and has become a part of the nominating committee. Article 4 describes the nominating committee. Job of the committee is to review candidates for nomination. Committee met 5 times to discuss hows and whys of the selection process and the importance of diversity in and careful of selection of our vestry. The committee prays for the greater parish and the nominees and asks for the Holy Spirit's guidance as they take time to discern and select leaders through careful and prayerful discernment. They consider the gifts of the nominees and the vestry as a whole and the importance of growing our whole.
- Becky Metzger presents slate of nominees.
 - **Senior Warden** Robb Pflock
 - **Junior Warden** John Steele
 - **Treasurer** Ray Rogers
 - **Clerk** Amanda Peterson
 - **Vestry** Don Hill 3yr term, Melissa Pechey 3yr term, Nancy Ricks 3yr term, David Greene 1yr term replacing Amanda Peterson
 - **Deanery Reps and Delegates to Diocesan Convention** Donna Lawrence and Becky Metzger.
 - **Deanery Rep and Alternate Delegate to Diocesan Convention** – Open
 - **At large Deanery Representative** Nancy Ricks
- Becky Metzger states that the Nominating Committee moves that the slate of candidates be placed into nominations.
- Reverend Melissa declares the floor is now open for nominations.
 - Hearing none she declares nominations now closed.
 - The slate of candidates before us was moved by a committee and does not require a second.
 - We now proceed to vote.
 - Since all candidates are running unopposed, Reverend Melissa asks if there is a motion for the Clerk to cast one vote. **Motion** made by Lousie Woodruff. Second by Anne McManus. Motion carries.

- Reverend Melissa calls upon our Clerk to cast one ballot. All those placed in nomination are duly elected. Each newly elected candidate is asked to stand for applause.
- Reverend Melissa recognizes Vestry and officers completing their terms.
 - Brenna Buckley – Clerk
 - Jack Willet – Vestry
 - Becky Metzger – Vestry
 - Ellen McTighe – Vestry
 - Bill Ferguson – Senior Warden
- **Senior Wardens Report**
 - Senior Warden Bill Ferguson spoke about the importance of community and God’s grace. Bill thanked some of his key supporters during his time as Senior Warden.
 - Bill spoke about Reverend Melissa’s presence. Very joyful and very spiritual.
 - Bill asks and encourages support for Robb Pflock as he steps into the role of Senior Warden.
- **Treasurer’s Report**
 - 2024 income 32k above budget. Partially due to Thrift Shoppe (which will be donated later), and due to increased weekly giving and the \$65k planned additional draw from our endowment (1620 funds).
 - Favorable 25k against net budget unfavorable 68K
 - Deficit down to 40k. Great overall performance.
 - How expenses and income broke down at the church: **Income:** 60% **from** weekly pledges and plate, 14% endowment 16% income from investments, 8% thrift shoppe, 2% other operating revenue (building rentals, memorials etc.). **Expenses** 70% salaries, 15% Property utilities etc. 13% Programs, 5% administration, 8% Diocesan Assessment.
 - Balance sheet – 6 checking accounts. Accounts declined in value as a whole between 2023 and 2024. Food Pantry received a 20k donation and the payments for the solar panel project were made reducing the Restricted Account balance.
 - Diocesan investment trust increases in value \$22k with \$11k withdrawals in 2024.
 - 1620 endowment funds value increased \$38k with \$115k withdrawal in 2024.
 - Capital project finally finished. Both sets of solar panels generating power.
 - 2025 budget summary
 - Target weekly giving 2024: \$249,038 – stretch target \$320k
 - Pledges up to \$271,351. We did not make stretch goal but were above budget. 2025 budget reflects a 4.7 percent increase in pledges / gifts. \$284,038
 - Thrift Shoppe 2024 income came in above budget at \$38,811. Budget stays at \$30k for 2025. Thrift Shoppe uses 50% of sales for outreach in revised allocation method.
 - Other income budget \$12k. Actual in 2024 \$12042.
 - Overall income for 2025 budget \$405k which is up about 10% from last year.
 - Expense side – no major changes. Total expenses up about 10K. Deficit last year was around \$67k and this year is around \$41k. Reduction of \$25 - \$26k.
- No Sexton right now so Building and Grounds committee is working on how Sexton responsibilities will be handled until position is filled.
- Cash Flow
 - Income vs Expenses is separate and related to cash flow which is how we make things work.

- Beginning cash \$54,690. Net Income loss (\$41,594). Total \$13,096.
 - Outflow \$42,966.
 - Shortfall (available – outflow) \$29,870.
 - Plus, one-month expenses which should always be on hand \$36,667 brings us to Total Cash Needed: \$66,537.
 - Sources:
 - Endowment for boiler lump sum payment \$19,427.
 - Close out 2022 -23 Capital Program \$1,079.
 - USG Rebate Solar \$27,528
 - Total shortfall remaining: (\$18,503)
- Question: When we hire a Sexton, where will those funds come from? Ray Rogers answers that there is a line item for that position,
- Question: How large is the endowment? Around 1 million dollars. We usually draw 5% and the investment is doing well.
- **Parish Nurses Presentation**
 - Andrea Colby introduces parish nurses Judy Lutz, Drew Lench and Danielle Eacobacci.
 - Reminder about Parish Nurse bulletin board in upstairs hallway.
 - Talk about AED
 - Use when someone is unresponsive, not breathing, gasping, or when you have witnessed a sudden cardiac arrest. The AED will tell you whether to use shock.
 - Identify roles. Someone stays with patient. Someone calls 911. Someone gets AED.
 - Location – outside nursery and outside hospitality suite. There is also one In the Thrift Shoppe. Some are alarmed. Ignore alarm. Alarm will let other people know help is needed.
 - Survival rates are higher for patients who have AED used within 2 – 5 minutes of event.
 - If someone goes down and is not talking, use this immediately. Put it on the patient and it will tell you whether to use it.
 - Steps:
 - Determine need
 - Have someone call 911
 - Have someone go for AED
 - Start CPR
 - Turn on AED and follow prompts
 - Our AED is not advised for children under 8 or under 55lbs
 - Link to AED video in to be posted in Keeping Connected.
- **Rector's Report**
 - Thank you to Junior Warden John Steele
 - Acknowledgement of the creation of Building and Grounds Committee.
 - We are now Safe Church compliant.

- We have physical binders as well as access to Safe Church training website. All are encouraged to be informed on policies to keep each other safe – especially important to protect our youth and our elderly. Contact David Tyler if you would like to take courses.
 - Search continues for accompanist.
 - Church School team and formation going through changes. Allowing children to participate in new ways. Adult church school now taking place during the 9am church school hour.
 - Looking ahead – exploring ways to strengthen the ways we invite welcome and connect others into our parish.
 - Thank you to ministries for carrying on while Melissa was out caring for her health. Melissa is feeling well. Learning to live with chronic fatigue due to medication. Shifting focus toward ordination vows. Will lean into role as priest and pastor.
- **Reading of Communal Responses**
 - **How have you experienced the light of Christ among us at Christ Church 2024?**
 - Blessed to have Melissa celebrate and bless our marriage in September.
 - How people help one another.
 - I experience the light through the people at our church.
 - To be the light in the world when it is dark
 - Many people all working together to keep things running smoothly.
 - Welcoming acceptance.
 - Friendship & Love.
 - Through my devotion to ministry work that I love.
 - The 5pm services and His song among parishioners
 - Leading Morning Prayer on CC Facebook page.
 - In the faces of all in this church. To open up and share the word with all.
 - Teaching, Learning, Understanding
 - Prayers and music and thoughtful sermons.
 - Through support. The church and members have supported me as well as the larger community.
 - The presence of the children of our parish at our worship service.
 - In the good and charitable works of the Thrift Shoppe. Being a part of it all.
 - How everyone works and prays together.
 - The light of Christ has drawn me to Christ Church.
 - In the joy of teamwork through volunteering at the Thrift Shoppe.
 - My experience at Christ Church has been through bible study, experience on the Vestry and liaison to the Resource Committee. It has been remarkable.
 - Appreciating the beauty and insights of the sermons of Melissa, James, and Natalie.
 - Through serving at the Thrift Shoppe.
 - **How Might Jesus be calling our parish to shine?**
 - To share that all are welcome at CC to help us grow our congregation.
 - To serve.
 - Continue ongoing works – so many good works – Homeless, Food Pantry, Thrift Shoppe.
 - Help for people new to our nation and community.
 - Reaching out even more every day to everyone we see in need.

- Patience, Tolerance, Love one another.
 - Welcoming Acceptance.
 - Invite diversity, equity, inclusion.
 - We want all to know we are here to shine our lights with you, of love and we welcome you to join us.
 - Continued support for disaster victims.
 - To ramp up our support to those in need in our community in the current climate.
 - These responses will be photographed and shared in Keeping Connected for the wider parish.
-
- **Motion** to accept and place the 2024 annual report on file made by Melissa Pechey. Second by Anne McManus. Motion carries. Report is adopted.
 - Melissa closes in prayer.
 - **Motion to adjourn** made by Donna Lawrence. Erica Pechey seconds. Motion carries.
 - **12:44pm meeting is adjourned.**

III. Reports of the Officers

2025 Annual Report from the Senior Warden

It is truly an honor to be your Senior Warden. The first year has definitely been a learning experience, procedures, responsibilities, policies, etc. I have learned there are tunnels and crawl spaces I never knew existed.

A special thank you to John Steele for all his help and guidance as Jr. Warden. After Jay left as Sexton, John took over the Sexton duties. I learned John is a doer!

This past year with Rev. Melissa's guidance, leadership and welcoming spirituality we are growing. Classrooms were rearranged and we are all together in one building now. Service length is being adjusted to be more welcoming for young families and space has been allocated for small children.

We hired Sam Stevenson as our Sexton for three days a week. He is doing a great job and has done many repairs that we would have had to get a contractor to do if not for Sam. Peter Litchfield also came on board as our organist.

As we look ahead in 2026 one of our big jobs is to get a full assessment of our Sanctuary building envelope and determine what repairs need to be done and the cost. A group has started meeting, we have gotten some estimates and we are learning the history, life, and evolution of other worship buildings in Plymouth. Just recently we have welcomed Congregation Beth Jacob to use our Parish Hall for worship one or two Friday evenings a month as they transition to a new building in the next one to two years. At some point we will have to have difficult discussions about what we want and what we can sustain as a community. We have many ministries, can we sustain them all? Ministries will change and evolve as leadership teams change. Last year we started the Invite, Welcome, Connect program with the book study. The next step will be starting up soon. This is an exciting journey and will be a cultural change for us. Where this journey takes us we do not know, but , "we will with God's help".

Again, thank you for all you do.
Peace be with you.

Respectfully submitted; Robb Pflock - Sr. Warden

2025 Buildings & Grounds Report

Reporting for John Steele:

It has been a busy year.

We developed a Work Request system which has been working very well.

- the hemlock trees that were outgrowing their space were removed.
- We had a steam leak in the sanctuary west wall that was repaired.
- We hired a new Sexton.
- Installed additional handrails in the Thrift Shop
- Replace ramp/deck boards for the Food Pantry.
- Had plumbing leak repaired below restrooms across from Rev Melissa's office.
- Removed tree with much rot by Food Pantry stairs.
- Installed new Smart TV in Parish Hall (thank you Ray Rogers).
- Installed a water cooler in the Parish Hall (thank you Connie M.)
- Received donation of good working used ride-on lawn mower from John Steel which will be a big help this coming mowing season.
- Fall clean up done by Harmon & Sons Landscaping.
- Replace hot water heater for Food Pantry.
- Work on making St Francis Garden pollinator friendly will continue in the spring.
- Jeff Metcalf designed plan for Handicapped Ramp for St Francis Garden entry. He will be getting estimates.
- Working on getting Safety & Security assessment for our campus / buildings.

Thank you for everyone's help and patience and thank you to Alex Manchester for providing back up for John Steele during his medical leave.

Respectfully submitted for John Steele, Jr. Warden (R. Pflock)

2025 Financial Report

2025 Performance and 2026 Budget

Income- Expenses						
	2024	2025			2026	25 Act to 26 Bud
	Actual	Actual	Budget	Difference	Budget	Change
Core				() unfavorable		
40001 Regular Giving	\$ 278,905	\$ 296,955	\$ 290,538	\$ 6,417	\$ 312,500	5.2%
40004 Income from Investments	\$ 138,124	\$ 82,160	\$ 72,781	\$ 9,379	\$ 73,060	-11.1%
40005 Other Operating Revenue	\$ 50,854	\$ 70,893	\$ 42,000	\$ 28,893	\$ 50,650	-28.6%
40000 OPERATING REVENUE	\$ 467,883	\$ 450,007	\$ 405,319	\$ 44,689	\$ 436,210	-3.1%
50000 CORE EXPENSES	\$ (443,153)	\$ (443,458)	\$ (446,512)	\$ 3,054	\$ (475,043)	7.1%
Net Core Income- Expenses	\$ 24,730	\$ 6,549	\$ (41,194)	\$ 47,743	\$ (38,833)	

Discussion

- **2025 Results**

- *Net income for 2025 was positive \$6.5k vs a budget of -\$41k.*
 - Increases income for the **Thrift Shoppe** of \$20k from budget.
 - Completed Solar Panel project by the **Creation Care Committee** saving \$10k per year.
 - Changes in **staffing** to support Religious Ed to save \$12k+ per year.
- Income was favorable \$44.7k due to Regular Giving (\$6.4k), Income from investments (\$9.4k) due to a \$10k additional withdrawal from the endowment, the Thrift Shoppe (\$22k) and other revenue from various sources (\$6k.)
- Paid off balloon payment for boiler replacement of \$20k that was due in June to avoid interest charges.
- Audit was completed for 2024- no significant issues.
- Implemented electronic bill pay (EFT or Bill Pay) for all bills saving time and improving record keeping

- **2026 Budget**

- The net income is -\$38.8 due to lower projected revenue of \$14k and an increase in expenses of \$29k
- This is an improvement from the 2025 budget where we were projected to be -\$41.1k.
- Shortfall to be covered by current cash, Solar USG rebate and additional withdrawal from the endowment.

Core Income

- Total revenue is down 3.1% when compared to 2025. actual results- driven by:
 - A lower estimate from the Thrift Shoppe \$85k vs the 2025 revenue of \$101k,
 - Investment Draw - down 11% (\$9k) but the same as the 2025 budget
 - Offset by an increase in Regular Support of 5.2% (\$15.5k)

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Budget
Revenue					
Weekly Pledges	\$ 247,716	\$ 271,351	\$ 284,038	\$ 288,403	\$ 305,000
Other Income	\$ 6,928	\$ 7,554	\$ 6,500	\$ 8,552	\$ 7,500
Total Regular Support	\$ 254,644	\$ 278,905	\$ 290,538	\$ 296,955	\$ 312,500
Other Operating Revenue (except Thrift Shoppe)	\$ 12,264	\$ 12,042	\$ 12,000	\$ 18,760	\$ 13,900
Thrift Shoppe Sales	\$ 66,977	\$ 82,133	\$ 80,000	\$ 101,218	\$ 85,000
Thrift Expenses	\$ (22,434)	\$ (8,562)	\$ (10,000)	\$ (7,444)	\$ (6,500)
Outreach	\$ (15,466)	\$ (34,760)	\$ 40,000	\$ (41,642)	\$ (41,750)
Thrift Shoppe Net	\$ 29,076	\$ 38,811	\$ 30,000	\$ 52,133	\$ 36,750
Total Other Operating Revenue	\$ 41,340	\$ 50,854	\$ 42,000	\$ 70,893	\$ 50,650
Income from Investments used for Operations					
Other	\$ 23,826	\$ 23,122	\$ 22,781	\$ 21,978	\$ 23,060
Draw	\$ 10,525	\$ 115,002	\$ 50,000	\$ 60,181	\$ 50,000
Total Income From Investments used for Operati	\$ 34,351	\$ 138,124	\$ 72,781	\$ 82,160	\$ 73,060
Total Core Revenue	\$ 330,335	\$ 467,883	\$ 405,319	\$ 450,007	\$ 436,210

Core Expenses

- Total expenses will increase by 6.5% (\$29k) when compared to 2025 actual results- driven by:
 - A \$13.5k increase in the Diocesan Assessment. The assessment is based on a % of income in the N-2 year (2024 for 2026). Income increased in 2024 due to an increase in the withdrawal from the endowment and the Thrift Shoppe.
 - In increase in payroll costs of \$19.7k.
 - A staff annual salary increase of 3%
 - A full year for the organist hired in mid 2025.
 - A sexton who is working about 10 hrs per week to maintain our facilities. Note: cleaning is still contract.
 - This was partially offset by elimination the Dir. Of Rel. Ed and the Pageant Dir. Saving \$15k/yr. There is a religious ed consultant assisting the church school at about \$2.5k/yr.
 - Property expenses are expected to decline from 2025 Actual – but still increasing from prior years. Note the solar panels are fully functional and have eliminated most of the cost of electricity (about \$10k at today’s prices)
 - Program costs increased because the Rel. Ed. Consultant (\$2.5k) was added.
 - Other- is primarily property insurance with an increase of 5%.

	2023 Actual	2024 Actual	2025 Budget	2025 Actual	2026 Budget
Expenses					
Payroll					
Clergy	\$ 23,963	\$ 175,869	\$ 178,820	\$ 170,108	\$ 185,793
Other	\$ 131,289	\$ 127,660	\$ 116,974	\$ 104,034	\$ 110,604
Total Payroll	\$ 155,252	\$ 303,529	\$ 295,794	\$ 274,141	\$ 296,397
Property	\$ 72,383	\$ 69,949	\$ 74,450	\$ 86,953	\$ 79,105
Program	\$ 14,387	\$ 12,604	\$ 14,184	\$ 18,115	\$ 21,200
Administration / Financial					
Other	\$ 22,841	\$ 22,541	\$ 27,085	\$ 27,283	\$ 29,841
Outreach				\$ 1,000	
Diocesan Assessment	\$ 41,397	\$ 34,529	\$ 35,000	\$ 35,966	\$ 48,500
Total Admin/Financial	\$ 64,238	\$ 57,071	\$ 62,085	\$ 64,249	\$ 78,341
Total Expenditures	\$ 306,260	\$ 443,153	\$ 446,512	\$ 443,458.04	\$ 475,043
Net Difference Revenue-Expenditures	\$ 24,075	\$ 24,730	\$ (41,194)	\$ 6,549	\$ (38,833)

Cash Flow for 2026

- Church general funds (unrestricted) have carried over from favorable results in prior years.
- The Loan principal payments are not part of the income and expense budget. Loan payments reduce the liability on the Financial Position statement.
- The IRS Energy Payment filing is waiting for the EIN to be updated by the IRS to non-profit status which should be done by mid Feb. Then the forms can be filed.
- The church should have at least 1 month's average expense so that we can meet our obligations on time and handle an occasional emergency.
- The vestry approved an additional withdrawal of \$30k from the endowment payable in the 1st quarter to support ongoing operations.

Balance 12/31/2025		
General		\$ 9,947
Thirft Shoppe		\$ 11,286
		\$ 21,233
Budget 2026		\$ (38,833)
Loan Principal		\$ (9,488)
Unfavorable Cash Flow 2026		\$ (48,321)
Net Cash at end of 2026		\$ (27,088)
IRS Energy Money		\$ 26,770
Net		\$ (318)
Minimum cash Needed 1 month expenses		\$ (40,292)
Total Cash Needed		\$ (40,610)

Other Notes:

- The Green and Stokes Loans have an outstanding balance of \$120.9k (1.5% interest) The annual principal payment is \$9.9k
- There is an audit planned for the 2025 results.
- Detail Financial Activity and Financial Position Statements are attached.

Respectfully Submitted

Ray Rogers

Treasurer

Statement of Financial Position Comparison
Christ Church Parish - Plymouth

2024-2025

2-Feb-26

Distribution account	As of Dec 31, 2024 (PY)	As of Dec 31, 2025
Assets		
Current Assets		
Bank Accounts		
10000 PRIMARY CHECKING	28,980.72	9,947.27
11000 FOOD PANTRY	41,625.07	53,619.58
12200 RTC- Restricted Account	15,739.46	12,428.86
12500 THRIFT SHOPPE	23,876.66	11,286.30
12550 EVENING WOMEN'S GROUP	3,199.79	3,482.42
12600 RECTOR'S DISCRETIONARY FUND	3,969.35	10,182.70
Total for Bank Accounts	\$117,391.05	\$100,947.13
Accounts Receivable		
11001 Accounts Receivable	0.00	0.00
Total for Accounts Receivable	\$0.00	\$0.00
Other Current Assets		
12001 Undeposited Funds	0.00	0.00
17500 Clearing Account	0.00	0.00
17501 CC Deposits Intransit	0.00	0.00
Total for Other Current Assets	\$0.00	\$0.00
Total for Current Assets	\$117,391.05	\$100,947.13
Fixed Assets		
17000 CHRIST CHURCH PROPERTY		
17100 Food Pantry	214,200.00	214,200.00
17200 Hall House	704,100.00	704,100.00
17300 Church/Parish Hall	4,554,800.00	4,554,800.00
Total for 17000 CHRIST CHURCH PROPERTY	\$5,473,100.00	\$5,473,100.00
Total for Fixed Assets	\$5,473,100.00	\$5,473,100.00
Other Assets		
14000 DIOCESAN INVESTMENT TRUST		
14100 Abby Hall Income Fund	7,437.86	8,799.10
14200 Abby Hall Stock Fund	15,774.10	16,765.38
14300 E. Ryerson Endowment Income	74,004.05	87,547.90
14400 E. Ryerson Endowment Stock	156,916.57	166,809.27
14500 E. Ryerson Memorial Income	22,437.27	26,543.60
14600 E. Ryerson Memorial Stock	47,584.55	50,574.83
Total for 14000 DIOCESAN INVESTMENT TRUST	\$324,154.40	\$357,040.08

Statement of Financial Position Comparison
Christ Church Parish - Plymouth

2024-2025

2-Feb-26

Distribution account	As of Dec 31, 2024 (PY)	As of Dec 31, 2025
15000 1620 INVESTMENT ADVISORS		
15001 Restricted Funds 1620 Investments		
15100 Columbarium Fund	4,128.33	4,517.93
15150 L. Sandford Medical Fund	0.00	0.00
15200 Abby E. Robinson Fund	8,190.93	8,937.50
15250 Abby S. Robinson Music Fund	10,971.93	11,971.97
15350 Clara Jackson Endowment Fund	57,630.54	62,588.69
15600 W. W. Fiander Restoration Fund	26,620.67	29,047.03
15650 Sabbatical Reserve Fund	18,377.87	20,052.93
Investments	\$125,920.27	\$137,116.05
15002 Unrestricted Funds 1620 Investments		
Investments	\$833,044.63	\$885,337.31
Total for 15000 1620 INVESTMENT ADVISORS	\$958,964.90	\$1,022,453.36
16200 Commonwealth Financial		
16300 Highland Reit Inc	1,565.97	1,565.97
Total for 16200 Commonwealth Financial	\$1,565.97	\$1,565.97
Total for Other Assets	\$1,284,685.27	\$1,381,059.41
Total for Assets	\$6,875,176.32	\$6,955,106.54
Liabilities and Equity		
Liabilities		
Current Liabilities		
Accounts Payable		
20001 Accounts Payable	4,048.42	703.17
Total for Accounts Payable	\$4,048.42	\$703.17
Credit Cards		
Other Current Liabilities		
20000 Stokes Loan	85,794.22	79,552.26
21000 Green Loan	43,927.07	40,821.65
21500 Synchrony Bank Loan for Boiler	24,749.05	0.00
22000 Pension Payment Payable	0.00	0.00
23500 Sales Tax Liability	182.41	205.17
23900 PPP - Loan	0.00	0.00
24000 Payroll Liabilities	0.00	0.00
Total for Other Current Liabilities	\$154,652.75	\$120,579.08
Total for Current Liabilities	\$158,701.17	\$121,282.25
Long-term Liabilities		
Total for Liabilities	\$158,701.17	\$121,282.25

Statement of Financial Position Comparison
Christ Church Parish - Plymouth

2024-2025

2-Feb-26

Distribution account	As of Dec 31, 2024 (PY)	As of Dec 31, 2025
Equity		
31500 Unrestricted Funds	149.46	26,262.16
Net Income	26,112.70	6,549.36
30000 Opening Balance Equity	6,572,821.94	6,669,196.08
30100 Operating Funds	52,857.38	52,857.38
31000 Restricted Funds		
31020 Capital Program		
31022 Capital Program 2022-2023	9,481.32	1,078.82
Total for 31020 Capital Program	\$9,481.32	\$1,078.82
31030 Columbarium Fund	1,191.17	4,372.16
31040 Seasonal Musicians Fund	240.00	650.00
31045 Organ Fund	360.00	335.00
31051 South African Mission	216.00	221.00
31056 ERD	25.00	25.00
31057 Flood Relief		25.00
31060 Grants - Receipts and Spending Net	0.00	0.00
31070 Flower Fund	1,627.02	2,161.93
31080 Homeless Shelter Program	882.00	653.00
31099 Other Restricted Funds		240.00
31301 Rector's Sabbatical Fund	1,716.95	2,566.95
Total for 31000 Restricted Funds	\$15,739.46	\$12,328.86
31300 Other Restricted Funds		
31120 Rector's Discretionary Fund	3,969.35	10,182.70
31400 Food Pantry	41,625.07	52,965.33
Total for 31300 Other Restricted Funds	\$45,594.42	\$63,148.03
31501 Unrestricted (Vestry Controlled) Funds		
31510 Episcopal Women's Group	3,199.79	3,482.42
Funds	\$3,199.79	\$3,482.42
33001 Rest Net Asset - Rect Discrect	0.00	0.00
41160 DIT Profit & Loss	0.00	0.00
41170 1620 Investments Profit/Loss	0.00	0.00
Total for Equity	\$6,716,475.15	\$6,833,824.29
Total for Liabilities and Equity	\$6,875,176.32	\$6,955,106.54

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	2023 Actual	2024 Actuals	2025 Budget	2025 Actual	2026 Budget
Revenue					
40000 OPERATING REVENUE					
40001 REGULAR SUPPORT					
40010 Total Weekly Pledges					
40050-1 Pledges-Online	35,471.86	30,104.73	35,000.00	38,847.91	35,000.00
40050-4 Pledges-Online CC Fees	-847.36	-938.88	-962.50	-958.30	-962.50
40050-5 Pledges-Weekly	213,091.50	242,185.00	250,000.00	250,513.15	270,962.50
Total 40010 Total Weekly Pledges	\$ 247,716.00	\$ 271,350.85	\$ 284,037.50	\$ 288,402.76	\$ 305,000.00
40075 Regular Givers	0.00	275.00	0.00	580.00	0.00
40200 Plate Offerings	6,927.50	7,279.32	6,500.00	7,971.81	7,500.00
Total 40001 REGULAR SUPPORT	\$ 254,643.50	\$ 278,905.17	\$ 290,537.50	\$ 296,954.57	\$ 312,500.00
40002 Other Operating Revenue					
41020 Income from Investments used in operations					
41010 Bank Interest	4.52	1.70	0.00	-105.12	0.00
41030 Diocesan Fund Distribution	13,463.56	11,752.78	11,781.20	11,785.00	12,059.72
41050 Sears Trust	5,617.99	6,278.35	6,000.00	6,205.50	6,000.00
41060 Abby Jackson Fund	4,740.25	5,089.25	5,000.00	4,093.00	5,000.00
60001 Transfer from 1620 funds used in operations	10,524.90	115,002.00	50,000.00	60,181.48	50,000.00
Total 41020 Income from Investments used in operations	34,351.22	\$ 138,124.08	\$ 72,781.20	\$ 82,159.86	\$ 73,059.72
		0.00			
40410 Building Use	4,635.00	4,315.00	4,500.00	4,390.00	4,500.00
40430 Special Collections	3,311.00	3,604.00	3,500.00	3,595.00	3,500.00
40450 Memorials	1,135.00	440.00	1,000.00	2,208.00	2,400.00
40520 Parish Life / Coffee Hour Misc	3,039.02	2,491.01	2,500.00	3,246.00	3,000.00
40551 Fundraising	144.00	692.36	500.00	28.12	500.00
40573 Thrift Shoppe Net Revenue	0.00	0.00		0.00	
40574 Thrift Shoppe	66,976.84	82,132.79	80,000.00	104,004.90	85,000.00
53300 Thrift Shoppe Expense	-20,645.40	-6,518.29	-8,700.00	-7,443.61	-5,000.00
53301 Thrift Shoppe Sales Tax	-1,789.01	-2,043.46	-1,300.00	-2,786.44	-1,500.00
53302 Outreach From Thrift Shoppe	-15,466.45	-34,759.66	-40,000.00	-41,642.00	-41,750.00
Total 40573 Thrift Shoppe Net Revenue	\$ 29,075.98	\$ 38,811.38	\$ 30,000.00	\$ 52,132.85	\$ 36,750.00
41099 Unrestricted Donations & Income		\$ 500.00		\$ 5,293.00	
Total 40002 Other Operating Revenue	\$ 41,340.00	\$ 50,853.75	\$ 42,000.00	\$ 70,892.97	\$ 50,650.00
40006 Bequests Used in Operations					
40420 Bequests					
Total 40006 Bequests Used in Operations					
Total 40000 OPERATING REVENUE	\$ 330,334.72	\$ 467,883.00	\$ 405,318.70	\$ 450,007.40	\$ 436,209.72
40800 RESTRICTED REVENUE					
40801 Transfers to Restricted Funds	-32,927.48	-59,956.38		-68,727.05	
40807 Flowers	3,746.50	2,962.50		2,922.50	
40831 Solar Panel Project 2022	0.00			0.00	
40840 Columbarium	0.00	650.00		3,450.00	
40850 Parish Life Events / Dinners				0.00	
40871 Seasonal Musicians	1,095.00	1,445.00		1,560.00	
40875 Rector's Discretionary Income	5,000.00	7,334.56		17,782.30	
40882 Food Pantry	17,856.98	45,389.32		41,656.25	
40883 South African Mission	30.00	5.00		5.00	

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	2023	2024	2025	2025	2026
	Actual	Actuals	Budget	Actual	Budget
40885 Organ Fund	625.00	1,268.00		125.00	
40891 Womens Group	868.00	0.00		868.00	
40899 Restricted Donations & Income	15,446.00	1,003.15		358.00	
40899-5 Insurance Claims	1,267.51			0.00	
Total 40899 Restricted Donations & Income	\$ 16,713.51	\$ 101.15	\$ 0.00	\$ 0.00	\$ 0.00
Total 40800 RESTRICTED REVENUE	\$ 13,007.51	\$ 101.15	\$ 0.00	\$ 0.00	\$ 0.00
Total Revenue	\$ 343,342.23	\$ 467,984.15	\$ 405,318.70	\$ 450,007.40	\$ 436,209.72
Gross Profit	\$ 343,342.23	\$ 467,984.15	\$ 405,318.70	\$ 450,007.40	\$ 436,209.72
Expenditures					
50000 CORE EXPENSES					
50005 Diocesan Assessment	41,397.03	34,529.48	35,000.00	35,965.85	48,500.00
59005 Diocesan - Assessment	\$ 41,397.03	\$ 34,529.48	\$ 35,000.00	\$ 35,965.85	\$ 48,500.00
Total 50005 Diocesan Assessment					
50006 Outreach					
53071 Outreach	51.80	0.00		1,000.00	
Total 50006 Outreach	\$ 51.80	\$ 0.00	\$ 0.00	\$ 1,000.00	\$ 0.00
50007 All Other Operating Expenses				399.00	
50444 PAYROLL					
50901 Rector - Salary	4,153.85	58,923.35	61,238.00	55,621.36	64,875.00
50902 Rector - Housing Allowance	2,307.70	64,711.20	60,000.00	60,821.35	60,000.00
50903 Rector - Health Insurance	0.00	29,878.00	31,032.00	30,846.00	33,024.00
50904 Rector - Pension	0.00	21,863.40	21,218.04	20,670.66	22,477.50
50908 Deacon Salary	0.00		2,400.00	92.30	2,472.00
50909 Deacon Pension	0.00		432.00	1,569.10	444.96
50910 Parish Admin - Salary	40,875.00	42,588.00	43,865.64	43,816.50	45,177.86
50911 Parish Admin - Pension & Match	3,678.75	3,832.92	4,386.56	3,943.65	4,517.79
50920 Sexton - Salary	17,429.16	12,265.91	0.00	7,440.00	12,500.00
50921 Bookkeeper - Salary	5,661.32	5,924.85	6,489.60	6,097.18	6,280.10
50930 Music Director - Salary	18,026.78	22,059.76	19,533.70	21,823.89	19,646.11
50934 Organist - Salary	14,844.13	8,335.24	12,000.00	7,615.41	12,360.04
50940 Pageant Director - Salary	2,850.00	3,857.50	3,973.23	0.00	0.00
50941 Director of Religious Education	17,149.39	15,656.55	16,126.25	4,078.30	0.00
50964 Sexton- Contract Hire			0.00	0.00	0.00
50981 Substitute - Clergy (non pr)	17,501.53	493.34	2,500.00	486.80	2,500.00
50991 FICA Taxes	8,625.72	10,854.68	8,298.57	6,964.20	7,821.68
50992 Payroll - Preparation Fees	2,149.02	2,284.61	2,300.00	2,254.78	2,300.00
Total 50444 PAYROLL	\$ 155,252.35	\$ 303,529.31	\$ 295,793.58	\$ 274,141.48	\$ 296,397.03
51000 PROPERTY					
50001 Church/Parish Hall Utilities					
50111 Church/Parish Hall - Electric	4,223.08	4,892.05	1,500.00	1,173.31	780.00
50112 Church/Parish Hall -Gas	10,365.64	7,132.85	8,500.00	9,087.79	9,000.00
50113 Flood Lights - Electric				166.86	
50114 Church/Parish Hall -Telephone	3,358.68	3,670.69	3,500.00	4,416.78	4,250.00
50115 Church/Parish Hall -Water/Sewer	1,104.33	1,917.68	2,000.00	2,459.11	2,000.00
Total 50001 Church/Parish Hall Utilities	\$ 19,051.73	\$ 17,613.27	\$ 15,500.00	\$ 17,303.85	\$ 16,030.00
50200 Hall & Food Pantry Utilities					
50201 Hall/Food Pantry -Electricity	3,289.59	2,304.28	1,750.00	2,664.44	1,000.00

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	2023 Actual	2024 Actuals	2025 Budget	2025 Actual	2026 Budget
50202 Hall/Food Pantry -Gas	3,138.04	2,409.65	3,000.00	3,050.48	3,000.00
50203 Hall/Food Pantry -Water/Sewer	814.50	882.29	0.00	627.42	650.00
Total 50200 Hall & Food Pantry Utilities	\$ 7,242.13	\$ 5,596.22	\$ 4,750.00	\$ 6,342.34	\$ 4,650.00
50230 Property Office Administration	0.00				
50398 Supplies - Building & Office	8,717.15	9,527.88	8,000.00	9,839.66	10,000.00
50399 Postage	1,045.14	830.48	1,000.00	1,004.68	1,000.00
50400 Office Copier Lease	3,780.00	4,163.92	4,200.00	4,974.56	5,000.00
50410 Office Copier Equip/Service	651.35	440.74	500.00	64.27	125.00
50450 Subscriptions & Dues - Office	2,093.30	2,952.61	3,000.00	3,138.90	3,500.00
Total 50230 Property Office Administration	\$ 16,286.94	\$ 17,915.63	\$ 16,700.00	\$ 19,022.07	\$ 19,625.00
50258 Repairs & Maintenance					
50259 Repair & Maintenance - Contract	1,305.50	1,953.85	0.00	0.00	0.00
50260 Repairs & Maintenance - Routine	24,173.37	8,670.92	12,000.00	1,253.55	18,000.00
50262 Repairs & Maintenance - Capital	0.00	10,707.95	0.00	21,127.85	0.00
50263 Contract Cleaning		3,024.00	10,000.00	14,920.62	12,000.00
50265 Other - Build/Ground/Office	200.00	100.00	10,000.00	252.00	2,500.00
50271 Rubbish & Waste Removal & Recy	3,343.40	3,586.90	3,500.00	3,628.50	3,800.00
50365 Snow Removal	780.00	780.00	2,000.00	3,102.50	2,500.00
Total 50258 Repairs & Maintenance	\$ 29,802.27	\$ 28,823.62	\$ 37,500.00	\$ 44,285.02	\$ 38,800.00
Total 51000 PROPERTY	\$ 72,383.07	\$ 69,948.74	\$ 74,450.00	\$ 86,953.28	\$ 79,105.00
52990 PROGRAM	0.00				
50935 Saturday Worship Music	1,700.00	3,550.00	3,600.00	7,500.00	7,200.00
50936 Music Supply	0.00		0.00	0.00	0.00
51100 Pastoral Care	0.00	275.97	500.00	1,172.00	750.00
52200 Communications	1,317.00	1,549.82	2,000.00	233.44	1,250.00
53030 Parish Life / Coffee Hour Misc	526.08	686.54	500.00	353.32	500.00
54005 Christian Education - Adult	100.00	0	100.00	4,617.02	400.00
54007 Christian Education - Youth	4,272.92	1,671.26	2,500.00	2,405.18	6,000.00
54010 Worship - Liturgy	2,486.64	1,431.62	1,500.00	0.00	1,500.00
54120 Supply Organist	0.00	450.00	133.76	0.00	0.00
54410 Music	3,408.95	2,430.75	2,750.00	875.19	2,750.00
54510 Stewardship	575.22	557.97	600.00	958.45	850.00
Total 52990 PROGRAM	\$ 14,386.81	\$ 12,603.93	\$ 14,183.76	\$ 18,114.60	\$ 21,200.00
59400 Administration / Financial	822.50				
50150 Insurance - All Properties	16,418.00	18,054.00	17,500.00	18,766.00	19,500.00
50151 Insurance - Worker's Comp	1,090.00	591.00	1,000.00	1,209.00	1,000.00
50160 Professional and Legal Fees				1,400.00	500.00
51010 Rector - Education	0.00	302.95	1,000.00	563.32	1,000.00
51040 Rector Travel	163.22	611.04	1,000.00	828.57	1,000.00
51050 Rector - Phone	0.00	360.00	600.00	525.00	600.00
51055 Rector Sabbatical	0.00	0.00	1,000.00	0.00	1,000.00
Staff Contining Education	0.00	0.00	2,000.00	154.25	2,000.00
51055 Rector Discretionary Fund		0.00	500.00	0.00	500.00
51060 Deacon- Travel & Mileage				0.00	
51080 Deacon - Education				0.00	
59000 Search Comm Expenses	1,750.53			0.00	
59025 Stokes Loan - Interest	2,157.81	2,020.82	1,835.00	1,774.38	1,740.54

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	2023 Actual	2024 Actuals	2025 Budget	2025 Actual	2026 Budget
59150 Bank & CC Fees	0.00	8.00	0.00	174.21	0.00
59200 Vestry	387.01	593.63	650.00	1,489.10	1,000.00
Total 59400 Administration / Financial	\$ 64,237.90	\$ 22,541.44	\$ 27,085.00	\$ 26,883.83	\$ 29,840.54
Total 50000 CORE EXPENSES	\$ 306,260.13	\$ 443,152.90	\$ 446,512.34	\$ 443,458.04	\$ 475,042.57
59600 RESTRICTED EXPENSE					
53020 Food Pantry	30,220.59	26,189.35		30,315.99	
53041 Parish Life Events / Dinners		55.00		0.00	
53070 Columbarium		44.21		269.01	
53090 Music Expenses *					
53275 Flowers	2,841.31	3,018.33		2,387.59	
53290 Organ Fund Expense		650.00		150.00	
53400 Womens Group Expense	956.59	294.53		1,185.37	
53875 Rector's Discretionary Expense	657.75	8,860.10		10,968.95	
54050 Seasonal Musicians	1,350.00	1,125.00		1,150.00	
54999 Other Restricted Expenses	275.00			0.00	
54999-2 Capital Building Repairs	94,171.30			0.00	
54999-5 Insurance Claim Expenses				0.00	
54999-9 Restricted Expenses - Misc	2,166.00			0.00	
Total 54999 Other Restricted Expenses	\$ 96,612.30	\$ 40,236.52	\$ 0.00	\$ 46,426.91	\$ 0.00
59601 Transfer to Restricted Funds	-79,552.74	-39,971.52		-46,426.91	
Total 59600 RESTRICTED EXPENSE	\$ 53,085.80	\$ 265.00	\$ 0.00	\$ 0.00	\$ 0.00
Total Expenditures	\$ 359,345.93	\$ 443,417.90	\$ 446,512.34	\$ 443,458.04	\$ 475,042.57
Net Operating Revenue	-\$ 16,003.70	\$ 24,566.25	-\$ 41,193.64	\$ 6,549.36	-\$ 38,832.85
Net Revenue	-\$ 16,003.70	\$ 24,566.25	-\$ 41,193.64	\$ 6,549.36	-\$ 38,832.85
Budget Income-Expenses	\$ 24,074.59	\$ 24,730.10	-\$ 41,193.64	\$ 6,549.36	-\$ 38,832.85

IV. Reports of the Committees

Ministry Name: Acolyte

Mission: The mission of the acolytes is to serve God as active participants during worship.

Description of What They Do: The acolytes' responsibilities include lighting and extinguishing the candles, carrying the crosses and torches, and assisting the priest or deacon in setting the table for the Eucharist. Serving as an acolyte offers young people to become active participants in a leadership role in worship.

The only requirements to becoming an acolyte are that one must be tall enough to carry the smallest torch and to attend periodic trainings.

Accomplishment for 2025: For every 10 AM service, we had at least two acolytes. Seven young people form the core of the team – Morgan Buker, Maya Chin, Cam King, June Manchester, Devon Peterson, Claire Thornton, and Addie Tyler.

As we continue to grow, we invite more young people (and adults) to join the team. Please contact Becky Metzger or Connie Melahoures.

Respectfully Submitted by:

Becky Metzger
Assistant Director
747.454.7247
radmetzger@gmail.com

Constance Melahoures
Vergers
conmel@aol.com
508.746.3805

Ministry Name: Altar Guild

Ministry Leader & Contact Information: Robin Nielsen ~ 774-454-2776
~robinmarianielsen@gmail.com

Ministry Mission: The Altar Guild is the liturgical partner of our rector and priest Reverend Melissa, along with our parish deacons Deacon James & Deacon Natalie of Christ Church Parish. We serve this ministry together to prepare for our worship services each week throughout the year, most importantly and reverently the preparation for Holy Eucharist.

Brief Description of What Volunteers Do: We take care of the sacred vessels, paraments and linens used in worship. We handle these elements of worship carefully and respectfully. The Altar Guild ministry is of a contemplative nature usually “behind the scenes” and not necessarily for our own purposes but for the Glory of Jesus Christ our Lord and Savior.

With gratitude for our Altar Guild members ~ Alice Babson, Brenna Buckley, Janice Nicholson, Shin Ru Tang and Kristel Nielsen ~ we also welcomed Laurie Wall in the spring who answered a calling after some time of discerning to join our team. Also Wynn Gerhard and Wendy Buffinton & Buff are greatly appreciated for their dedication to the biannual brass polishing ministry for Easter & Christmas.

During 2025 the Diocesan Altar Guild annual meeting was attended by Brenna, Shin and Robin on Saturday May 10th, hosted by Christ's Church Quincy with celebrant Bishop Julia. A luncheon followed in the parish hall along with the making of prayer beads organized by the Sisters of St Margaret.

The Cape & Islands Deanery annual gathering for Altar Guilds on Ascension Day Thursday was graciously attended by Janice & Shin at St Mary's Barnstable, hosted by the altar guild ministers and their rector/priest Rev Michael Horvath.

Faithfully submitted ~

~Robin Nielsen

Ministry Name: Bible Study - a small-group ministry

Ministry Leaders and Contact Information:

Dee & Bill Ferguson; 508-224-1680; fergusondandb@gmail.com

Ministry Mission:

Grow our relationship with God and with each other by reading and discussing how the Bible applies to our everyday lives.

Brief Description of What Volunteers Do:

Select study topics; set schedule; prepare handouts as needed; facilitate Bible study discussions; pray with and for the participants.

Number of Meeting Times per Week, Month, or Quarter:

We meet Thursdays 10-11:30am weekly with breaks for holidays and summer

Attendance During 2025:

Our attendance averaged 9-12 for the year

Those participating were: Wil Bernard, Donna Eby, Nancy Haven, Heidi Hunter, Judy & Bill Lutz, Bobbie Perry, Kathy Rust, Anita Trottier and Robyn Whittles

Bible Topics Studied:

Women of the Bible; Jonah; Daniel; James; Colossians; Gospel of Thomas; Gospel of Judas; Didache

In Bible study we:

- discuss spiritual issues in a safe environment
- encourage spiritual growth
- foster Christian community
- HAVE FUN!

Discussions in Bible Study sessions are confidential. Participants agree to this requirement upon joining.

Ministry Name: Christmas Outreach

Ministry Leader and Contact Information:

Donna Eby and Dorothy Greene
donnajeaneven@comcast.net

Ministry Mission: Outreach for our parishioners.

Brief Description of What Volunteers Do:

We sent Christmas cards with a personal note and grocery gift cards.

Number of Meeting Times per Week, Month, or Quarter:

We met three times in December.

Accomplishments in 2025:

Total number of parishioners served, 25 households.
Total amount of grocery gift cards, \$ 1,500.00.

Ministry Name: Columbarium Committee – 2025

Ministry Leader and Contact Information: Louise Woodruff – Cell: 508-380-2922, Email:
Lwoodr1451@aol.com

Ministry Mission: To provide a safe and respectful final resting place for the cremated remains of those close to the Christ Church family.

Brief Description of What Volunteers Do: The committee is made up of the priest, the committee head, and one other parishioner, frequently one of the wardens. The goal is to attend to the needs of those requesting information and/or niches on an as-needed basis.

Number of Meeting Times per Week, Month, or Quarter: No regular meetings.

BACKGROUND: For those not familiar with the Columbarium Ministry, it was begun back in 2001 with a generous and heart-felt gift from Walter Ivan Flocken, Jr. in memory of his wife Norma Bright Flocken. The original plan called for phases to be built out and installed as needed. Phase One with 48 niches was installed in 2001. Phase Two with 24 niches was installed in July 2011. Phase III with 16 niches was added in 2019. Phase IV was added in 2022.

Activity During 2025: This year, the following friends were inurned:

Beatrice Richardson Estes 8/16/1941 - 1/14/2025
Anthony James Stanne, Jr. 5/22/1952 - 2/17/2025
William W. “Jack” Babson, Jr. MD 12/10/1938 - 5/14/2025
Norman G. Zinger 3/15/1943 - 6/13/2025
Sharon Anne Ruatto-Steadman 8/10/1944 - 9/24/2025
Thomas P. Salmon 11/20/1942 - 11/13/2025

As of the end of 2025, we have 104 niches installed and 89 reserved or occupied. Please contact the office or Louise Woodruff directly for information.

The Columbarium is a self-funding and self-supporting ministry.

Remember and pray for those who have chosen to spend eternity with us.

Ministry Name: Companions on the Journey

Ministry Leader(s) and Contact Information: Ann Fowler, 508-923-9582, dafowler2@comcast.net

Ministry Mission: To deepen participants' relationship with God.

Brief Description of What Volunteers Do: Using the Examen of St. Ignatius of Loyola, we pray and share where God has been evident in our lives since our last meeting, both the blessings and challenges. The group is limited to 8.

Number of Meeting Times per Week, Month, or Quarter: We meet once a month.

Accomplishments During 2025: NA

Ministry Name: Education and Christian Formation for Grades PreK-5, Youth Group and Adults

Ministry Leaders and Contact Information:

Coordination/administration:

Su D'Ambrosio (January - June)

Rev. Melissa Howell (July - December) revmelissa@christchurchplymouth.org

Curriculum:

Church school consultant Bird Treacy

<https://www.abirdinchurch.com/>

Lead teachers:

Amanda Peterson - grades PreK-1

Makenzie Manchester - grades 2-5

Becky Metzger - youth in grades 6-9

Rev. Melissa Howell - adult learners

Ministry Mission:

To foster faith formation for all ages through prayerful learning.

Brief Description of What Volunteers Do:

We offer four weekly classes: PreK-1, Grades 2-5, Grades 6-9, and an adult formation class. Classes meet on Sunday mornings at 9 am, September through May, with a celebration service at the end of our academic year.

With our children, in appropriate ways for each age group, we explore the foundations of our Christian faith: Prayer, Holy Scripture, Service, Baptism, and Holy Communion. Our liturgical seasons and holy days are important guides for our teaching and learning. We hope that our time together will support students to explore and deepen their relationship with God, to know Jesus through his life and teachings, and to participate in our church community in ways that honor their identities as beloved children of God and members of the Body of Christ.

From January through May 2025, we followed the Illustrated Ministry curriculum and the diocesan Lesson Plans That Work to align with the lectionary. From February through May, we also participated in additional Sacramental Journey curriculum, concluding with a celebration service that reinforced and showcased what we learned.

Adult church school meets on Sunday mornings at 9am and uses Dwelling in the Word, a form of facilitated group listening and sharing centered on one of the weekend's or season's lectionary readings.

Number of Meeting Times per Week, Month, or Quarter:

Church school and youth group meet weekly on Sundays at 9am. Youth group additionally has a time of fellowship and/or service together once per month. Our lead team of teachers meets together once per month, plus quarterly Zoom check-ins with our consultant Bird Treacy.

Accomplishments in 2025:

- 34 young learners participated in PreK-5 church school and/or youth group.
 - 18 adult learners participated in Sunday adult church school.
 - 16 adult learners participated in "The Episcopal Church 101" class, held on five Tuesday evenings in April and May of 2025.
 - In the summer of 2025, we shifted our leadership structure away from a staff Church School Coordinator and brought on Bird Treacy, an outside Church School Consultant who specializes in Godly Play and who has been an excellent resource to us, particularly in the areas of curriculum design and implementation.
 - Our Youth Group model for students in grades 6-12 was started last year and is still going strong! Our youth meet monthly on a Friday evening for a meal and activity, in collaboration with youth at Church of the Pilgrimage. In the fall of 2025, we added weekly Sunday morning youth formation at 9am.
 - The team of church school and youth lead teachers have established a regular monthly meeting routine which has been important for program coordination and sharing of ideas.
 - To communicate with families about what their children are learning, and to share faith resources for home, a new format for the weekly Church School and Youth Group Newsletter was started in the fall of 2025.
 - We have continued to strengthen our communication and relationships with other ministries, collaborating on church school lessons and opportunities for service with the food pantry, thrift shoppe, and altar guild.
-

Ministry Name: Evening Woman Group

Mission: The mission of the Evening Woman's Group is to provide woman with the opportunity to interact socially and to become involved with projects that benefit the parish and community.

Members: All woman of Christ Church are considered members of EWG. There is no formal membership requirements.

Meetings: We meet year round generally of the first Wednesday of the month at 5 PM in a informal setting either in the Parish Hall or in a members home. Members share in meal preparation and meeting coordination. Thank you to **ALL** who made meals or hosted.

Donation for meals are used to fund missions and outreach projects. A donation was made to the Plymouth Taskforce to End Homelessness Annual Golf fundraiser. We bought a Heifer cow. The EWG also provided gift cards for the rector's discretionary fund.

Respectfully Submitted;
Donna Lawrence
508.243.2293
Donnaml21@comcast.net

Ministry Name: Faith Based Book Study

Ministry Leader and Contact Information: Leadership is rotated weekly.

Contact: Debbie Hill hillysfilly@mac.com

Ministry Mission: To explore and deepen our faith through participant chosen books, materials, and discussions.

Brief Description of What Volunteers Do: We participate in reading and discussing spiritually enlightening, thought provoking materials. We also engage in prayer, exercises such as meditation, and, on occasion, meditative artwork.

Number of Meeting Times per Week, Month, or Quarter: Usually once per week on Thursdays at 1 pm, occasionally every other week depending on schedules, and we break for the summer.

Accomplishments in 2025: Our primary focus this past year was to continue our study of the Psalms, which included a workbook providing exercises pertaining to each one. We also shared poems by various authors and watched videos by the Bible Project on the psalms. Research on the many aspects of the psalms made our study more meaningful and gave us a clearer understanding.

Prayers or mediations were offered from different resources by whoever was leading the current week.

Submitted by Debbie Hill

Ministry Name: Christ Church Food Pantry

Ministry Leader and Contact Information:

Jennifer Keane (Jennifer@bayshorestaffing.com)

Eileen Paris (eileenpca@aol.com)

Karen Romero (mutti04@icloud.com)

Gayle Shenson (gshenson6@gmail.com)

Betsy Stengel (estengel10@comcast.net)

Barbara Wojtkiewicz (barbara.wojtkiewicz@gmail.com)

Ministry Mission:

Ministry Mission: Provide food and associated supplies primarily to Plymouth-area individuals and families experiencing food insecurity. CCFP is a representation of Christ Church's broader mission of "serving Christ in the World". No documentation of income or immigration status is required to receive food supplies.

Brief Description of What Volunteers Do:

The Pantry is administered and staffed by about 50 volunteers, both members of the parish and committed individuals from the Plymouth area, making this mission a truly community endeavor.

The leadership team oversees CCFP's operations, supplies, special events, funding, volunteer schedules, and administrative concerns. The team communicates with each other via text or emails on an as-needed basis concerning issues that arise. The team meets in person or via Zoom when necessary to plan events, evaluate the budget and discuss issues of concern.

There are multiple tasks through which volunteers assist with Pantry operations:

1. Taking phone orders from clients and providing appointment times for pick-up.
2. Distributing food and other items based on client requests.
3. Submitting monthly orders to the Greater Boston Food Bank (GBFB), our primary source of food supplies.
4. Unloading monthly deliveries from the GBFB delivery truck and shelving supplies.
5. Compiling and submitting monthly data reports to GBFB and other reports as requested.
6. Checking pantry inventory and restocking as needed by shopping at local grocery stores and shopping for donated items at the South Shore Community Action Council Food Distribution facility.
7. Creating and distributing monthly schedules for volunteers staffing the pantry's weekly shifts.
8. Organizing CCFP special events, such as the annual Thanksgiving dinner distribution.
9. Maintaining a close relationship with CC and Vestry through:
 - Regular reports/updates to Vestry Representative.
 - Participation in monthly Parish Ministry Network meetings via liaison
 - Outreach to the Junior Warden and Sexton for building and maintenance concerns.
 - Communicating with the parish in Keeping Connected and church bulletins
10. Health and Safety inspections: In 2025, we met with representatives of GBFB and Plymouth Health Department personnel for onsite inspections.

Number of Meeting Times per Week, Month, or Quarter:

The Pantry is open for clients to pick up orders Thursdays and Saturdays.

Accomplishments in 2025:

Our annual Thanksgiving program to distribute basic supplies for Thanksgiving Dinner was a success again this year, serving 110 families. Students in the Church School program participated, making Thanksgiving cards and

helping with the distribution of the food. We look forward to developing more opportunities for service together.

We serve approximately 50-55 families per week.

Approximately 5-7 volunteers who are not members of CCP are actively involved weekly.

Ministry Name: Greeters

Ministry Leaders and Contact Information:

Dee Ferguson; 508-224-1680; fergusondandb@gmail.com

Ministry Mission:

The Greeters' mission is to warmly greet and welcome all people as they enter the church prior to the beginning of worship service. A sincere greeting, one delivered with an open heart and a smile, welcomes both members and visitors alike, letting them know that they are an important part of the worship service.

Brief Description of What Volunteers Do:

Duties include seven major components: greeting, encouraging everyone to wear a nametag, counting attendees, bringing up the bread and wine, collecting the offering, ushering to receive communion, and tidying up the pews after church.

Number of Meeting Times per Week, Month, or Quarter:

No meetings. New volunteers are always welcome. Everyone is given written guidelines, and coaching is provided as needed.

The following people served as Greeters during 2025 Mary Bell, Brenna Buckley, James Elksnin, Dee & Bill Ferguson, Bill Finn, Kim Fraser, Donna Lawrence, Drew Lench, Anne McManus, Janice Nicholson, Randy Pond, and Holly Williams. Adrian Manchester and Wesley Thornton frequently assisted.

Ministry Name: Hospitality Ministry

The Hospitality Ministry exists to help our parish members and visitors feel connected, cared for and welcomed. Over the past year, a small group of generous volunteers has kept our Sunday coffee hour running smoothly by ensuring our supplies, coffee, and instructions are in place. Sign-up sheets have allowed many parishioners to participate, and this shared effort has been both successful and deeply appreciated.

At this time, the ministry is sustained by this small group of volunteers working together without a designated leader. While this collaborative spirit has kept things moving, the Hospitality Ministry would greatly benefit from someone willing to take on a coordinating role—helping organize schedules, guiding new volunteers, and shaping the ministry as it grows.

We hope that in the coming year someone will step forward to lead this ministry so it can blossom into a fully developed Hospitality Ministry that not only supports coffee hour but also strengthens the sense of welcome at our parish.

Ministry Name: Investment Committee

Ministry Leader: Adrian Massie

massie2006@aol.com

(508) 209-2944

Committee members: The Rector, the Sr Warden, the Treasurer and Finance Committee members: Deborah Dines, Dorothy Greene, Anne McManus, Connie Melahoures, and Jeff Metcalfe

Ministry Mission: The function of the Investment Committee is to oversee the deployment and management of the Church's endowment fund. The objective of the endowment fund is to provide financial support that contributes to the long-term fiscal health of the Church.

The endowment funds are continuously invested in a balanced portfolio of equity and fixed income securities. The Church employs Plymouth-based 1620 Investment Advisors to manage the funds. The manager attempts to balance the Church's need for income to fund regular draws for the operating budget with longer-run opportunities for growth. The Committee meets quarterly with the manager to review portfolio results and market and church budget developments.

1620 Investment Advisors Summary: The stock market, as measured by the S&P 500 Index, rose 17.9% in 2025 despite a double-digit decline in the wake of the first tariffs announcements in April. As in 2024, performance was dominated by large technology companies, though leadership broadened past the "Magnificent 7," while still reflecting the momentum for the Artificial Intelligence buildout. As the year progressed, more compelling valuation in other sectors began attracting more investor interest. Notably, international stocks had a banner year.

The US economy continued to beat expectations despite uncertainties due to the new administration's policies. Employment remains stable and the overall economy as measured by GDP continued to move forward. Inflation remains above the Federal Reserve target of 2%, though through November, it hadn't accelerated from year-end 2024. The full effects of the tariffs will likely hit in the 4th quarter 2025 (as delayed statistics are released) and 1st quarter 2026. This may impact the pricing paradigm.

The Federal Reserve lowered rates 3 times in late 2025; the target rate declined from 4.5% to 3.75%. This set up a strong year for bond returns with the Bloomberg Aggregate Bond Index up 7.3%. Riskier assets, including high yield and international bonds edged ahead of other segments, though strong returns were seen across the board.

Performance 2025: The Church's total return was 13.4% compared with the combined stock/bond benchmark return of 13.0%. Equities returned 20.0% versus the blended U.S. stock/International stock benchmark return of 18.7%. Fixed income returns were 6.1% versus the bond benchmark return of 7.3%.

Assets 12/31/2025: Despite overall net withdrawals totaling -\$60,181, portfolio value increased to \$1,022,244 at 12/31/25 from \$958,695 at the end of 2024.

The remainder of the Church's investment portfolio continues to be managed under the control of the Diocesan Investment Committee.

AM/SR 01/16/26

Ministry Name: Invite Welcome Connect

Ministry Leader and Contact Information:

Makenzie Manchester. mknz@facebook.com

Judy Lutz 973 493 3737 lutzwj@verizon.net

Ministry Mission:

To renew and revitalize all parishioners using techniques to invite, welcome, and connect with each other and newcomers, through evangelism, hospitality and connectedness.

To foster an intentional way of being and share our faith as Parishioners.

Brief Description of What Volunteers Do:

Studied, discussed, openly shared, imagined, assessed current status.

Number of Meeting Times per Week, Month, or Quarter:

Co leaders met frequently with Vestry, Resource and Parish Ministry leaders.

Book Study volunteers met weekly for seven weeks.

Accomplishments in 2025:

Presented Introduction to Invite Welcome Connect to Parish

Completed seven week Book Study

Ministry Name: Knitting Ministry

Ministry Leader and contact information: Donna Lawrence 508-243-2293 donnaml21@comcast.net

Brief Description of What Volunteers Do:

Members and friends of parishioners knit or crochet Shawls or baby blankets. I would like to thank Jackie Giaccaglia and Bobby Perry and parishioners of Christ Church (please put your name in bag when dropping off shawls) that help with this wonderful ministry. Thank you to my neighbors that have also made many shawls and baby blankets.

Number of meeting times: There are no meetings. Shawls can be left at the office (please put name on bag so I know who did them) They are then Blessed by Rev. Melissa Howell.

In his name we Knit and crochet,

Donna Lawrence

Ministry Name: Lectors and Eucharistic Ministers

Mission

The mission of the Lectors and Eucharistic Ministers is to involve lay participation in the reading of the Word and in serving the sacraments during the Holy Eucharist.

Description of what the Ministers Do

Lectors read the Word which includes the Hebrew and Christian testament lessons, and lead the Prayers of the People at all regularly scheduled services and at all other services as needed. Eucharistic Ministers serve the bread or wine during the Holy Eucharist.

We continue to live stream the 10 AM and special services and events. We now have Kat Libretto and Caleb Chin who assist with the livestreaming this relieving Lea and Connie to focus on their other duties during services.

The Lector/Eucharistic Minister team includes Judy Bradley, Brenna Buckley, Donna Eby, William Finn, Ann Fowler, Nancy Haven, Donna Lawrence, Katherine Libretto, Kristin Libretto, William Lutz, Fang Chi-Lee, Arnold Kaup, Constance Melahoures, Rebecca Metzger, Robin Nielsen, Melissa Pechey, Nancy Ricks, Cynthia Sykes, Richard Texiera, Peter Trenouth, Louise Woodruff, and Martha Zinger. We welcomed Brent Metcalfe and Eddie Carll to our team. From time to time, adults served as acolytes when needed. Connie Melahoures, Melissa Pechey, and Martha Zinger continued to lead the live streaming of Morning Prayer on Mondays, Wednesdays, and Fridays.

Thanks to all of the people named for their participation and leadership in the activities listed in the above report.

We are always looking to recruit new folks to serve as Lectors and/or Eucharistic ministers.

Respectfully submitted by,

Constance Melahoures

Verger

conmel@aol.com

508.746.3805

Ministry Name: Liturgical Arts

Ministry Leader and Contact Information:

Cynthia Sykes 781-588-0864

Kat LiBretto 201-286-5591

Ministry Mission: To embellish the Sanctuary

Brief Description of What Volunteers Do:

Plan and install necessary items, usually banners

Number of Meeting Times per Week, Month, or Quarter:

As needed

Accomplishments in 2025:

Created additional banners for blessing of animals and prepared holy communion

Organized stations of the cross on good Friday

Organized banner hanging with Alex Manchester (big thank you):

All Saints

Baptisms

Advent

Prepared communion

Ministry Name: Music Ministry & Chancel Choir

Ministry Leadership & Contact Information

- Lea Tyler, Music Director
Email: leatylermusicatcc@gmail.com
- Peter Litchfield, Accompanist
Email: plitchfield@christchurchplymouth.org

Ministry Mission

The mission of the Chancel Choir of Christ Church is to affirm the work of God through music. As a choir, we are called to use our musical gifts as instruments to teach, comfort, inspire, motivate, and persuade the Christ Church community to follow God's love through the notes and words that we sing.

Volunteer Roles & Responsibilities

Choir members play a vital role in fulfilling this mission. Volunteers rehearse hymns, anthems, and service music on **Thursday evenings from 6:00–7:00 pm** and **Sunday mornings beginning at 9:00 am**. The choir leads music during the **10:00 am worship service**, as well as additional seasonal services throughout the church year.

Time Commitment

Members typically rehearse for approximately **2.5 hours per week**, generously contributing their time and talents to create meaningful and worshipful musical experiences for the congregation.

2025 Accomplishments

1. Longstanding Staff Leadership

Lea Tyler celebrated **nine and a half years** of dedicated service to Christ Church. In April, Peter Litchfield joined the music staff as accompanist. His arrival allowed Lea to return to full-time conducting and directing of the choir. Peter's musical gifts have been warmly received and greatly enjoyed by the congregation.

2. Revised Thursday Rehearsal Time

Following a choir vote in 2024, Thursday rehearsals were moved from **7:00 pm to 6:00 pm**. This schedule change has been graciously accepted and has allowed choir members to return home earlier in the evening.

3. **Community Outreach & Recruitment**

The choir continues to actively encourage participation from the Christ Church community. As a result, attendance has grown, with **up to 18 choir members** participating on any given Sunday, fostering inclusivity and shared purpose.

4. **Youth Musicians**

In collaboration with the new “**Drop-In Christmas Pageant**,” a trio of young musicians played a hymn during the prelude at the **4:00 pm Christmas Eve service**. This was a meaningful and joyful addition to worship, and we hope to see this participation grow as the youth of our church community continues to flourish.

5. **Collaboration with North River Brass Quintet**

We were grateful to welcome back the **North River Brass Quintet** for the **10:00 pm Christmas Eve service**, which greatly enhanced the musical richness of this special worship experience.

6. **Diversification of Musical Leadership**

Saturday services have been musically led by **Kristen Abbott & Don**, and **Debbie Hill**. We are deeply thankful for their leadership and contributions to the overall music ministry.

Challenges & Opportunities

While celebrating our accomplishments, the Music Ministry continues to focus on encouraging broader community participation and maintaining a diverse, engaged choir. We remain eager to welcome new members and invite anyone interested to consider joining this meaningful ministry.

Ministry Name: Overnights of Hospitality

When the star in the sky is gone.....The work of Christmas begins:

To find the lost,

To heal the broken hearted

To feed the hungry.....

Howard Thurman

The Overnights of Hospitality program, which is operated by the Plymouth Taskforce to End Homelessness in collaboration with Father Bill’s/Mainspring (FBMS), provides emergency sheltering for single unhoused individuals from the Plymouth area during the winter months. Christ Church along with First Baptist and St. Mary’s Parish are the three hosting sites.

FBMS provides four paid staff. Shelter Volunteers (formerly Chaperones), recruited by the Taskforce, come in for approximately three hours. Christ Church hosted one week in the fall and will host five more in the winter-spring of 2026 for a total of six weeks for the 2025-26 season. This is the twenty first year in which we have participated.

We are pleased to report that we were able to recruit more CCP folks to participate as volunteers. Sixteen members of Christ Church volunteered to be a shelter volunteer, set up cots and mats or to provide a meal in the Overnights for Hospitality program for the weeks for which we hosted from January to December of 2025. Thanks to Kat LiBretto for fulfilling the role of Site Coordinator. Three of our members serve on the Board of the Taskforce to End Homelessness (PTEH).

Shelter Volunteers

Anita Chase
Deborah Dines
Danielle Eacobacci
Barbara Wojtklewicz

Meal Providers

Irene Caldwell
Ann Dean
Joel Kopke/Sunrise Rotray
Drew Lench/Thrift Shoppe Volunteers

Shelter Set up Crew

David Greene
The Manchester Family
The Thornton Family
Chester Trunfio

Site Coordinator

Kat LiBretto

Taskforce Board Members

Connie Melahoures
Ray Rogers
Barbara Wojtklewicz

As always, I would like to give a special shout out to Barbara Wojtklewicz, who, while serving as the Co-coordinator of the Overnights of Hospitality program, is mostly responsible for taking care of the details required in making sure that the program runs smoothly.

We are always looking for new volunteers to serve in this vital outreach ministry. Contact us for further information and/or to volunteer or go to <https://mealtrain.com/k4w5gd> where you may sign up directly to volunteer. Check out the Taskforce's website - <http://www.plymouth-taskforce-homeless.org> and find us on Facebook.

Respectfully submitted by,
Constance Melahoures
conmel@aol.com
508.746.3805

Ministry Name: Parish Ministry Network (PMN)

Ministry Leader and Contact Information: Louise Woodruff Lwoodr1451@aol.com, 508-380-2922.

Ministry Mission: The goal of the PMN is: To foster and facilitate communication and dialogue among ministry leaders, to offer support to the various ministry leaders, **and to provide a space to incubate new ideas.** The mission statement was reviewed during 2025 and the highlighted portion added.

Brief Description of What Volunteers Do: Ministry leaders each work within their individual ministries serving the parishioners of Christ Church and the wider community. The Parish Ministry Network (PMN) brings designated representatives of these ministries together to share updates, ask questions, and act as a support system for each other.

Number of Meeting Times per Week, Month, or Quarter: We meet monthly (except for June and July) on the 3rd Wednesday of the month at 5 PM in person at the church and via Zoom.

Accomplishments in 2025: We met regularly during the year. We established norms based on the Vestry norms and introduced a reporting system like the one used by the Vestry. We provided a venue where new

policies and practices enacted or endorsed by the Vestry could be presented to a broader group of ministry leaders all at once. We facilitated discussion of and then execution of a number of informational pieces, various pew cards, and an incident report form. Thanks to Makenzie Manchester and Amanda Peterson for their superb graphic work on The Ministry Guidebook and the Get to Know Your Vestry booklet and more. We introduced the “Ministry Minute” during the Men’s Group Brunches highlighting individual ministries.

Ministries represented in 2025 were:

- Altar Guild and Pastoral Care: Robin Nielsen
- Bible Study: Dee & Bill Ferguson
- Buildings and Grounds: Robb Pflock
- Columbarium: Louise Woodruff
- Creation Care: Connie Melahoures
- Church School: Su D’ Ambrosio / Makenzie Manchester
- Evening Women's Group: Donna Lawrence
- Resource Committee (Stewardship): Anne McManus
- Food Pantry: Makenzie Manchester
- Greeters: Dee Ferguson
- Hospitality: Anita Trottier / Interim reporters
- Invite Welcome Connect: Judy Lutz and Makenzie Manchester
- Knitting: Donna Lawrence
- Lectors and Eucharistic Ministers: Connie Melahoures
- Men's Group: Jeff Metcalfe
- Overnights of Hospitality: Connie Melahoures
- Overwatch: Lisa Blair
- Parish Nurses: Judy Lutz
- Prayer Chain: Robyn Whittles
- Thrift Shoppe: Barbara Hurney

Our thanks go out to all the leaders of the various ministries as well as their many dedicated volunteers. Many thanks to Anita Trottier and Su D’Ambrosio who stepped down during this year.

Ministry Name: Pastoral Care

Ministry Leader and Contact Information: Robin Nielsen ~ 774-454-2776
~ robinmarianielsen@gmail.com

Ministry Mission: “Making the compassionate presence of Christ known through intentional connection.”

Brief Description of What Volunteers Do: Here for this particular report we will highlight our parish ministry connections of Eucharistic Visitations (EV) & pastoral calls, cards and emails. We as pastoral care volunteers assist our priest & pastor Rev Melissa whenever and however possible we can. We have all completed the necessary safe church training provided by the diocese.

The ministry of Eucharistic Visitations has especially become a necessity for our parish.

Our times of meeting together for Eucharistic Visitors and the Pastoral Care team are held with utmost confidentiality. These important meetings give us an opportunity to share our thoughts and experiences with the guidance and care of Rev Melissa.

Both EV meetings and Pastoral Care meetings are scheduled 4-6 times per year.

This past year 2025 is a special year of gratitude, especially when Rev Melissa was able to return to us as our amazing and gracious priest, pastor and teacher of Christ Church Parish.

We are also grateful to have and will continue to have Melissa Pechey as the vestry liaison for Pastoral Care. The ministry of offering a Meal Train became an important and necessary component of Pastoral Care during 2025.

Our pastoral care ministers are Donna Eby, Donna Lawrence, Ellen Nordquist, Holly Williams, Dorothy Greene, Ann Fowler and Robin Nielsen.

Our Eucharistic Visitors are Connie Melahoures, Ann Fowler, Donna Eby, Donna Lawrence, Dorothy Greene, Melissa Pechey and Robin Nielsen.

With peace and gratitude for all ~
Faithfully submitted ~
~Robin Nielsen

Ministry Name: Prayer Chain

Ministry Leader and Contact Information:

Robyn Lench Whittles

email: Betty02364@gmail.com

781-291-9459

Ministry Mission:

Our mission is to lift up to God the prayers of people in need, or in joy, or in thanksgiving. We strive to create fellowship among us through the gift of prayer.

Brief Description of What Volunteers Do:

Upon receiving a request for prayer the members of the team pray confidentially daily for two weeks or longer if requested. We each pray our own prayers.

Those who pray are:

Donna Lawrence, Dee and Bill Ferguson, Heidi Hunter, Debbie Hill, Anita Trottier, Robin Nielsen, Alex Manchester, Pauline Chadwick, Robyn Lench Whittles, Rev. Melissa Howell, Roberta Perry, Wil Bernard and Donna Eby. David Tyler is also notified as he keeps the Pastoral Care lists and the list for the bulletins.

Number of Meeting Times per Week, Month, or Quarter:

We do not meet as this is a quiet ministry

Accomplishments in 2025: We prayed for 94 people in 2025.

Thank you to all the Prayer Partners for your dedication to this ministry; we have found that there truly IS power in prayer.

Respectfully Submitted,
Robyn Lench Whittles

Ministry Name: Rector's Discretionary Fund

Ministry Leader and Contact Information:

Rev. Melissa Howell - revmelissa@christchurchplymouth.org

Ministry Mission:

To provide financial support to individuals and families in need in the parish and in the wider Plymouth community.

Brief Description of What Volunteers Do:

Many thanks to discretionary fund volunteer Barbara Wojtkiewicz for her ministry.

Discretionary fund volunteers speak confidentially with individuals and families in need, obtain supporting documentation and payment information (such as copies of bills or landlord's contact information), and then share that information with the rector, who arranges for payment to be issued. Per diocesan discretionary fund guidelines, payments from the fund are always made to vendors (for example, to the utility company) and not to individuals. Volunteers and the rector also connect and refer those who contact us to other sources of support, such as our food pantry, thrift shoppe, and other local organizations.

The discretionary fund is completely supported by donations. Many thanks to the Christ Church Thrift Shoppe outreach ministry for their generous donations to the fund. Many thanks to the parishioners who donate to support this ministry.

Number of Meeting Times per Week, Month, or Quarter:

The rector and discretionary fund volunteer(s) are in regular communication and meet as needed to improve our processes and documentation.

Accomplishments in 2025:

- In 2025, the fund provided \$9,487.95 in direct support to over 30 households and individuals and to two organizations (Task Force to End Homelessness and the Peace Abbey Foundation)
 - The average amount paid from the fund was in the range of \$250-300.
 - Worked with the Boston Episcopal Charitable Society to apply for additional grants of support.
 - Implemented use of a spreadsheet to be able to keep track of requests for assistance.
-

Ministry: Resource Ministry

Ministry Leader(s) and Contact Information: Anne McManus, Chair 774-721-8986

Members: Bill Finn, Connie Melahoures, Donna Lawrence, Kim Frazer, Louise Woodruff, Lynne Neeley, Martha Zinger

Vestry Liaison: Wil Bernard

Guiding Principles

Vision: We aim to recognize the blessings that God has bestowed upon us and to fully embrace our Christian responsibility to serve one another. Our goal is to support one another and demonstrate Christ's love to the world.

Mission: The Resource Committee of Christ Church seeks to advance the mission of our parish community by fostering an awareness and appreciation of God's abundant blessings and gifts. We aim to ignite a greater sense of purpose and belonging within our church community, encouraging generous responses to God's love by sharing our gifts of time, talent, and treasure to serve Jesus Christ both in our church and in the world.

We strive to create opportunities for fellowship and connection within the parish. Additionally, we are responsible for collecting pledges that support the parish and its mission. The committee meets monthly, with extra meetings scheduled during the stewardship season or for special projects. Our theme for the stewardship program was "One Church, All In." Members of the congregation provided testimonials during all services, and we are very grateful to those who participated in this ministry. Last year, our pledge goal was \$260,000, and we are pleased to report that the parish exceeded this goal, with \$267,952 committed.

With the Vestry's blessing, the Resource Ministry continued to promote the implementation of "**Invite, Welcome, Connect**" by recruiting Judy Lutz and Makenzie Alexander to lead the new ministry. We look forward to working with Judy and Makenzie to ensure the success of this initiative in our parish.

Ministry Name: Christ Church Thrift Shoppe (CCTS). The Thrift Shoppe is open weekly, Thursdays and Fridays, from 10am to 4pm, and on Saturdays, from 10am to 1pm.

Ministry Leaders and Contact Information:

Scheduling: Barb Hurney (hurney.barb@gmail.com)

Communication/Finance: Drew Lench (drewlench19@gmail.com)

Social Media: Lynne Neeley (lneeley123@gmail.com)

Finances: Paula Sherwood (dasher54@earthlink.net)

Donations: Lynn Stanne (jlstanne@yahoo.com)

Advisor: Barbara Wojklewicz (barbara.wojklewicz@gmail.com)

Ministry Mission:

The Christ Church Thrift Shoppe is a mission of Christ Church Parish, guided by Christian values and stewardship. It is an inclusive place where volunteers provide a welcoming experience for customers looking for quality, affordably-priced gently-used clothing, housewares, and small furnishings, and where Christ Church in-reach and community outreach are priorities.

What Volunteers Do:

Volunteers serve as team leaders, shopkeepers, merchandisers, and/or garage attendants. Volunteers include CCP parishioners as well as neighbors from surrounding towns. Volunteers are welcome regardless of age, gender, ability, experience, or religious affiliation. Orientation is provided. CORI reports are required, and volunteers are trained in the use of the defibrillator. There are currently 44 active volunteers. 54% are the volunteers are Christ Church parishioners. On a weekly average, there are 7 non-parishioners volunteering at the shoppe.

Ministry Leaders: Leaders are all members of CCP. They maintain oversight of daily operations including scheduling, communication, donations, finances, social media, outreach, policies, volunteer orientation, and they report to the Vestry monthly. Team leaders also volunteer as merchandisers, shopkeepers, and garage assistants.

Merchandisers: Merchandisers sort, organize, price, stage donations, and assist customers.

Shopkeepers: Shopkeepers are responsible for shop opening and closing and assume responsibility for daily finances and decision making. They authorize and assist with merchandise vouchers, accept payments, and assume responsibility for the use of the POS (Point-of-Sale) system. Shopkeepers document and reconcile errors and complete the end of day sales report. Shopkeepers communicate and collaborate with Lori Bardwell, CCP Bookkeeper, and with Ray Rogers, CCP Treasurer.

Garage Assistants: Garage assistants greet donors on Saturdays, determine appropriateness of donations, assist with unloading of vehicles, manage and maintain organization of garage space, and properly dispose of and/or recycle inappropriate donations.

Meetings:

Leaders meet as needed. Volunteers met every other month, and attendance averaged 12-14 volunteers.

2025 Proceeds: \$104,127.90 in gross sales. Point-of-sales data reports 2,161 sales transactions during the last 4 months of 2025. Annualized sales transactions were 6,483. We welcomed approximately 150 shoppers weekly.

Christ Church Parish Ministries (In-Reach), receiving half of CCTS proceeds: \$52,000

2025 Community Outreach Recipients:

Outreach recipients are suggested by the Thrift Shoppe volunteers and all designations are approved by the Vestry. In total, outreach recipients received \$50,174.

Financial Donations

- Christ Church Food Pantry: \$11,072
- Peace Abbey Foundation: \$10,000
- Rev. Melissa Howell's Discretionary Account: \$9892
- Salvation Army Programs: \$7000
- Episcopal Relief and Development Fund: \$5000
- Amazing Grace of Cape Cod, Inc.: \$2500
- Plymouth Pride: \$2500
- Barbara Harris Camp: \$2250 for CCP students
- Martin Luther King Weekend event: \$500

Non-Financial Donations

- Donated various guest needs to Christ Church Overnights of Hospitality
- Donated re-homing items to Taskforce To End Homelessness
- Donated re-homing items to Father Bill's and Mainspring
- Monthly clothing donations to Big Brothers Big Sisters of America
- Donated clothing and housewares to immigrant families in Plymouth and Kingston
- Donated furniture to Habitat for Humanity Carver
- Donated textiles to Sustainable Pinehills Plymouth
- Donated books for Plymouth Sunrise Rotary's Little Book Libraries
- Donated non-fiction books to Plymouth Public Library
- Donated clothing to victims of Plymouth and Bristol, RI house fires
- Donated summer clothing, via the auspices of a TS Haitian neighbor, to be shipped to those in need in Haiti
- Donated clothing, housewares, furniture and other miscellaneous merchandise on an ongoing basis to neighbors in need
- Donated seasonal clothing to walk-in shoppers in need

Accomplishments in 2025:

- Created a shopper/volunteer incident report
- Safety improvements of stairway treads and handrails made, and carbon monoxide detectors installed
- Purchased a Point-Of-Sale device in September to replace the outdated cash register
- Thrift Shoppe bookkeeping improvements made to the weekly CCP accounting records, with outreach designations in the monthly accounting record being improved
- Racks and shelving were added to the porch with year-round offerings of free clothing and housewares
- Sponsored and participated in Plymouth Pride Inc., with CCP presence supporting ideas of diversity and inclusion in the community
- Partnered with the CCP church school students in December to share the ministry mission followed by a shopping event, with all proceeds to be designated to an outreach recipient of the students' choosing
- Hosted the Evening Women's Group dinner in September

- Hosted a Volunteer Appreciation Luncheon in January
- Prepared and served dinner one evening at Overnights of Hospitality
- Hosted a Christ Church Thrift Shoppe booth at the Pinehills Volunteer Fair
- Participated in the Sustainable Pinehills Textile drive
- Featured as the cover story in the October edition of *Plymouth — America's Hometown* publication
- Succession planning began in September. Ministry leaders Drew Lench, Barb Hurney, and Barbara Wojklewicz will step down on July 1, 2026, having served in their positions for 4 years.

Respectfully submitted,
Drew Lench
Kristin LiBretto

V. Rector's Report

Jesus said, "You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything, but is thrown out and trampled under foot.

"You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven." - Matthew 5:13-20

Dear Ones of Christ Church,

In the gospel reading for the Sunday of our Annual Meeting this year, we hear Jesus calling us to be salt and light. You all, people of Christ Church, are salty and shiny! How do we continue to faithfully answer Jesus's call to be salt of the earth and light of the world, amid a time of transition and change for our parish, the wider Episcopal Church, and our country and world? How do we move through this time of transition in healthy and sustainable ways, praying to be faithful stewards of our saltiness and our shininess in Christ?

We can live into being salt and light in times of change by continuing to practice gratitude for one another. Please join me in sharing gratitude for our staff, and in honoring staff transitions. We give thanks for our parish administrator, David Tyler, for our music director Lea Tyler, and for our bookkeeper Lori Bardwell. We give thanks for new staff members who joined us in 2025: Peter Litchfield, our Sunday organist, and Sam Stevenson, our sexton. And we are grateful to parishioner Su D'Ambrosio for her years of service and ministry with our church school as a coordinator, teacher, children's choir leader, and Christmas pageant director. As Su discerned a need to step back from church school leadership, we welcomed Bird Treacy, a consultant who joined our church school team in the summer of 2025, providing support through curriculum design and planning.

Thank you to our vestry officers and vestry members, and a special note of gratitude to our outgoing junior warden John Steele, who has worked and ministered tirelessly to care for our buildings and grounds. Many thanks to senior warden Robb Pflock, who has steadily, thoughtfully, and graciously led us this year, particularly in the area of buildings and grounds when John had to step back for health reasons. And thank you to our treasurer Ray Rogers for his holy persistence in finishing our solar panels project.

Thank you to my clergy colleagues, the Rev. James Thomas and the Rev. Natalie Thomas, deacons of our diocese. Deacon James, Deacon Natalie and I began meeting regularly as a clergy team at the end of 2025 and will continue to do so. The focus of our meetings has been and will continue to be ministry with young families and younger adults, which you all indicated as a top priority for Christ Church in your 2022 discernment and search parish survey. Stay tuned for more brave and creative changes in the year ahead as we seek to strengthen our engagement with younger generations, who are not only the church of the future, but the church now.

We can also live into being salt and light in times of change by continuing to pray faithful questions about how God is calling us to seek and serve Christ now. Here are some salty and bright questions I have heard us asking in our two years together as parish and priest, ways we engaged with those questions in 2025, and how we might engage with them in 2026:

1. How can we continue to focus on discipleship and spiritual growth—growth in Christ, naming Christian discipleship as the source from which all of our ministry flows?

In 2025:

- We restructured our church school leadership by hiring a consultant for curriculum and sharing the administrative leadership between myself and our lead teachers.
- Sixteen adult learners participated in an “Episcopal Church 101” Inquirers’ Class.
- Youth group for grades 6-9 expanded to include a weekly Sunday morning formation hour at 9am, bringing us closer to offering Christian formation for all ages on Sunday mornings.

In 2026:

- What are we seeking in terms of fellowship with one another across generations? How is God calling us to joyfully deepen our relationships in this Christian community in ways that meet people where they are, in particular growing our fellowship with younger adults and families?
- What other pathways of deepening our faith journeys together will the Holy Spirit open?

2. How can we welcome all those who come through our doors as members of our community, no matter what door they come through? (sanctuary, parish hall, thrift shoppe, food pantry...) How can we let the wider community know about Christ Church, invite them to come and see, and offer pathways to connect them into our parish life?

In 2025:

- We launched Invite, Welcome, Connect, a meta-ministry that “equips and empowers individuals and congregations to practice evangelism, hospitality, and connectedness.”
- Through the ministry of the thrift shoppe and vestry, we were a sponsor of Plymouth PRIDE and had a table at the festival where we shared with the community about who we are as a church.
- We continued to improve communication and connections among and between our ministries, remembering that although our ministries take place in different buildings, we are all one body in Christ..

In 2026:

- Please pray, listen, and discern ways God may be calling you, and us, to share our gifts and participate in Invite, Welcome, Connect

3. How do we continue to pray for and encourage one another to practice creative risk-taking in our ministries, remembering, as Brother David Vryhof of the Society of St. John the Evangelist has written: “[our] job is not to be successful, but to be faithful.”

In 2025:

- We tried on new ways of ministering together, including the above-mentioned church school restructuring and a pick-up Christmas pageant
- We intentionally and creatively changed our use of space by moving the church school classroom for grades 2-5 from Hall House into the main church building and the nursery across the hall. This change has also given us greater flexibility in our meeting space options for the wider parish.
- We finished the solar project that you all began before the pandemic.
- Several ministries, including the thrift shoppe and food pantry, have begun discernment processes around leadership transition

In 2026:

- How can we continue to reimagine our space so that our buildings are serving and supporting us in ministry (instead of us serving and supporting the buildings)? As our senior warden Robb Pflock names in his annual report, we will be intentionally engaging with the question of what is healthy and sustainable in terms of repair, restoration, and maintenance of our physical plant.
- More than half of our ministries are in some kind of transition. What is healthy and sustainable for us in ministry, as individuals and as a parish? Which ministries might God be calling or showing us to let go of? When a season of ministry ends, how do we honor feelings of loss while also celebrating all of the lives God has reached through that ministry?
- How do we intentionally seek out, invite, listen to, and support new leaders and new ministries? What new ministry ideas are sprouting among us?
- How do we foster a parish culture of discipleship and of nurturing, supporting, and empowering each person to share their God-given gifts, wherever they may be called to share them, remembering that discipleship does not only (or even primarily) happen in the parish—we are called to seek and serve Christ in our relationships, our communities, our work, our prayer, our leisure, our lives.

Salty and shiny ones of Christ Church, I remain grateful every day for you and for our shared ministry in this time and place. May we continue to seek and serve Christ faithfully, saltily, and brightly together in these days of change, trusting that we are held, sustained, and nourished always by God's presence with us.

Faithfully yours in Christ,
Melissa +

VI. Passages and Statistics

Baptisms

Vivienne Elaine Richards
Adeline Joy Cheverie
Felicity Mae Burgess

Burials

Beatrice Richardson Estes
Anthony James Stanne, Jr.
Roberta Mills-Price
Norman Griffith Zinger
William Warren Babson Jr.
Nancy Loftus
Sharon Steadman
Sharon Doherty
Thomas Salmon
William Howland Anderson
Gregory Hayward

Weddings

Hailee Rose Milligan & Grady Michael Nordquist

STATISTICS

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Average Saturday/Sunday Attendance	151	155	147	129	132	102	186	151	109	115	104
1 Lent	121	110	214	112	146	130	274	122	94	127	90
Palm Sunday	238	156	199	181	195	45	300	162	155	170	146
Easter	474	378	315	311	283	64	371	215	204	205	165
Pentecost	278	200	144	120	184	164	188	98	87	120	114
All Saints	189	245	186	207	156	125	157	109	121	139	126
1 Advent	157	197	194	156	129	102	195	120	162	114	125
Christmas Eve 4 p.m.	225	246	161	174	121	-	240	106	130	154	140
Christmas Eve 10 p.m.	166	154	122	132	138	120	256	92	82	108	85
Christmas Day	37	34	24	28	37	111	16	22	31	28	30
Total Christmas Services	428	434	307	334	296	231	512	220	243	290	255
Home Communion	-	91	-	50	52	8	15	55	25	84	85
Church School Enrollment	71	79	-	58	-	-	38	31	36	30	34
Baptisms	19	27	6	9	11	3	6	6	6	4	3
Weddings	3	2	0	2	1	0	4	4	0	0	1
Funerals	22	13	18	15	14	23	20	8	9	5	10
Confirmations	3	4	5	9	2	0	5	0	4	0	0